



The CEO Report

April 19, 2022

Inside This Issue

- 1 Mendocino City Community Services District
- 1 National County Government Month
- 1 Behavioral Health & Recovery Services Update
- 2 Human Resources Update
- 3 Code Enforcement Update
- 3 Department of Transportation Update
- 3 Facilities and Fleet & Central Services Update
- 3 Information Technology Update
- 3 Public Health Update
- 4 Social Services Update
- 4-5 Cultural Services Agency Update
- 6 Prevention, Recovery, Resiliency and Mitigation Update
- 7 Animal Care Services Update
- 8 Upcoming Meetings and Dates of Interest
- 8 Vacancy List
- 8 Attachments

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Mendocino City Community Services District

The Mendocino City Community Services District would like to convey their appreciation to all those who helped ensure the town of Mendocino, and greater Mendocino Coast, had access to potable water during the drought of 2020-21.

Attached to this report, as **Attachment 1**, is the appreciation letter for the Board of Supervisors review.

April - National County Government Month

National County Government Month (NCGM), held each April, is an annual celebration of county government. The nation's 3,069 counties, parishes and boroughs serving more than 315 million Americans provide essential services to create healthy, safe and vibrant communities. Counties provide public health services, administer justice, keep communities safe, foster economic opportunities and much more. Mendocino County and all counties take pride in our responsibility to protect and enhance the health, wellbeing and safety of our residents in efficient and cost-effective ways. Mendocino County exemplifies this initiative by helping our residents overcome adversity and thrive.

Behavioral Health and Recovery Services Update

April is Alcohol Awareness Month

Excessive drinking can lead to chronic diseases, heart disease, stroke, liver disease, depression, and anxiety. A new study finds, contrary to popular belief, moderate drinking does not improve your heart health. In fact, any amount of alcohol can raise the risk of heart disease.

Want help quitting? 1-800-662-HELP (4357), 707-472-2637, or text: 435748. Help is available, treatment works, and people recover every day.

The Behavioral Health and Recovery Services (BHRS) Department submits the attached status report, as **Attachment 2**, to update the Board of Supervisors on the services provided by BHRS.

Human Resources Update

LEADERSHIP INITIATIVE

LEADERSHIP BOOK CLUB

Over 60 employees have been participating in the Spring Leadership Book Club. The current book is Wall Street Best Seller, "Leadership is Language" by David Marquet. The book provides tools that help leaders at all levels harness the eyes, ears, and minds of team members to ultimately foster a climate of collaborative experimentation that encourages people to speak up when they notice problems and work together to identify and test solutions. The book outlines a series of communication methods that empower teams to make better decisions and take greater ownership.

Did you miss signing up for the Spring book club? Look for an announcement this summer to join the next book club. Have a book suggestion, contact Human Resources at 234-6610 or email fordks@mendocinocounty.org with your idea.

WORKFORCE DEVELOPMENT PROGRAM

Supervisor/Management Academy

Management/Supervisor Academy is a mandatory certification program, consisting of 9 individual courses which MUST be completed within a 2 year period of time. Courses cover topics such as High Performing Organizations, Effective Communication, Time Management, Building Trust in Teams, DiSC Personality Types, Change Management, Facilitation Skills, Performance Evaluations/Management and County Employee Policies. Supervisor & Management Academy courses are OK for County Time and are mandatory* for all employees in current supervisory or management positions (SEIU, DSA, MCPEA, MCACE, MCLEMA & Management Bargaining Units).

Emerging Leaders Academy

In January of 2022 Human Resources extended the opportunity for those not in a current supervisory/management position to attend academy courses currently required for all supervisors/managers. Participants who complete all 9 courses will receive an Emerging Leader Academy certification.

To register for Academy courses, or to learn more, click here:

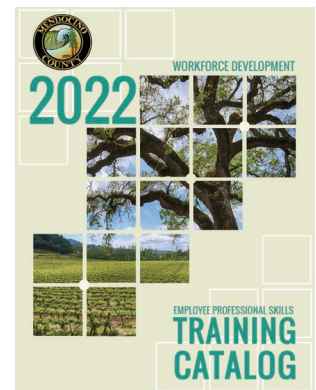
<https://www.mendocinocounty.org/government/human-resources/supervisor-academy>

New County of Mendocino Training Catalog Available

Wondering what Professional Skill/Technical Skill development trainings are available to County employees for 2022? Human Resources has compiled a training catalog designed to be a one-stop-shop to view all of the opportunities available to county employees this year. Some trainings are scheduled and presented "live" each month, while some can be completed "on demand" at a time convenient for you.

Employee Training Catalog: [click here](#)

Supervisor/Manager Training Catalog: [click here](#)



For more information, visit:

<https://www.mendocinocounty.org/home/showpublisheddocument/50214/637844258104099929>



For more information, visit:
<https://www.mendocinocounty.org/government/planning-building-services/code-enforcement>

Code Enforcement Update

Code Enforcement submits the attached report, as **Attachment 3**, to update the Board of Supervisors on the services provided by the division.

Department of Transportation Update

The Department of Transportation submits the attached report, as **Attachment 4**, to update the Board of Supervisors on the services provided by the division.



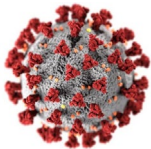
www.mendocinocounty.org

Facilities and Fleet & Central Services Agency Update

The County of Mendocino Facilities and Fleet & Central Services Divisions submit the attached monthly report-out, as **Attachment 5**, to update the Board of Supervisors on the services provided by the divisions.

Information Technology Update

The County of Mendocino Information Technology division submits the attached monthly report-out, as **Attachment 6**, to update the Board of Supervisors on the services provided by the division.



For more information, visit the County's COVID-19 website at:
<https://www.mendocinocounty.org/community/novel-coronavirus>

Public Health Update

The Department of Public Health submits the attached report, as **Attachment 7**, to update the Board of Supervisors on services provided by the department.

Social Services Update

Social Services submits the attached status report, as **Attachment 8**, to update the Board of Supervisors on the services being provided by the department.



Cultural Services Agency Update

Library

Through a partnership with California State Parks and the California State Library, free State Parks vehicle day-use hangtag passes will be available for circulation through all public libraries in CA. Californians can access over 200 parks, lakes, beaches, and monuments for free. The goal of the project is to remove barriers for people to access State Parks and to enjoy all the benefits of the great outdoors. Branches in areas with a higher California Poverty Measure and population density will receive more passes than others. The program will run through June 2024.

Hotspot lending featured in mendofever:

<https://mendofever.com/2022/04/04/mendocino-county-libraries-now-checking-out-wi-fi-hotspots-to-bridge-the-digital-divide/>

Outreach

- Outreach van and staff will travel to Redwood Valley Rancheria on April 9th.

Coast Community

- Tech Help Tuesdays have proven popular, especially among seniors who are learning how to use their smart phones, access e-resources, and print out tax forms.
- Teens are hanging out in the teen space playing tabletop games including Magic, the Gathering, and Catan. Those who don't wish to play do crafts together and discuss books they're reading.
- In April the library branch will be participating in Point Arena's returning Almost Fringe Festival, offering activities focused on art and music, including playing a Theremini, creating black-out poetry, and using music to inspire Abstract Expressionist paintings.
- Stephen Kessler, poet, novelist, essayist, and publisher of The Redwood Coast Review, will read from his recent book, Last Call, at the branch on Sunday, May 1 at 3:00 p.m. hosted by the Friends of the Library.

For more information, visit:

<https://www.mendocinocounty.org/government/social-services>



For more information, visit:

<https://www.mendocinocounty.org/government/cultural-services-agency>

Cultural Services Agency Update - Continued

Fort Bragg

- In March, staff partnered with Rotary Club for Read Across America.
- Rotary collaborated with local thrift stores and gave away books to kids.
- Adult poetry workshop and Poetry Open Mic imagined the hardships faced by war-torn Ukrainians and brave protestors in Russia.
- Staff helped people navigate government rental assistance websites.

