

PROCLAMATION

OF THE

MENDOCINO COUNTY BOARD OF SUPERVISORS

RECOGNIZING AND HONORING

CHIEF EXECUTIVE OFFICER CARMEL J. ANGELO

FOR HER YEARS OF SERVICE TO THE COUNTY OF

MENDOCINO UPON HER RETIREMENT, MARCH 19, 2022

WHEREAS, Chief Executive Officer Carmel J. Angelo began her career with Mendocino County Health and Human Services in June, 2007 after serving San Diego County for twelve years; and

WHEREAS, Carmel later became Assistant Chief Executive Officer in October 2009 where she worked to reorganize the Executive Office and provide fiscal stability while functioning as Chief Financial Officer; and

WHEREAS, Carmel was appointed the first female Chief Executive Officer in March, 2010 and has served in that capacity for the past twelve years; and

WHEREAS, Carmel spent her nearly fifteen year tenure serving the rural and rustic county that is Mendocino spanning 3,510 square miles with 90,000 residents; and

WHEREAS, Carmel was active in statewide associations including the California Association of County Executives (CACE), where she served as the organization's President. Also, she served on the Executive Committee of California Association of Counties' (CSAC) Woman's Leadership Forum, and is a credentialed County Senior Executive and Fellow from the CSAC Institute for Excellence in County Government, as well as a graduate of the University of Virginia's Senior Executive Institute; and

WHEREAS, Carmel is a strong collaborator and unifier when dealing with controversial and difficult policy decisions. In 2017, she received the Distinguished Service Award from CACE. The following year, she received the 2018 President's Award from Rural County Representatives of California (RCRC) due to her rural advocacy. For her years in leadership roles at CSAC, she received the 2019 CSAC Circle of Service Award and most recently received the 2021 CACE President's Award; and

WHEREAS, While immersed in County administration and budgeting issues, Carmel remains a vocal advocate for small, rural communities. Public service is always Carmel's first priority. Carmel attended the Senior Executive Institute at the University of Virginia in 2012; immediately following her return discussions began regarding the development of a Leadership Philosophy with Executive Leadership. With her leadership a philosophy was developed and adopted by the Board of Supervisors on September 9, 2013. Following came a High Performance Organization curriculum and training, and to date over 400 employees have actively been

participating in a variety of activities including Leadership Work Teams, Book Club, Joint Leadership trainings with Humboldt County and quarterly expanded leadership meetings. Carmel has always strived for Leadership at all Levels and Leadership with Heart, and the County is proud and committed to keep moving forward; and Carmel was instrumental in working with CSAC and Lake County to host the CSAC Institute for Excellence In County Government program in our County. This has been an exceptional opportunity for staff to participate, learn, develop valuable skills, and network; and

WHEREAS, Carmel's leadership, dedication, and commitment to the County of Mendocino is to be admired and is truly appreciated by those that have had the opportunity to work with her; and

WHEREAS, long time retired Mendocino County District 1 Supervisor, Carre Brown, remembers *"In 2010, as Chair of the Board of Supervisors, I began a close working relationship with Carmel as the new CEO. I credit her strong leadership in the guidance she gave to get the County on strong financial ground throughout the great recession. I thank her for her knowledge and steadfast effort, working non-stop from one disaster to the next for Mendocino County in the past decade. Carmel Angelo gained a distinguished reputation statewide on many issues facing Counties, not only from colleagues, but also State officials. She has earned a well deserved rest and I wish her the very best in retirement."*

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of the County of Mendocino hereby recognize and honor Carmel J. Angelo for her many years of service and dedication to the County of Mendocino.

Dated: March 15, 2022

Ted Williams, Chair

