

| Objective   |   | Semi-Annual Report #1<br>(Reporting period December 1, 2022 - May 31, 2023)   | Semi-Annual Report #2<br>(Reporting period June 1, 2023 - November 30, 2023)  | Semi-Annual Report #3<br>(Reporting period December 1, 2023 - May 31, 2024)   | (Reportin  |
|-------------|---|---|---|---|--|
|             |   | <div>Progress Status</div> <div>Select from dropdown</div> <div>Progress Update:</div> <div>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</div> | <div>Progress Status</div> <div>Select from dropdown</div> <div>Progress Update:</div> <div>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</div> | <div>Progress Status</div> <div>Select from dropdown</div> <div>Progress Update:</div> <div>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</div> | <div>Progress Status</div> <div>Select from dropdown</div> |
| Objective 1 | Develop and manage the County's equity and inclusion strategic plan, objectives, policies and priorities, ensuring the County's core values of equity, diversity, and inclusion are incorporated throughout its workforce, and programs |   |   |   |  |
|             | Develop , prepare, and conduct trainings for County Workforce that focus not only on DEI but how in equities impact health  |   |   |   |  |
|             | Develop and implement strategic job outreach and recruitment efforts to attract a more diverse applicant and candidate pool   |   |   |   |  |
| Objective 2 |   |   |   |   |  |
| Objective 3 |   |   |   |   |  |

| Semi-Annual Report #4<br>g period June 1, 2024 - November 30, 2024)   | Semi-Annual Report #5<br>(Reporting period December 1, 2024 - May 31, 2025)  | Semi-Annual Report #6<br>(Reporting period June 1, 2025 - November 30, 2025)   | Semi-Annual Report #7<br>(Reporting period December 1, 2025 - May 31, 2026)  |
|---|--|--|--|
| Progress Update:<br>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. | Progress Status<br><b>Select from dropdown</b> Progress Update:<br>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. | Progress Status<br><b>Select from dropdown</b> Progress Update:<br>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. | Progress Status<br><b>Select from dropdown</b> Progress Update:<br>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. |
|   |  |  |  |

| Semi-Annual Report #8<br>(Reporting period June 1, 2026 - November 30, 2026)  | Semi-Annual Report #9<br>(Reporting period December 1, 2026 - May 31, 2027)   | Semi-Annual Report #10<br>(Reporting period June 1, 2027 - November 30, 2027)   |
|---|---|---|
| <div>Progress Status</div> <div>Select from dropdown</div> <div>Progress Update:</div> <div>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</div> | <div>Progress Status</div> <div>Select from dropdown</div> <div>Progress Update:</div> <div>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</div> | <div>Progress Status</div> <div>Select from dropdown</div> <div>Progress Update:</div> <div>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</div> |
|   |   |   |

California Strengthening Public Health Initiative (CASPHI)  
Attachment 2 - Workplan & Progress Report

INSTRUCTIONS

California Strengthening Public Health Initiative Minimum Requirement

- a. Complete the one minimum requirement for accepting CASPHI funding.  
b. Provide details, such as, FTE % of the position and what other funding is satisfying this requirement, as needed.

CASPHI Workplan Sections

- a. LHJ can enter up to 20 objectives for CASPHI funding.  
b. Workplan Objective(s) Fields:  
**Objective** : Objectives should be specific, measureable, achievable, relevant, and timely (SMART). Objectives should include an expected completion date.  
**Implementation Plan** : What are the steps or plan for meeting this objective. Responses can either include bulleted items or brief sentences.  
**Evaluation Plan** : How will the LHJ measure and track progress toward meeting this objective?  
**Issue Area** : Select a primary (and secondary, if applicable) Public Health Issue Area that most closely aligns with this objective. Public Health Issue Areas were derived to generally map to the priority focus areas outlined in the State Health Improvement Plan (SHIP). Issue Area options are listed below.  
**Strategy Area** : Select a primary (and secondary, if applicable) Public Health Strategy Area that most closely aligns with the objective. Strategy area options are listed below.

**Program Area**: Select the Program Area that most closely aligns with this objective. Program Area options are listed below. In the workplan, use column J if this objective aligns with an "Other" Program Area.