Round Valley

- Celebrated their twelfth anniversary at the current location with the Covelo community by serving cookies and coffee/ hot chocolate to visitors on March 25th sponsored by Friends of the Library.
- Will celebrate Free Comic Book Day with a giveaway on Saturday, May 7 from 10:00-4:00. The free comics will be for all ages!
- Thursday, May 26th at 6:00 pm in the Community Room Halter Project founder Julie Atwood will present on Animals, Emergencies, and Disasters: What you need to Know. She will cover pets, commercial and backyard livestock, wildlife emergencies, disaster response, and resources.



For more information, visit:
<https://www.mendocinocounty.org/government/cultural-services-agency>

Ukiah

- Children's Librarian Sam will have an outreach table at the Día de los Niños, Día de los Libros event hosted by Al Punto at the Alex Thomas Plaza on April 30th.
- Mother's Day Grab & Go Flower Dish Origami kit will be available for pick up after April 15th.
- Special LOBA Poetry series event on Thursday, May 26 at 7 pm: a reading of Plagios/ Plagiarisms Vol. II, a bilingual book of poems by the late Ulalume González de León.

Willits

- Installed a new job resources section
- To honor Earth Day, the Creation Station will feature a "Make Your Own Seed Starter" craft available April 11-23.
- Pollinator Demonstration Garden will debut on Earth Day, April 22nd!
- Creation Station will host therapeutic coloring in May for Mental Health Awareness Month!

Museum

- The last weekend of April will host the last of the monthly Behind-the-Scenes Tours of the museum.
https://www.willitsweekly.com/documents/WillitsWeekly_03032022_A_Pages.pdf
- Digital kiosks have been installed and will allow us to introduce oral history clips, artifact information, and much more!

Prevention, Recovery, Resiliency and Mitigation Update

The County has received the official award letters for the Community Development Block Grant (CDBG) Mitigation Resilient Planning and Public Services Grant Program (MIT-PPS) from the Department of Housing and Community Development for the five projects below.

Community Wildfire Protection Plan Update

\$160,000

A planning project that will result in updating the County's Community Wildfire Protection Plan with new priorities, focus on new at-risk communities, and updated information available to provide a roadmap for more effective countywide wildfire readiness.

Fire-Hazard Abatement Ordinance Implementation Planning

\$107,936

Develop a Planning and Capacity Building project to enable the County to implement a new ordinance concerning the abatement of hazardous vegetation and combustible material to reduce fire hazards. The project will research, prepare plans, and identify future actions through gathering data on the need for abatement as well as develop a system, or plan, of addressing the problem through community training, education, and facilitated action.

Fire-Hazard Abatement Ordinance Implementation Public Services

\$187,064

Develop a Public Services project to implement the new ordinance implementation plan through an outreach and education campaign would inform the public on resilience-focused activities as well as train volunteers to assess and communicate steps that need to be taken to mitigate high fire risk properties.

General Plan Safety Element Plan Non-Federal Match

\$41,457

A planning project undertaking a plan integration effort to effectively integrate plans and policies across disciplines and agencies by considering the potential of hazards as one of the key factors in future development. The amended Safety Element will be integrated into the County's General Plan and insert hazard mitigation into areas such as land use, transportation, climate change, sustainability, natural and cultural resource protection, watershed management, and economic development. This project is complete and 75% funded by FEMA Hazard Mitigation Grant Program. This funding will cover the 25% non-federal share of the project.

Hazard Mitigation Plan Update

\$62,500

A planning project that will result in an update to the Mendocino County Local Hazard Mitigation Plan. The Mendocino County Local Hazard Mitigation Plan includes six different Mendocino County jurisdictions: the County of Mendocino, the Cities of Fort Bragg, Point Arena, Ukiah, Willits, and the Mendocino County Office of Education. This project is complete and 75% funded by FEMA Hazard Mitigation Grant Program. This funding will cover the 25% non-federal share of the project.

Animal Care Services Update

Income Statistics

March 1, 2022 through March 31, 2022

- 0 animal(s) impounded for quarantine at the Animal Shelter
- 6 dead animal(s) disposal request received
- 9 feral cats received
- 0 animal(s) received or rabies specimen testing
- 11 owned animal(s) received by Animal Control or Police due to owner in custody
- 0 owned animal(s) impounded in the field to Animal Control or Police
- 21 owned animal(s) surrendered / received at Animal Shelter or in the field by Animal Control or Police
- 0 shelter animal(s) returned by adopter
- 61 stray animal(s) impounded in the field by Animal Control, Police or came in over the counter from citizens
- Total of 108 animals received at the Animal Shelter



To view pictures and bios of the Animal Shelter's wonderful adoptable cats and dogs, visit www.mendoanimalshelter.com

Outcome Statistics

March 1, 2022 through March 31, 2022

- 10 cats adopted
- 19 dogs adopted
- 0 other animal(s) adopted
- 0 other animal(s) auctioned off
- 2 ill / failure to thrive animal(s) died
- 4 dead animal(s) disposals
- 11 total animal(s) euthanized
- 0 animal(s) sent off to laboratory
- 2 owner / surrender animal(s) euthanized
- 8 trap, neuter and return to field cats
- 26 return to owner animal(s)
- 8 animal(s) transferred to other rescue organizations
- Total of 90 animal(s) departed the Animal Shelter

Upcoming Board Meetings

Regular Meeting	April 19
Regular Meeting	May 3
Regular Meeting	May 17

Dates of Interest

County Holiday	May 30
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Vacancy List



Attached to this report, as **Attachment 9**, is an updated Vacancy and Recruitment Update provided by Human Resources. This report includes additional information as requested by the Board of Supervisors and includes all vacant funded positions, all positions approved to be filled, including positions in the recruitment process, all new hires (excluding extra help), all separations, and the number of employees on leave for each budget unit. The report will contain cumulative information for the Current fiscal year and will be updated monthly.

Attachments:

1. Mendocino City Community Services District Letter
2. Behavioral Health & Recovery Services Report
3. Code Enforcement Report
4. Department of Transportation Report
5. Facilities & Fleet and Central Services Report
6. Information Technology Report
7. Public Health Report
8. Social Services Report
9. Vacancy and Recruitment Report

April						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

-  Regular Board Meeting
-  County Holiday

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MAR 11 '22 PM3:37
REC'D EXECUTIVE OFFICE

MENDOCINO CITY COMMUNITY SERVICES DISTRICT
Post Office Box 1029
Mendocino, CA 95460
Business Phone (707) 937-5790 Fax (707) 937-3837
mccsd@mcn.org

March 9, 2022

To Whom It May Concern:

The staff and Board of Directors of the Mendocino City Community Services District (MCCSD) would like to convey our heartfelt thanks and appreciation to all those who helped ensure the town of Mendocino, and greater Mendocino Coast, had access to potable water during the drought of 2020-21. We know it took a lot of extra time and energy but it made a real difference. You all came together for the good of your neighbors, put a plan in motion, kept the water flowing, and for this we are grateful.

From the cities of Ukiah, Westport, Elk, and Fort Bragg, to local and long haul truckers, the Mendocino County Board of Supervisors, the County Drought ad-hoc committee, other County staff, Sean White at the City of Ukiah, John Smith and Heath Daniels at the City of Fort Bragg, Carmel Angelo, Darcie Antel, Sara Pierce, and Howard Dashiell with Mendocino County, Josh Metz with Regional Government Services, Brentt Blaser and others with the County and Cal OES, the State of California that stepped in with grant funding to help cover the transport costs, and all the others that we have not mentioned by name, thank you!

The town of Mendocino is a unique, unincorporated area that depends on private wells and small storage tanks to supply people with water. During the drought as wells ran dry it was the trucked potable water from local coastal and inland sources helped residents and businesses survive. It is a scary thing to be out of water and to not know if and when more will be available. MCCSD would like to recognize the important work that was done, and acknowledge the work that needs to come so that we are better prepared. We look forward to continued work with the State of California, Mendocino County, and all other agencies, both coastal and inland, to build water infrastructure and water resiliency for the future.

