

## ORDINANCE NO.

### AN ORDINANCE OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS AMENDING SECTION 3.04.071 OF TITLE 3 OF THE MENDOCINO COUNTY CODE INCREASING THE BASE SALARY FOR MEMBERS OF THE BOARD OF SUPERVISORS

The Board of Supervisors of the County of Mendocino ordains as follows:

#### SECTION I. Amendments to Section 3.04.071 of Title 3 of the Mendocino County Code

Section 3.04.071 of Title 3 of the Mendocino County Code is amended in its entirety as follows:

##### Sec. 3.04.071 Board Compensation.

- (A) ~~Effective~~The yearly base salary for members of the Board of Supervisors is established as follows:
1. Beginning with the first full pay period ~~sixty (60) days after the adoption of this section,~~ beginning with the first full pay period in 2024, each member of the Board of Supervisors shall receive as compensation for services the yearly base salary of eighty five one hundred three thousand five hundred eight ~~dollars (\$85,500.00 and fifty cents (\$103,008.50), payable bi-weekly.~~
  2. Beginning with the first full pay period in July, 2025, each member of the Board of Supervisors shall receive as compensation for services the yearly base salary of one hundred ten thousand seven hundred and fifteen dollars (\$110,715), payable biweekly.
- (B) The Board of Supervisors compensation for services shall be increased or decreased commensurate with the applicable terms and conditions in any future Department Head Association's Memorandum of Understanding that are applied to all positions represented by the Department Head Association. Such applicable terms and conditions include, but are not limited to, cost of living adjustments (COLA's), and provisions for compensation changes based on compensation surveys conducted on all positions, as identified in any future Department Head Association's Memorandum of Understanding. Notice of changes in Board of Supervisors' compensation pursuant to this subsection shall be posted on the County's website at least 15 days before implementation of the change, identifying the change in compensation and the applicable terms and conditions of any future Department Head Association's Memorandum of Understanding on which the change in compensation is based.

#### SECTION II.

If any section, subsection, sentence, clause, phrase, or provision of this Ordinance or its application to any person or circumstance is held invalid for any reason, the invalidity does not affect other provisions or applications of this Ordinance that can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are severable. The Board of Supervisors hereby declares that it would have passed this Ordinance and every section, subsection, sentence, clause, phrase, or provision thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, phrases, or provisions be declared unconstitutional or invalid.

#### SECTION III.

All former ordinances and resolutions, or parts thereof, or inconsistent with the provisions of this ordinance are hereby superseded by the Ordinance. The adoption of this ordinance shall not in any manner affect any action or prosecution for violation of ordinances, which violations were committed prior to the effective date hereof, be construed as a waiver of any license, fee, or penalty required by or resulting from any such ordinance, or affect the validity of any bond (or cash deposit in lieu thereof) required to be posted or deposited pursuant to such ordinance.

**SECTION IV.**

This ordinance shall take effect and be in full force and effect 60 days after its passage. The Clerk shall cause this ordinance to be published as required by law

PASSED AND ADOPTED by the Board of Supervisors of the County of Mendocino, State of California, on this     day of \_\_\_\_\_, 2024, by the following roll call vote:

AYES:  
NOES:  
ABSENT:

WHEREUPON, the Chair declared said Ordinance passed and adopted and SO ORDERED.

ATTEST:     DARCIE ANTLE  
                 Clerk of the Board

\_\_\_\_\_  
MAUREEN MULHEREN, Chair  
Mendocino County Board of Supervisors

\_\_\_\_\_  
Deputy

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

*APPROVED AS TO FORM:*  
CHARLOTTE E. SCOTT  
County Counsel

BY:     DARCIE ANTLE  
                 Clerk of the Board

\_\_\_\_\_  
Deputy