**Expected Achieve By Date** : Enter the expected achieve by date that this objective will be completed. Please follow the format MM/YYYY.

| Issue Area Options:   | Strategy Area Options:  | Program Area:               |
|---|---|-----------------------------|
| Access, Availability and Utilization of Health Services                   | Assess and monitor population health status, factors that   | Assessment                  |
| Accessible Built Environment  | Investigate, diagnose, and address health problems and hazards  | Chronic Diseases & Injury   |
| Early Childhood Development and Resiliency                                | Communicate effectively to inform and educate people about health, Strengthen, support and mobilize communities and partnerships to | Communicable Disease        |
| End of Life   | Create, champion and implement policies, plans and laws that  | Communications              |
| Environmental Quality and Climate Change                                  | Utilize legal and regulatory actions designed to improve and protect  | Emergency Preparedness      |
| Equitable Outcomes  | Assure an effective system that enables equitable access to the   | Environmental Health        |
| Healthcare Coverage and Affordability                                     | Build and support a diverse and skilled public health workforce   | Family Health               |
| Healthy Aging   | Improve and innovate public health functions through ongoing  | Hazards                     |
| High Quality, Patient-Centered Care                                       | Build and maintain a strong organizational infrastructure for   | Healthcare                  |
| Housing and Homelessness  |   | IT                          |
| Inclusive Economic Prosperity   |   | Maternal & Child Health     |
| Maternal and Infant Health  |   | Organizational Competencies |
| Mental and Behavioral Health  |   | Public Health Lab           |
| Mental and Behavioral Health: Substance Use and Addiction                 |   | Vital Records               |
| Mental and Behavioral Health: Suicide                                     |   | Other (specify in column J) |
| Mental and Behavioral Health Focus: Other                                 |   |                             |
| Neighborhood Safety and Collective Efficacy                               |   |                             |
| Other Core LHJ Infrastructure   |   |                             |
| Prevention and Health Promotion   |   |                             |
| Prevention and Health Promotion: COVID-19                                 |   |                             |
| Prevention and Health Promotion: Obesity / Healthy Eating / Active Living |   |                             |
| Prevention and Health Promotion: STD                                      |   |                             |
| Prevention and Health Promotion: Tobacco Use                              |   |                             |
| Prevention and Health Promotion Focus: Other                              |   |                             |

Semi-Annual Progress Reports

- a. Submit semi-annual reports on hiring progress to CDPH following the schedule to the right. Progress reports should provide status updates of timelines, goals, and objectives outlined in your workplan.  
b. The progress reports are entered on the "Semi-Annual Progress Report" tab. Objectives listed in the Workplan will automatically populate to the Progress Report in column B. For each objective, indicate progress to date in meeting objective and include a brief description of progress made toward the objective and any challenges, if applicable.  
c. The progress report should be emailed by the due date to CASPHILocalFunding@cdph.ca.gov.  
d. **Note, the dates in the table to the right may be adjusted based on CDC submission requirements. We will notify you as soon as we know of any adjustments to the below dates.**

| Year/Quarter    | Reporting Period                  | Due Date          |
|-----------------|-----------------------------------|-------------------|
| Year 1/Report 1 | December 1, 2022 – April 30, 2023 | May 26, 2023      |
| Year 1/Report 2 | May 1, 2023 – October 31, 2023    | November 21, 2023 |
| Year 2/Report 1 | November 1, 2023 – April 30, 2024 | May 24, 2024      |
| Year 2/Report 2 | May 1, 2024 – October 31, 2024    | November 26, 2024 |
| Year 3/Report 1 | November 1, 2024 – April 30, 2025 | May 30, 2025      |
| Year 3/Report 2 | May 1, 2025 – October 31, 2025    | November 25, 2025 |
| Year 4/Report 1 | November 1, 2025 – April 30, 2026 | May 29, 2026      |
| Year 4/Report 2 | May 1, 2026 – October 31, 2026    | November 24, 2026 |
| Year 5/Report 1 | November 1, 2026 – April 30, 2027 | May 28, 2027      |
| Year 5/Report 2 | May 1, 2027 – November 30, 2027   | December 17, 2027 |
| Year 2/Report 2 | May 1, 2024 – October 31, 2024    | November 26, 2024 |
| Year 3/Report 1 | November 1, 2024 – April 30, 2025 | May 30, 2025      |
| Year 3/Report 2 | May 1, 2025 – October 31, 2025    | November 25, 2025 |
| Year 4/Report 1 | November 1, 2025 – April 30, 2026 | May 29, 2026      |
| Year 4/Report 2 | May 1, 2026 – October 31, 2026    | November 24, 2026 |
| Year 5/Report 1 | November 1, 2026 – April 30, 2027 | May 28, 2027      |
| Year 5/Report 2 | May 1, 2027 – November 30, 2027   | December 17, 2027 |