Sincerely,



Ryan Rhoades and the MCCSD Board of Directors



Behavioral Health and Recovery Services (BHRS) Update April 2022

April is Alcohol Awareness Month

- Excessive drinking can immediately increase the risk of injuries, violence, alcohol poisoning, and risky sexual behaviors.
- Excessive drinking can lead to chronic diseases, heart disease, stroke, liver disease, depression, and anxiety.
- A new study finds, contrary to popular belief, moderate drinking does not improve your heart health. In fact, any amount of alcohol can raise the risk of heart disease.
- Want help quitting? 1-800-662-HELP (4357), 707-472-2637, or text: 435748. Help is available, treatment works, and people recover every day.

Sources:

<https://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm>

<https://www.sciencedaily.com/releases/2022/03/220325122708.htm>

BHRS:

- **Mental Health Services Act** - MHSA received our audit preliminary report from the Department of Health Care Services. We had four findings with recommendations to add additional information and data to our Annual Updates.
- **Mental Health** - The Department of Health Care Services Triennial Audit will be held in early April. This is a complete system review. Mental Health is also preparing for the implementation of CalAIM changes.
- **Mental Health Student Services Act (MHSSA)** - The partnership enhances and expands services to students and their families in school-based settings and around school and academic issues. Service providers leverage existing resources for student well-being with specialty mental health services and school resources to maximize resources for students and families. For more information call (707) 472-2388.

Measure B:

- **Mobile Crisis Response** - We have three full-time crisis workers inland. We continue to recruit for coastal response. Additional funding resources we have received will allow additional teams, which we are also recruiting for.
- **Crisis Residential Treatment** - RCS has received its certification and license. They are working on getting staff trained and the facility ready to open.
- **Community Education, Awareness, & Stigma Reduction** - NAMI is working with some community groups on outreach and education and preparing for May is Mental Health Month activities.
- **Behavioral Health Regional Training Center** - The grand opening for the Behavioral Health Regional Training Center is scheduled for April 26, 2022. The training center has been booked for various types of trainings by Mendocino County departments.
- **Psychiatric Health Facility (PHF)** - The feasibility study was presented to the Board of Supervisors (BOS) on January 25, 2022. The BOS approved using the property located at Whitmore Lane for construction of the PHF facility, including demolition of the existing structure and construction of a new building. . County staff have been meeting with contractors on the demolition and construction of the PHF.



Behavioral Health and Recovery Services (BHRS) Update Page 2

Substance Use Disorder Treatment (SUDT):

- SUDT is gearing up to offer in-person groups again in April 2022. We are looking at a hybrid model that will support those who prefer or benefit from telehealth. We offer community support groups on Monday and Tuesday, 5:00-6:30 P.M., for individuals who have challenges attending groups during normal business hours. We also offer groups in Spanish for our monolingual Spanish-speaking community members. We are also working on expanding our curriculum to enhance our current treatment model.

Community Wellness:

- During March, Community Wellness staff and the Safe Rx Mendocino Opioid Safety Coalition AmeriCorp VISTA attended the Blue Zone's Kick-Off event in Ukiah. Blue Zones Project is a community-wide, evidence-based approach to improving health and well-being by making healthier choices easier for everyone. Blue Zones Project works with the Mendocino County community to create an even better place to live, learn, work, play and worship.
- Staff in partnership with the Willits High School staff provided the Native American and Interact Clubs with a cultural field trip to Mackerricher State Park. State Parks Ranger provided the youth with an opportunity to watch whales, sea lions, and other marine animals. The cultural connections help youth to be present and aware of their surroundings, increasing their resiliency and ability to make healthier choices.
- Staff and the AmeriCorp VISTA attended the Mendocino County Youth Projects Prevention event at Sanhedrin High School in Willits. They engaged the youth with games and activities to raise their awareness and educate them on the harms associated with substance use disorder.
- April is National Alcohol Awareness Month! Community Wellness will implement Northwest PTTC's Alcohol Awareness Toolkit: #ProofsInTheNumbers to raise awareness about alcohol-related harms and the importance of alcohol policy safeguards.

Grants:

- Behavioral Health and Recovery Services was recently awarded a mentored internship grant and is presently working on a partnership with the social work department of Cal Poly Humboldt to develop these positions. Additionally, BHRS was one of only twelve awardees out of seventy-four to receive the coveted Elevate Youth Innovation Track grants focusing on substance use prevention in youth.

Recent Grants Applied For:

- The department is still awaiting notice on recent grant submissions and is working hard on additional applications due this month, including opportunities that may assist with expanding the electronic health infrastructure. The department is also evaluating potential grants due in May and over the summer.

Meetings of Interest and Educational Opportunities:

- Mental Health Services Act Forum/Quality Improvement Committee Meeting April 6, 2022, 2:00 PM -4:00
- Cultural Diversity Committee Wednesday, April 20, 2022, 3:30 PM- 5:30 PM via zoom.
- Safe Rx Mendocino Opioid Safety Coalition meets monthly on the second Tuesday of the month at 10 am. Join them as they combat opioid misuse in Mendocino County:
Join Zoom Meeting <https://mendocinocounty.zoom.us/j/98833021418>.



Salud del Comportamiento y Servicios de Recuperación (BHRS) - Abril 2022

Abril es el Mes de Conocimiento sobre el Alcohol

- El consumo excesivo de alcohol puede aumentar inmediatamente el riesgo de lesiones, violencia, intoxicación por alcohol y conductas sexuales de riesgo.
- El consumo excesivo de alcohol puede provocar enfermedades crónicas, enfermedades cardíacas, derrames cerebrales, enfermedades hepáticas, depresión y ansiedad.
- Un nuevo estudio encuentra que, contrariamente a la creencia popular, beber con moderación no mejora la salud del corazón. De hecho, cualquier cantidad de alcohol puede aumentar el riesgo de enfermedades del corazón.
- ¿Quiere ayuda para dejar de tomar? 1-800-662-HELP (4357), 707-472-2637, o texto: 435748. Hay ayuda disponible, el tratamiento funciona y personas se recuperan todos los días.

Fuentes:

<https://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm>

<https://www.sciencedaily.com/releases/2022/03/220325122708.htm>

BHRS:

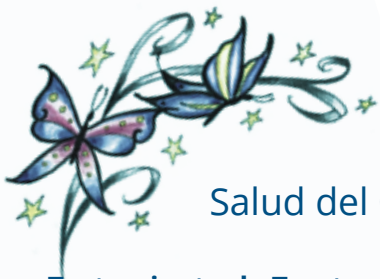
- **Ley de Servicios de Salud Mental (MHSA)** - Recibimos nuestro informe preliminar de auditoría del Departamento de Servicios de Atención Médica. Tuvimos cuatro hallazgos con recomendaciones para agregar información y datos adicionales a nuestras Actualizaciones anuales.
- **Salud Mental** - La auditoría trienal del Departamento de Servicios de Atención Médica se llevará a cabo a principios de abril. Esta es una revisión completa del sistema. El departamento también se está preparando para la implementación de los cambios de CalAIM.
- **Ley de Servicios de Salud Mental para Estudiantes (MHSSA)** - La asociación mejora y amplía los servicios para los estudiantes y sus familias en entornos escolares y en torno a cuestiones escolares y académicas. Los proveedores de servicios aprovechan los recursos existentes para el bienestar de los estudiantes con servicios especializados de salud mental y recursos escolares para maximizar los recursos para los estudiantes y las familias. Para más información llame al (707) 472-2388.

