



Mendocino County Human Resources Department

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**Side Letter of Agreement between the County of Mendocino
and SEIU Local 1021
May 22, 2023**

The parties resolve to meet and confer obligations related to the Department of Social Services (Department) implementation of State General Funding, per the Department's State-approved plan, to enhance child welfare emergency response services.

In the first full pay period following approval by the Board of Supervisors, employees in the Social Worker and Social Worker Supervisor classification series, are eligible for the following pay:

- 1) \$2.00 per hour pay differential for Social Workers and Social Worker Supervisors assigned to Family & Children's Services Emergency Response as their primary job assignment.
- 2) \$200.00 per quarter pay bonus to Social Workers and Social Worker Supervisors assigned to Family & Children's Services Emergency Response to conduct investigations as their primary job assignment who are completing timely and quality investigations in compliance with State regulations and fidelity to Structured Decision Making (SDM) safety and risk assessments. The quarter is established as the fiscal quarter, and to be eligible, an employee must have been assigned during the fiscal quarter. The payment will be issued in the paycheck of the first full pay period after the end of the fiscal quarter.
- 3) Increase of \$0.50 per hour for standby on-call pay for all Social Workers and Social Worker Supervisors assigned to Family & Children's Services after-hours Emergency Response. Social Workers and Social Worker Supervisors assigned to Adult Protective Services covering Family and Children's Services Emergency Response on-call shifts are also eligible for this pay.

The Fiscal Year 21/22 funds must be used by June 30, 2025. The Department is opting-in for Fiscal Year 22/23 funds, for the same purpose, which must be used by June 30, 2026.

This Agreement will remain in effect until the funds are exhausted, and will sunset effective June 30, 2026, whichever occurs first, and will not be included in the subsequent successor MOU.

For the County of Mendocino:

A handwritten signature in blue ink, appearing to read "Christopher", written over a horizontal line.

5/30/23

Date

For SEIU Local 1021:

A handwritten signature in blue ink, written over a horizontal line.

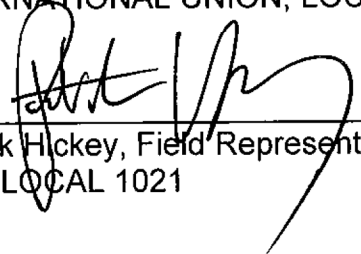
Date

May 26, 2023

County of Mendocino

By: 
Cherie Johnson, County of Mendocino

SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL
1021

By: 
Patrick Hickey, Field Representative,
SEIU LOCAL 1021

County of Mendocino

By: 
Glen McGourty, Chair 06/20/2023
Board of Supervisors

I hereby certify that according to the
provisions of Government Code
Section 25103, deliver of this
document has been made.

ATTEST: DARCIE ANTLE
Clerk of the Board

By: 
Deputy

Date: 06/20/2023

DARCIE ANTLE, Clerk of said Board

By: 
Deputy 06/20/2023

*Sideletter for Social Workers and Social Worker Supervisors assigned to Family &
Children's Services Emergency Response