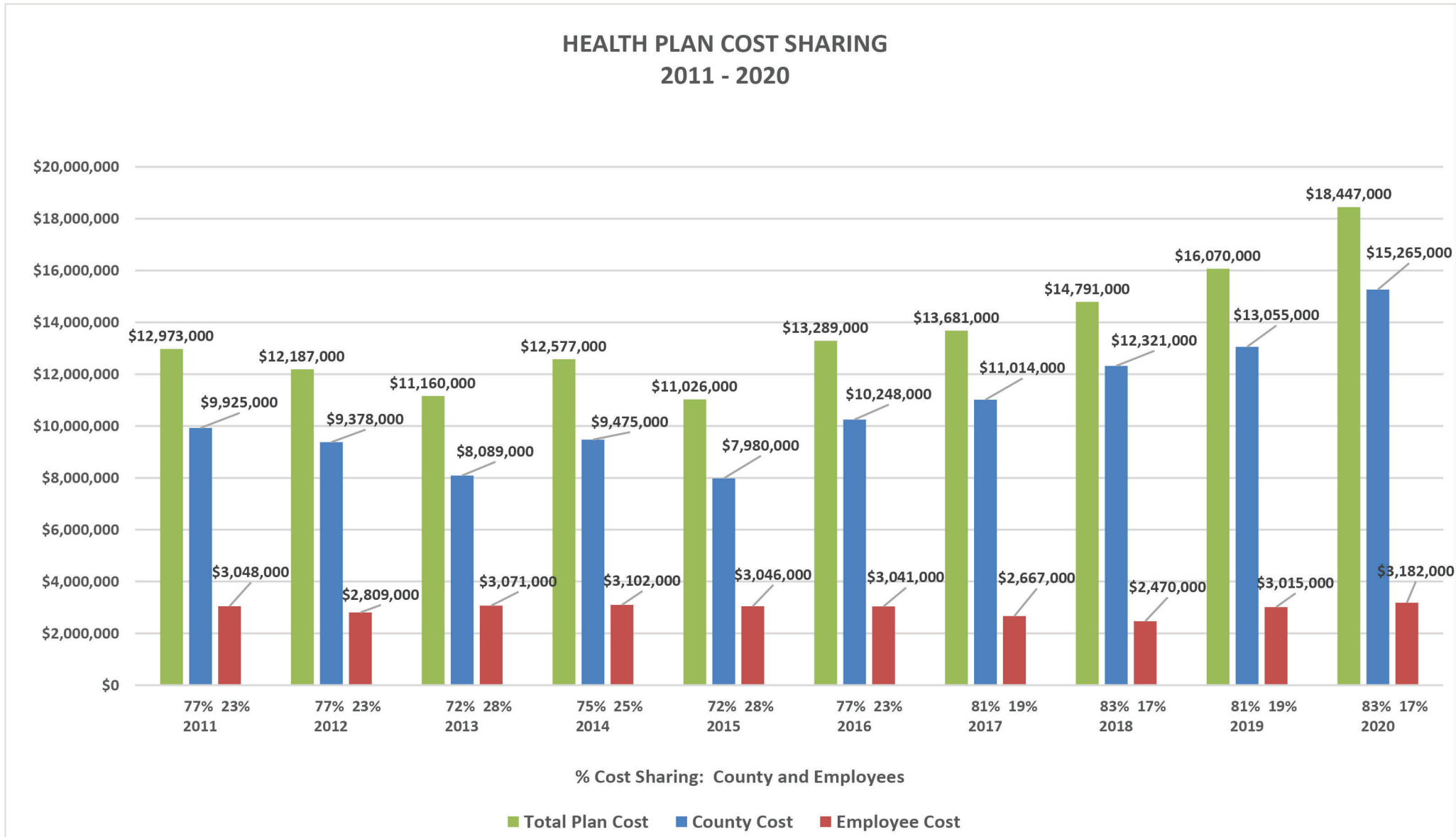


# Table 7 – Health Plan Cost Sharing (2011 – 2020)



Note: Health plan cost includes medical, Rx costs, dental and vision premium and all other expenses.