Comité de Supervisión Ciudadana de la Ley de Tratamiento de Salud Mental (Measure B):

- **Respuesta Móvil a Crisis** - Tenemos tres trabajadores de crisis de tiempo completo en el interior. Seguimos reclutando para puestos para ofrecer servicios en la costa. Los recursos de financiación adicionales que hemos recibido permitirán equipos adicionales, para los que también estamos reclutando.
- **Centro de Tratamiento Residencial de Crisis** - RCS ha recibido su certificación y licencia. Están trabajando para capacitar al personal y preparar las instalaciones para abrir.
- **Educación comunitaria, concientización y reducción del estigma** - NAMI está trabajando con algunos grupos comunitarios en divulgación y educación y preparándose para las actividades de mayo, el Mes de la Salud Mental.
- **Centro Regional de Entrenamiento de Salud del Comportamiento:** la gran inauguración del Centro Regional de entrenamiento de Salud del Comportamiento está programada para el 26 de abril de 2022. Los departamentos del condado de Mendocino han reservado el centro de capacitación para varios tipos de entrenamientos.
- **Centro de Salud Psiquiátrica (PHF):** el estudio de factibilidad se presentó a la Junta de Supervisores (BOS) el 25 de enero de 2022. El BOS aprobó el uso de la propiedad ubicada en Whitmore Lane para la construcción del centro, incluida la demolición de la estructura existente y construcción de un nuevo edificio. . El personal del condado se ha estado reuniendo con contratistas sobre la demolición y construcción.

**behavioral
health &
recovery services**

Mendocino County



Salud del Comportamiento y Servicios de Recuperación (BHRS) - Pagina 2

Tratamiento de Trastornos por Uso de Sustancias (SUDT):

- El programa de Tratamiento de Trastornos por Uso de Sustancias se está preparando para ofrecer grupos en persona nuevamente en abril de 2022. Estamos buscando un modelo híbrido que apoyará a quienes prefieran o se beneficien de la telesalud. Ofrecemos grupos de apoyo comunitario los lunes y martes, de 5:00 p. m. a 6:30 p. m., para personas que tienen dificultades para asistir a grupos durante el horario comercial normal. También ofrecemos grupos en español para los miembros monolingües de nuestra comunidad de habla hispana. También estamos trabajando en la expansión de nuestro plan de estudios para mejorar nuestro modelo de tratamiento actual.

Programa de Bienestar Comunitario:

- Durante marzo, el personal de Bienestar Comunitario y la Coalición de Seguridad de Opioides Safe Rx Mendocino AmeriCorp VISTA asistieron al evento de lanzamiento de la Zona Azul en Ukiah. Blue Zones Project es un enfoque de toda la comunidad basado en evidencia para mejorar la salud y el bienestar al hacer que las opciones más saludables sean más fáciles para todos. Blue Zones Project trabaja con la comunidad del condado de Mendocino para crear un lugar aún mejor para vivir, aprender, trabajar, jugar y adorar.
- El personal, en asociación con el personal de la Escuela Secundaria Willits, proporcionó a los Clubes de Nativos Americanos e Interact una excursión cultural al Parque Estatal Mackerricher. State Parks Ranger brindó a los jóvenes la oportunidad de observar ballenas, leones marinos y otros animales marinos. Las conexiones culturales ayudan a los jóvenes a estar presentes y conscientes de su entorno, aumentando su resiliencia y capacidad para tomar decisiones más saludables.
- El personal y AmeriCorp VISTA asistieron al evento de Prevención de Proyectos Juveniles del Condado de Mendocino en la Escuela Secundaria Sanhedrin en Willits. Comprometieron a los jóvenes con juegos y actividades para aumentar su conciencia y educarlos sobre los daños asociados con el trastorno por uso de sustancias.
- ¡Abril es el Mes Nacional de Concientización sobre el Alcohol! Bienestar Comunitario implementará el kit de herramientas de concientización sobre el alcohol de Northwest PTTC: #ProofsInTheNumbers para crear conciencia sobre los daños relacionados con el alcohol y la importancia de las garantías de la política sobre el alcohol.

Subsidios:

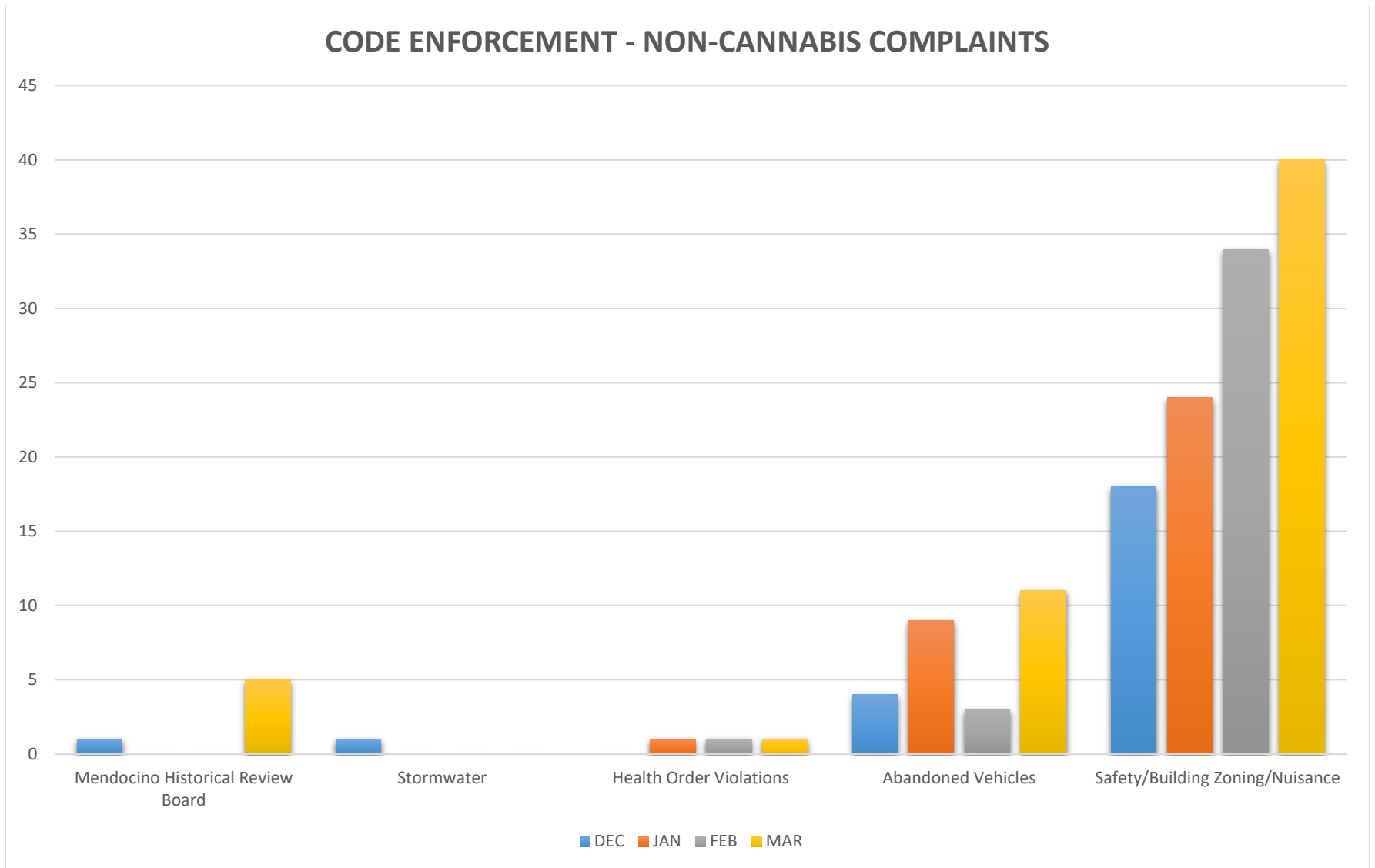
- El departamento de Salud del Comportamiento y Servicios de Recuperación recibió recientemente una beca de pasantía con mentores y actualmente está trabajando en una asociación con el departamento de trabajo social de Cal Poly Humboldt para desarrollar estos puestos. Además, BHRS fue uno de los doce premiados de setenta y cuatro en recibir las codiciadas subvenciones Elevate Youth Innovation Track que se enfocan en la prevención del uso de sustancias en los jóvenes.

