



Mendocino County Human Resources Department

501 Low Gap Road, Room 1326

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**Side Letter of Agreement between the County of Mendocino  
And Teamsters Local 856 (Probation Unit)  
December 1, 2022**

Background

Whereas Mendocino County (County) and **Teamsters Local 856 (Probation Unit)** are parties to a memorandum of understanding (MOU) that expired on September 30, 2022;

Whereas the parties have been engaged in good faith bargaining for a successor MOU;

Whereas the parties have not yet agreed as to all terms and conditions of employment to include in a successor MOU;

Whereas the County and **Teamsters Local 856 (Probation Unit)** agree that County employees who are **Teamsters Local 856 (Probation Unit)** bargaining unit members should receive the supplemental payment agreed upon by the parties during this round of negotiations as quickly as possible;

Therefore, the parties agree as follows:

1. On a non-precedential basis, the Board of Supervisors and **Teamsters Local 856 (Probation Unit)** agree that the County will issue the benefits set forth within this side letter of agreement.
2. The parties will continue to meet and confer in good faith over a successor MOU and such terms as either have or may propose.

Employment terms authorized by this side letter:

**One-time ARPA Funds**

All regular full-time and part-time **Teamsters Local 856 (Probation Unit)** bargaining unit employees employed as of November 30, 2022, and also employed on the payment date will receive a \$3,000 supplemental payment from one-time ARPA funds.

This supplemental payment shall not be added to base salary. It is understood that this payment is subject to tax withholding. This one-time payment will be issued for the pay period in which the Board of Supervisors ratifies this side letter, and paid with the employee's December 16<sup>th</sup>, 2022 regular scheduled paycheck.

Probation Unit consents to the execution of this side letter, contingent upon approval of the Teamster's Local 856 members.



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COUNTY OF MENDOCINO

Teamsters Local 856 (Probation Unit)

By: Darcie Antle

By: Robert A. Maddock (signed electronically)

DARCIE ANTLE, Chief Executive Officer

Robert Maddock, Teamsters Local 856

COUNTY OF MENDOCINO

By: TW 12/06/2022

TED WILLIAMS, Chair  
BOARD OF SUPERVISORS

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

ATTEST: DARCIE ANTLE

Clerk of the Board

DARCIE ANTLE, Clerk of said Board

Amrap  
Deputy 12/06/2022

By: Amrap  
Deputy 12/06/2022

By: Atlas Pearson, Senior Deputy Clerk of the Board