

## **RESOLUTION NO. 25-128**

**RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS RESCINDING RESOLUTION NO. 18-053 MAINTAINING COUNTY COUNSEL ATTORNEY CLASSIFICATIONS AT FIVE PERCENT (5%) DIFFERENTIAL ABOVE THE ATTORNEY CLASSIFICATIONS REPRESENTED BY THE MENDOCINO COUNTY PUBLIC ATTORNEY ASSOCIATION (MCPAA) AND ALL PROVISIONS IN RESOLUTION 18-053 WHICH TIED TERMS AND CONDITIONS OF EMPLOYMENT FOR THESE CLASSIFICATIONS TO THE MENDOCINO COUNTY DEPARTMENT HEADS UNIT RETROACTIVELY OPERATIVE TO JUNE 25, 2024**

WHEREAS, on April 10, 2018, the Board of Supervisors approved Resolution No. 18-053, to maintain the unrepresented County Counsel attorney classifications of Assistant County Counsel, Chief Deputy County Counsel, and Deputy County Counsel I–IV at five percent (5%) differential above the attorney classifications represented by the Mendocino County Public Attorney Association (MCPAA), then and in the future based on salary negotiations of MCPAA; and

WHEREAS, Resolution No. 18-053, among other things, stated that, with the exception of salary, the unrepresented County Counsel attorney classifications would continue to receive the benefits of the Department Head Association Memorandum of Understanding, in accordance with Resolution No. 10-006 and as amended by subsequent resolutions; and

WHEREAS, the Board of Supervisors on May 7, 2024, approved the Unrepresented Employees Compensation and Benefits Resolution No. 24-074, establishing the terms and conditions of employment of all unrepresented employees, elected department heads, and elected officials, identified in Attachment A to Resolution 24-074 and rescinded all provisions of Resolution No. 10-006; and

WHEREAS, the unrepresented County Counsel attorney classifications of Assistant County Counsel, Chief Deputy County Counsel, and Deputy County Counsel I–IV are identified in Attachment A to Resolution 24-074; and

WHEREAS, Resolution No. 24-074 stated, in pertinent part, that “it is the intent of the Board of Supervisors that the terms and conditions of employment of all unrepresented employees, elected department heads, and elected officials, identified in Attachment A to this Resolution, shall be determined by the Board of Supervisors and shall not be linked to the terms and conditions of employment afforded to the Mendocino County Department Heads Unit or any other bargaining unit”; and

WHEREAS, it is the intent of the Board of Supervisors to rescind all provisions of Resolution No. 18-053, which made applicable a five percent (5%) differential to County Counsel attorney classifications above the attorney classifications represented by the Mendocino County Public Attorney Association.

WHEREAS, this Resolution was originally intended to be considered by the Board of Supervisors on June 25, 2024, but was inadvertently left off of the Board’s meeting agenda due to an administrative error involving the agenda software program.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors hereby adopts a Resolution rescinding Resolution No. 18-053 in its entirety.

BE IT FURTHER RESOLVED, the rescission of Resolution No. 18-053 does not impact the current salaries for classifications of Assistant County Counsel, Chief Deputy County Counsel, and Deputy County Counsel I–IV, and the adjustments in those salaries as provided in Resolution No. 24-074.

The foregoing Resolution introduced by Supervisor Williams, seconded by Supervisor Norvell, and carried this 29<sup>th</sup> day of July 2025, by the following vote:

AYES: Supervisors Cline, Mulheren, Haschak, Norvell, and Williams  
NOES: None  
ABSENT: None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: DARCIE ANTLE  
Clerk of the Board

  
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Deputy

APPROVED AS TO FORM:  
CHARLOTTE E. SCOTT  
County Counsel

  
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JOHN HASCHAK, Chair  
Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

BY: DARCIE ANTLE  
Clerk of the Board

  
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Deputy