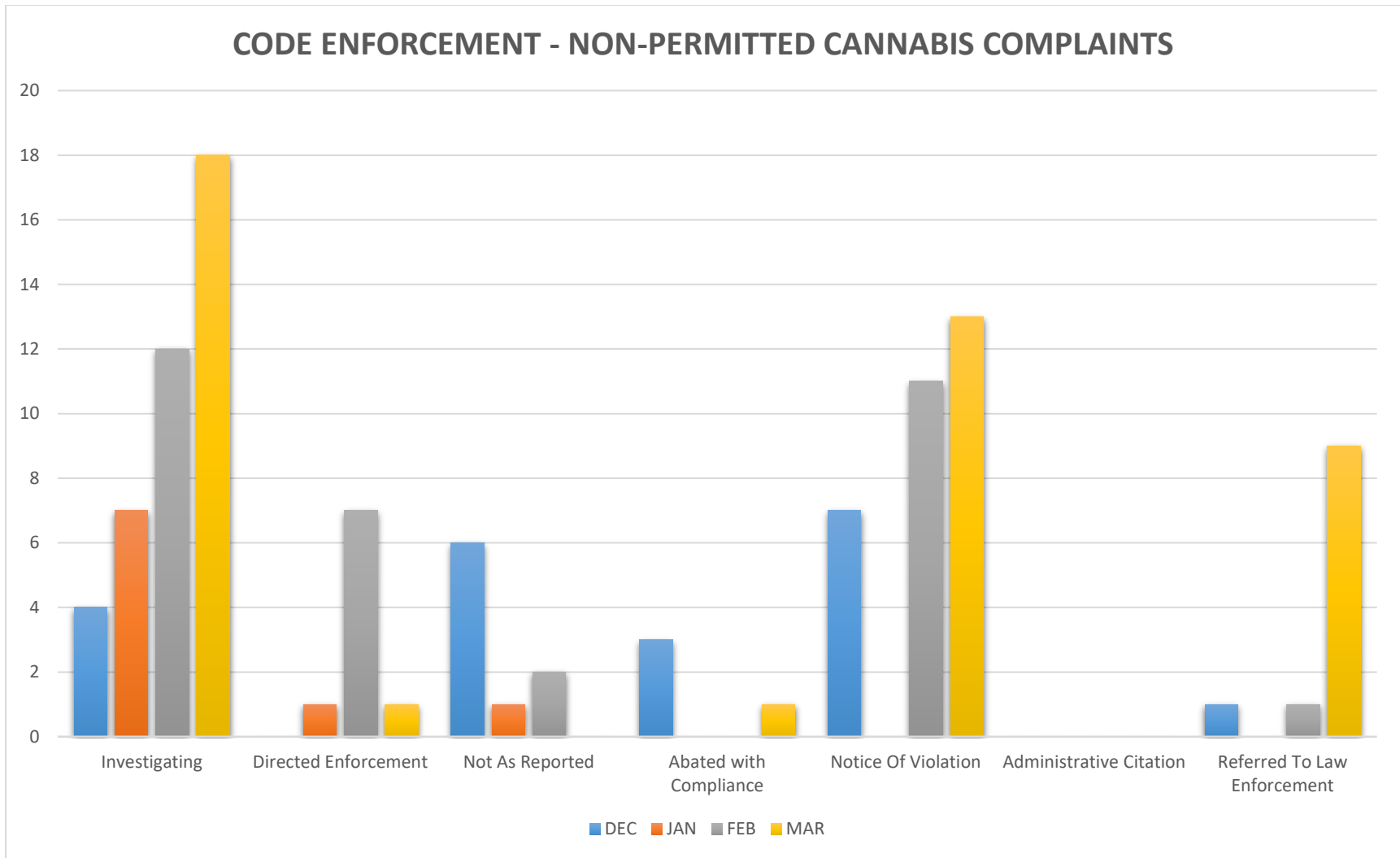
Subsidios recientes solicitadas:

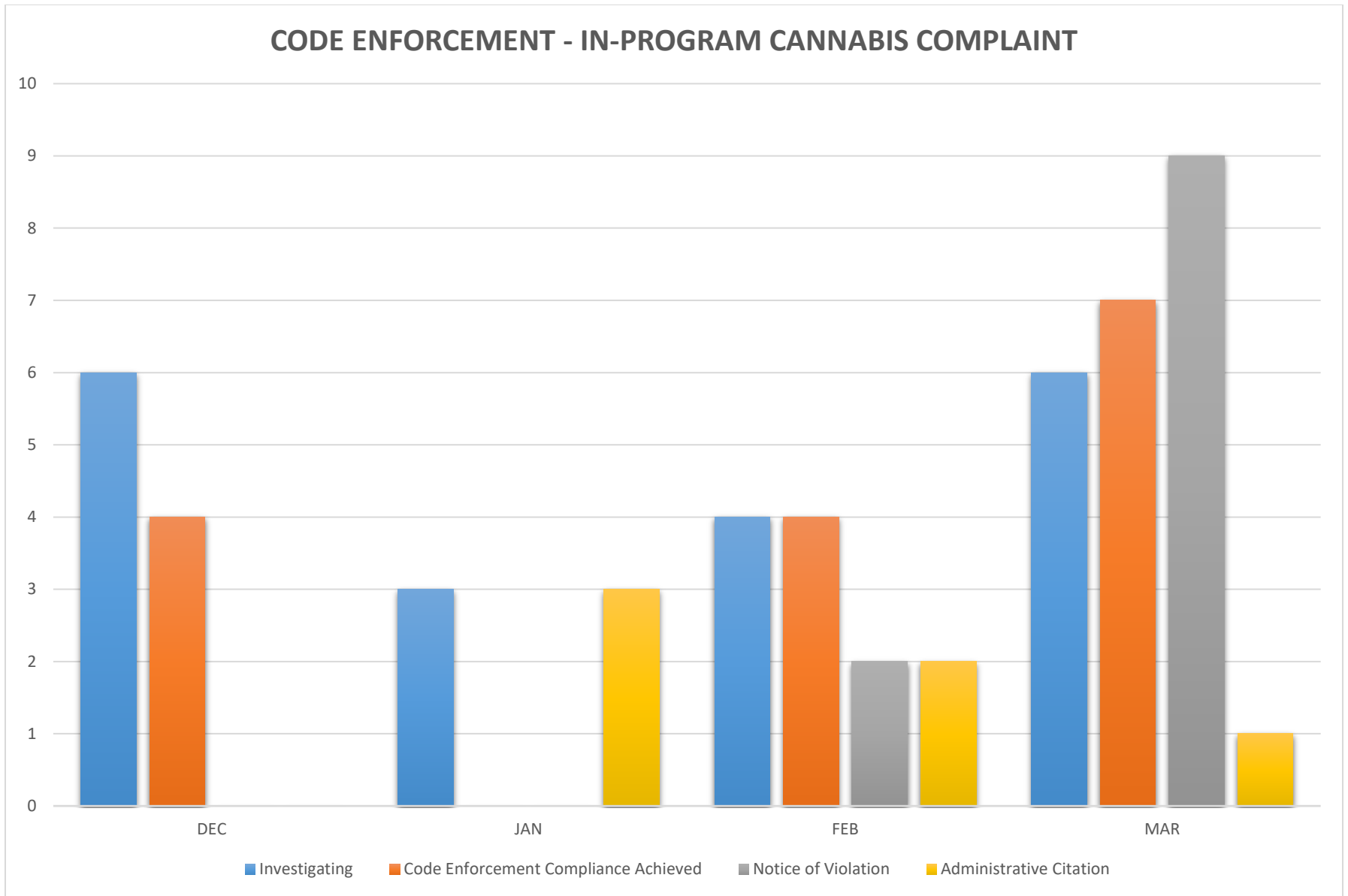
- El departamento todavía está a la espera de notificaciones sobre las presentaciones de subvenciones recientes y está trabajando arduamente en las solicitudes adicionales que vencen este mes, incluidas las oportunidades que pueden ayudar a expandir la infraestructura de salud electrónica. El departamento también está evaluando posibles subvenciones que vencen en mayo y durante el verano.