CDPH Future of Public Health (FoPH) Funding  
Minimum Requirements

| Local Health Jurisdiction Name:  |  |
|--|--|
| Agreement Number:  |  |
| Future of Public Health (FoPH) Minimum Requirements  |  |
| LHJ Response   |  |
| <div>1. Describe how your local health jurisdiction achieves 24/7 health officer coverage. Include backup plans for times when the health officer is unavailable, such as Deputy Health Officer positions, contracts, or regional coverage agreements.</div> <div>2. Describe how these new funds will assist your jurisdiction in meeting your community health assessment/community health improvement plan and strategic plan goals. How do you plan to measure/evaluate the impact of these funds? Please either attach a copy or provide links to your CHA, CHIP and Strategic Plan or provide a date when these will become available.</div> <div>3. Describe how these new funds will assist your jurisdiction in meeting equity goals.</div> <div>4. Describe efforts your jurisdiction will take in becoming or sustaining capacity as a learning organization including continuous quality improvement and results-based accountability/evaluation.</div> <div>5. Commit to Health Officer and Health Director participation in the Regional Public Office monthly/quarterly meetings as determined by the Region and CDPH. (Select from dropdown)</div> |  |

California Strengthening Public Health Initiative (CASPHI) Funding  
Minimum Requirements

|                                 |                     |
|---------------------------------|---------------------|
| Local Health Jurisdiction Name: | County of Mendocino |
| Agreement Number:               | CASPHI0022          |

| California Strengthening Public Health Initiative<br>(CASPHI) Minimum Requirements   |  | LHJ Response  |
|--|--|---|
| Is your LHJ currently meeting this requirement? If not, how does your LHJ plan to meet this requirement?   |  |   |
| As a condition of receiving this funding, all recipients are required to have a minimum of 1.0 FTE of staff capacity with roles and responsibilities dedicated to advancing health equity and/or eliminating health disparities: |  |   |
| 1. At the discretion of the LHJ, the 1.0 FTE equity staffing threshold may be spread over multiple positions, with a minimum of 0.5 fully dedicated FTE and the remaining 0.5 FTE spread across additional positions.            |  | Yes - The County of Mendocino currently has a 1.0 FTE dedicated to Diversity Equity Inclusion in our Public Health Department who is currently funded by the CERI grant. The goal of the County is to use the CASPHI funding to further DEI efforts within the County workforce by implementing new trainings, and evaluating recruitment strategies and policy/procedures - which will be lead by our Human Resources team |
| 2. LHJs may also demonstrate that they already have a 1.0 FTE dedicated role for this purpose through other funding sources.   |  |   |

Objective 1  
Objective 2  
Objective 3

| Objective | Objective   | Implementation Plan   | Evaluation Plan  | Issue Area (select from dropdown) |                      | Strategy Area (select from dropdown)  |                         | Program Area (select from dropdown) |                              | Achieve by Date          |
|-----------|---|---|--|-----------------------------------|----------------------|---|-------------------------|-------------------------------------|------------------------------|--------------------------|
|           | Instructions: Complete using SMART Objective  | Instructions: (Bulleated items or brief sentences)  | Instructions: How will LHJ measure and track this objective?   | Primary Issue Area                | Secondary Issue Area | Primary Strategy Area   | Secondary Strategy Area | Program Area                        | Specify "Other" Program Area | Instructions: Enter date |
|           |   |   |  |                                   |                      |   |                         |                                     |                              | format mm/yyyy           |
|           | Develop and manage the County's equity and inclusion strategic plan, objectives, policies and priorities, ensuring the County's core values of equity, diversity, and inclusion are incorporated throughout its workforce, and programs | -Evaluate and assess current process and procedures<br>-Implement Countywide workforce survey<br>-Start drafting policy and procedures<br>-Finalize policy, procedures, and priorities that align with County's core values of Diversity, Equity, Inclusion<br>-Implementation and training | -Complete a post implementation survey   | Equitable Outcomes                |                      | Create, champion and implement policies, plans and laws that impact health  |                         | Organizational Competencies         |                              | 12-2024                  |
|           | Develop , prepare, and conduct trainings for County Workforce that focus not only on DEI but how in equities impact health  | -Evaluate and assess current trainings provided and identify areas of opportunities<br>'Outreach to workforce to encourage utilization of training opportunities  | -Track curriculum and attendance utilization<br>'-The County is estimating an achieve date by June 2024, but this would be an ongoing task   | Equitable Outcomes                |                      | Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it |                         | Communications                      |                              | 06-2024                  |
|           | Develop and implement strategic job outreach and recruitment efforts to attract a more diverse applicant and candidate pool   | -Evaluate current recruitment strategies and locations where recruitments are posted<br>-Evaluate and update if necessary job applications to ensure available in multiple languages  | -Analyze metrics from job application, including demographic data but also metrics around visibility of job postings<br>'-The County is estimating an achieve date by December 2023, but this would be an ongoing task | Equitable Outcomes                |                      |   |                         | Organizational Competencies         |                              | 12-2023                  |