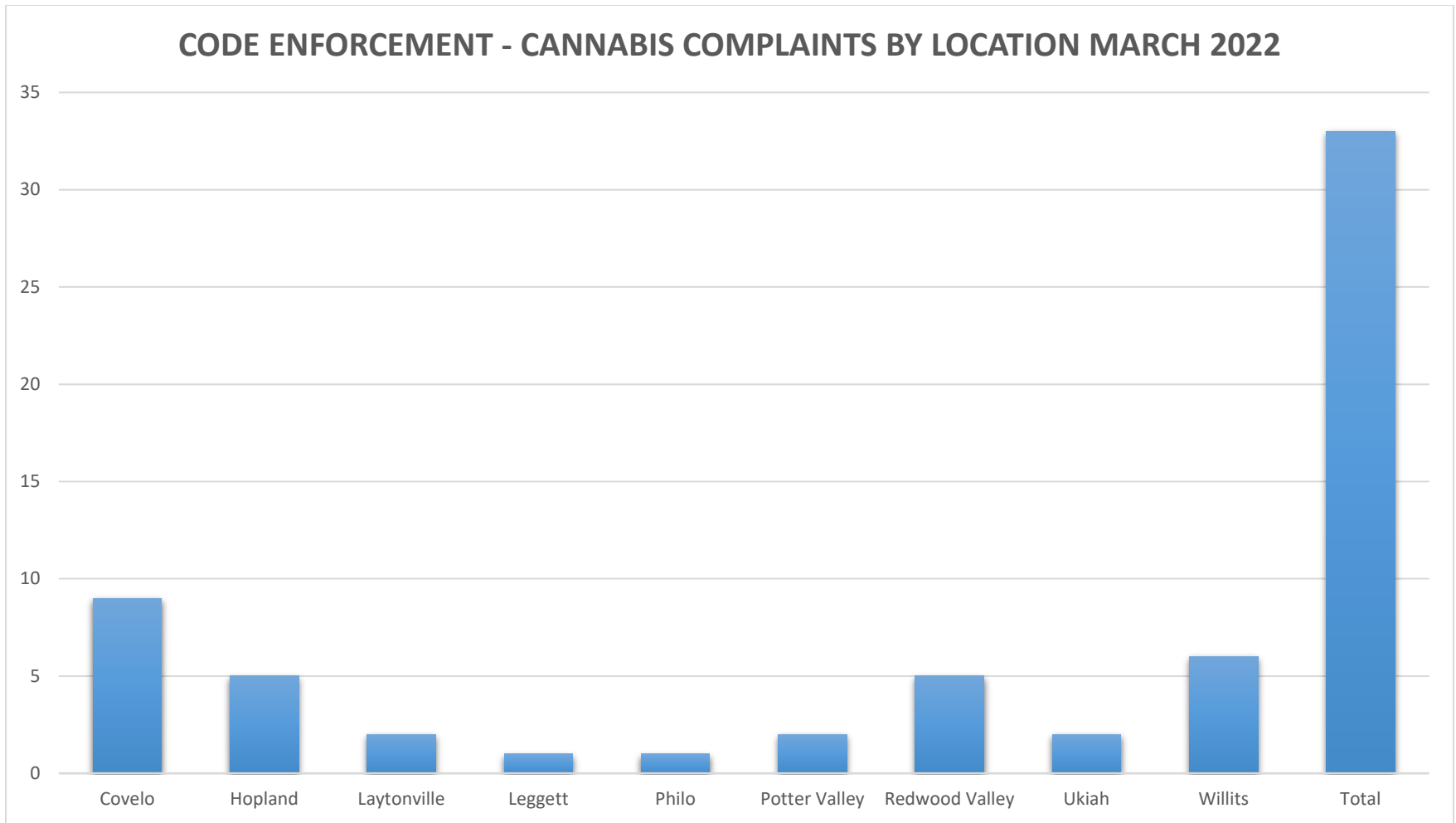
Reuniones de Interés y Oportunidades Educativas:

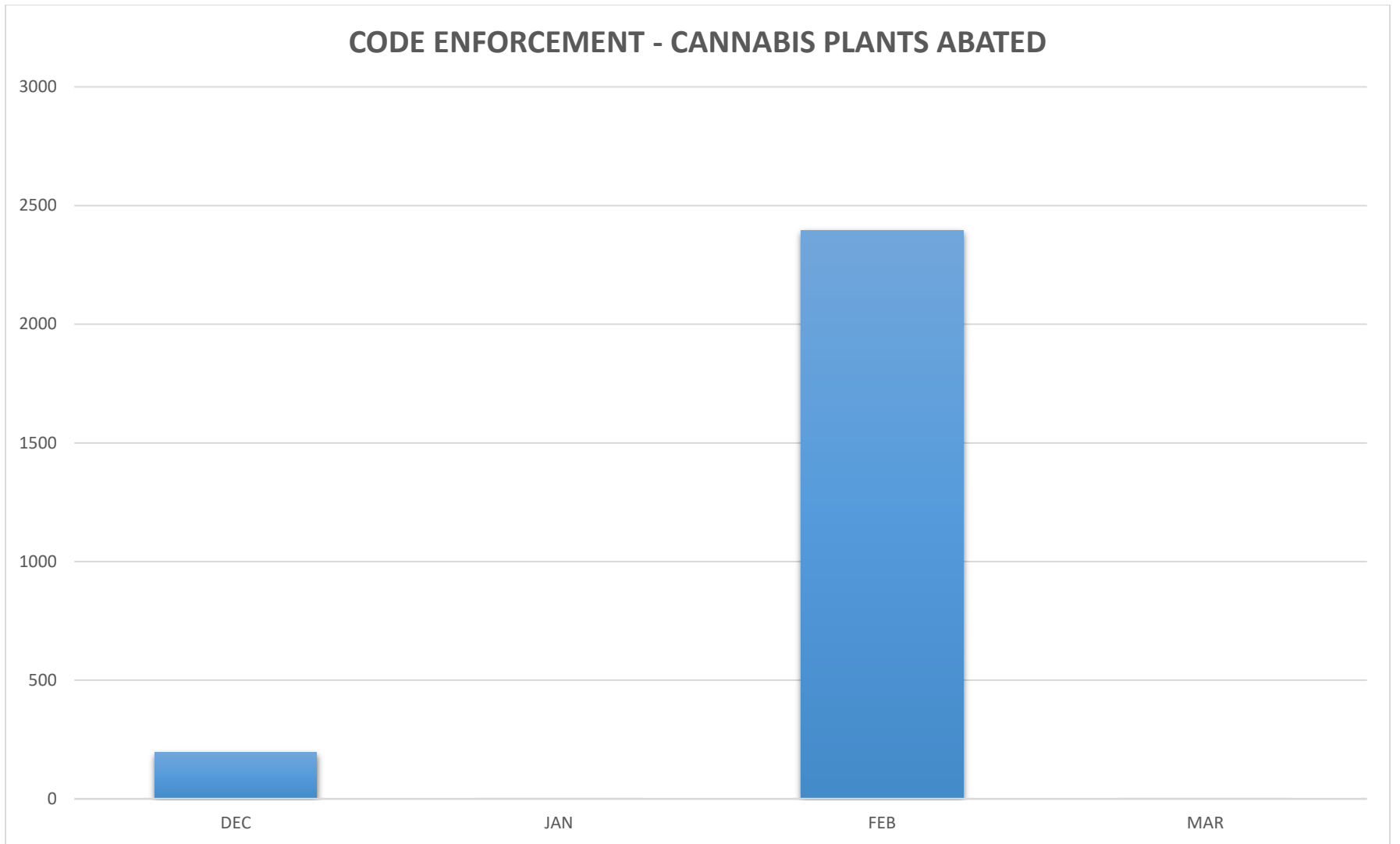
- Foro de la Ley de Servicios de Salud Mental/Reunión del Comité de Mejoramiento de la Calidad 6 de abril de 2022, 2:00 p. m. a 4:00 p. m.
- Comité de Diversidad Cultural Miércoles 20 de abril de 2022, 3:30 PM- 5:30 PM vía zoom.
- Safe Rx Mendocino Opioid Safety Coalition se reúne mensualmente el segundo martes del mes a las 10 am. Únase a ellos mientras luchan contra el uso indebido de opioides en el condado de Mendocino: Únase a la reunión de Zoom <https://mendocinocounty.zoom.us/j/98833021418>.

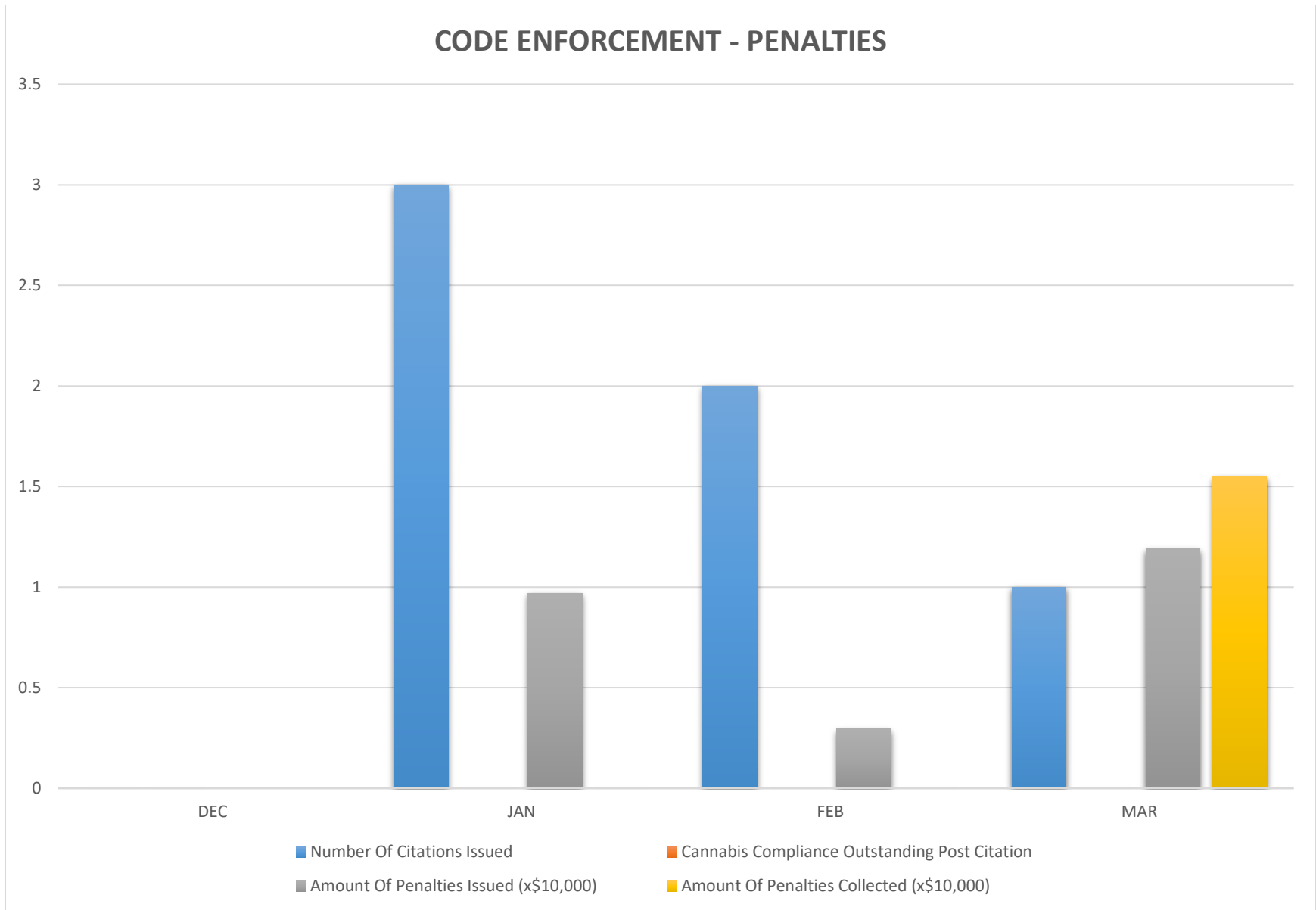














Department of Transportation (MCDOT)

Director's Report – April 4, 2021

- **Briceland Road, CR 435, at M.P. 4.79, 2019 Storm Damage (Federal Emergency Management Agency (FEMA)) Repair Project Construction Contract:** Pursuant to Board Resolution No. 21-046 (April 6, 2021), bids for Department of Transportation (DOT) Contract No. 210008, 2019 Storm Damage on Briceland Road, CR 435, at M.P. 4.79 were opened as scheduled on Tuesday, March 1, 2022. Bouthillier's Construction of Willits, California, was deemed the apparent "low bidder" for this project with a bid of \$621,500.00. The Engineer's Estimate for the contract was \$698,825.00.

Low Bid	\$621,500.00
Contingencies	\$62,150.00
Supplemental Work	<u>\$0.00</u>
Construction Contract Total	<u>\$683,650.00</u>
Cost of PS&E (Estimated)	<u>\$80,230.00</u>
Right of Way	<u>\$0.00</u>
Anticipated Construction Engineering	<u>\$102,548.00</u>
Total Anticipated Project Cost:	<u>\$866,428.00</u>

Working Days: 60

- **Peachland Road, CR 128, at M.P. 1.60, 2019 Storm Damage (Federal Emergency Management Agency (FEMA)) Repair Project Construction Contract:** Pursuant to Board Resolution No. 21-046 (April 6, 2021), bids for Department of Transportation (DOT) Contract No. 210010, 2019 Storm Damage on Peachland Road, CR 128, at M.P. 1.60 were opened as scheduled on Tuesday, March 8, 2022. Gregg Simpson Trucking of Ukiah, California, was deemed the apparent "low bidder" for this project with a bid of \$139,964.00. The Engineer's Estimate for the contract was \$184,570.00.

Low Bid	\$139,964.00
Contingencies	\$13,996.00
Supplemental Work	<u>\$0.00</u>
Construction Contract Total	<u>\$153,960.00</u>
Cost of PS&E (Estimated)	<u>\$16,857.00</u>
Right of Way	<u>\$0.00</u>
Anticipated Construction Engineering	<u>\$23,094.00</u>
Total Anticipated Project Cost:	<u>\$193,911.00</u>

Working Days: 30

- Gualala Road, CR 501, at M.P. 0.33, 2019 Storm Damage (Federal Emergency Management Agency (FEMA)) Repair Project Construction Contract:** Pursuant to Board Resolution No. 21-046 (April 6, 2021), bids for Department of Transportation (DOT) Contract No. 210011, 2019 Storm Damage on Gualala Road, CR 501, at M.P. 0.33 were opened as scheduled on Tuesday, March 8, 2022. Bouthillier's Construction of Willits, California, was deemed the apparent "low bidder" for this project with a bid of \$205,415.00. The Engineer's Estimate for the contract was \$236,180.00.

Low Bid	\$205,415.00
Contingencies	\$20,542.00
Supplemental Work	\$0.00
Construction Contract Total	<u>\$225,957.00</u>

Cost of PS&E (Estimated)	<u>\$56,060.00</u>
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Right of Way	<u>\$0.00</u>
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Anticipated Construction Engineering	<u>\$33,894.00</u>
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Total Anticipated Project Cost:	<u>\$315,911.00</u>
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Working Days: 30

- Bridge Seismic Retrofit Project on Eureka Hill Road over Garcia River, CR 505, at M.P. 4.92, (Federal Highway Administration (FHWA) – Highway Bridge Program) Project Construction Contract:** Pursuant to Board Resolution No. 21-049 (April 06, 2021), bids for Department of Transportation (DOT) Contract No. 210021, Bridge Seismic Retrofit Project on Eureka Hill Road over Garcia River, CR 505, at M.P. 4.92 were opened as scheduled on Tuesday, March 15, 2022. Viking Construction Company of Rancho Cordova, California, was deemed the apparent "low bidder" for this project with a bid of \$1,460,852.60. The Engineer's Estimate for the contract was \$1,551,284.00.

Low Bid	\$1,460,852.60
Contingencies	\$1146,085.00
Construction Contract Total	<u>\$1,606,938.60</u>

Cost of PS&E (Estimated)	<u>\$990,000.00</u>
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Right of Way (Estimated)	<u>\$104,000.00</u>
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Anticipated Construction Engineering	<u>\$212,250.00</u>
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Total Anticipated Project Cost:	<u>\$2,913,188.60</u>
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Working Days: 30

- Mountain View Road, CR 510, at M.P. 1.65, 2019 Storm Damage (Federal Highway Administration (FHWA) – Emergency Relief) Repair Project Construction Contract:** Pursuant to Board Resolution No. 21-045 (April 6, 2021), bids for Department of Transportation (DOT) Contract No. 210015, 2019 Storm Damage on Mountain View Road, CR 510, at M.P. 1.65 were opened as scheduled on Thursday, March 29, 2022. Wylatti Resource Management, Inc. of Covelo, California, was deemed the apparent “low bidder” for this project with a bid of \$50,133.20. The Engineer’s Estimate for the contract was \$78,000.00.

Low Bid	\$50,133.20
Contingencies	\$5,013.32
Supplemental Work	<u>\$0.00</u>
Construction Contract Total	\$55,146.52
Cost of PS&E (Estimated)	<u>\$16,593.00</u>
Right of Way (Estimated)	<u>\$0.00</u>
Anticipated Construction Engineering	<u>\$8,272.00</u>
Total Anticipated Project Cost:	<u>\$80,011.52</u>

Working Days: 15

- Windy Hollow Road, CR 508, at M.P. 2.11, 2019 Storm Damage (Federal Emergency Management Agency (FEMA)) Repair Project Construction Contract:** Pursuant to Board Resolution No. 21-046 (April 6, 2021), bids for Department of Transportation (DOT) Contract No. 210024, 2019 Storm Damage on Windy Hollow Road, CR 508, at M.P. 2.11 were opened as scheduled on Tuesday, March 29, 2022. Gregg Simpson Trucking of Ukiah, California, was deemed the apparent “low bidder” for this project with a bid of \$73,192.00. The Engineer’s Estimate for the contract was \$120,870.00.

Low Bid	\$73,192.00
Contingencies	\$7,319.00
Supplemental Work	<u>\$0.00</u>
Construction Contract Total	\$80,511.00
Cost of PS&E (Estimated)	<u>\$21,412.00</u>
Right of Way (Estimated)	<u>\$0.00</u>
Anticipated Construction Engineering	<u>\$12,077.00</u>
Total Anticipated Project Cost:	<u>\$114,000.00</u>

Working Days: 15

MENDOCINO COUNTY – FACILITIES AND FLEET & CENTRAL SERVICES DIVISIONS

MONTHLY REPORT-OUT - CEO REPORT

MARCH - PROJECT AND OTHER UPDATES

FACILITIES & FLEET DIVISION

Administrative Update	<ul style="list-style-type: none"> • In collaboration with the Executive Office and other departments and contractors, facilities staff has submitted the final project applications for the \$5,404,000 in CDBG hazard mitigation grants allotted to Mendocino County last year. • The Space Utilization/Needs Assessment process with Nichols Melburg Rossetto Architects is under way, with questionnaires to gather specific building use and departmental data being issued in March. • Per board direction, Staff is negotiating a performance based Contract with Willdan to analyze county facilities for opportunities to enhance energy efficiency, power generation and electrification including vehicle charging and develop specific projects. Recommendations with specific project priorities and financing options will be presented for Board consideration and approval. • Facilities staff continues to meet with Library staff to coordinate grant opportunities available to the County Library system with facilities needs and Board direction for resiliency and carbon reduction. • Facilities staff is developing a Memorandum of Understanding (MOU) with Anderson Valley Senior Center for continued use of the Boonville Veterans Hall. • Facilities staff participates in regular and ongoing interdepartmental meetings with Information Services, the Sheriff's Office and Social Services to ensure that the County has a coordinated effort to maintain and improve systems and facilities required for critical county operations.
Facility Maintenance and Operations	<ul style="list-style-type: none"> • Staff coordinated emergency mold remediation at Fort Bragg Vets Hall. • Staff coordinated emergency fire mitigation at Mariposa Swimming Hole in preparation for the upcoming fire season. • Staff coordinated emergency clean up actions at Bower Park to remove hazardous conditions from previous caretaker spaces. • Staff has posted kiosks at the County Parks to allow for vital parks and County information to be posted for visitors. • Staff has established an on-call relationship with West Coast Fire and Water to ensure immediate response to homeless encampments encroaching on and threatening safety to Social Service facility in Ukiah. • Staff has commenced a Space Utilization and Facility Condition Analysis. • Building Maintenance work orders received – 1862 Fiscal Year to date. • Building Maintenance work orders completed – 1925 Fiscal Year to date. • Current open Building Maintenance work orders – 185.

MARCH - PROJECT AND OTHER UPDATES

Fleet Operations	<ul style="list-style-type: none"> • Fleet Staff continues ongoing meetings with Enterprise Fleet Management systems for development of lease replacement model for County vehicle fleet with focus on fleet electrification and standardization with social services acting as pilot group. This project will update our aged fleet optimizing vehicle safety for staff while also increasing cost savings year to year on fleet vehicles. Report findings and recommendations were presented to the Board of Supervisors during their March 15, 2022, Board of Supervisors meeting, resulting in direction to GSA to proceed with a lease program under the Enterprise Fleet Management program. Staff anticipates presenting the various resulting agreements for Board consideration in April. • Fleet Staff is exploring options for partnering with City of Ukiah, and Sonoma Clean power for installation of Electric Vehicle Charging Stations at County facilities with initial roll out at the Administration Center and Yokayo Complex on South State Street in Ukiah. • GSA staff, County's Fiscal Team and LACO and Associates submitted a grant application through the California Energy Commission that targets innovation and installation of EV charging stations in rural Northern California. Staff prepared an application package that demonstrates collaborations with Sonoma Clean Power, the City of Ukiah, and other agencies in Humboldt County. The focus is on the installation of charging infrastructure and mobile charging alternatives spread widely throughout our rural region to fill major gaps in the charging network. • Garage work orders – 721 Fiscal Year to date. • Garage work orders completed – 734 Fiscal Year to date.
Facilities and Fleet planning activities in progress:	<ul style="list-style-type: none"> • Five Year CIP (2017-2022) Update. • ADA Plan update. • Facility Safety Assessment. • Energy Efficiency Analysis. • Generator/E-power Plan. • Facility Condition Analysis. • Parks Needs Assessment (Phase II). • Vehicle Replacement Plan/Program. • Vehicle Leasing program analysis and options.
CAPITAL IMPROVEMENT PROJECTS	
Communications Site Hardening Projects funded by General Fund, PG&E settlement funds and CDBG resiliency Grants	<ul style="list-style-type: none"> • Sanhedrin Repeater Site Power Line Pole Replacement project third and final Phase is under contract and scheduled for completion in summer of 2022. • The new 911 equipment shelter project plan is part of the Community Development Block Grant (CDBG) hazard mitigation grant application expected to be approved in spring of 2022. It is in design with procurement and bidding to follow. • The county wide repeater site hardening projects at Sanel Mountain and Sanhedrin Big Signal Peak will focus on back-up power, site access, waterproofing, fire hardening and equipment cooling and will be proceeding upon approval of the CDBG hazard mitigation grant applications.
Jail Expansion Readiness Projects	<ul style="list-style-type: none"> • The design for the Parking Improvement Project along Low Gap Road between Probation and General Services is complete and will be out to bid in April 2022 for completion prior to start of the Jail Expansion Project. • The West Campus Fiber optic build-out to extend the 10 gig fiber to each of the jail facilities and the General Services Agency building prior to beginning the Jail Expansion Project is in design and will be ready for bid in April of 2022.
Emergency Projects	<ul style="list-style-type: none"> • Emergency hazardous tree removal has removed the most critical hazard trees at Bower Park. Planning for the funding and project to remove the balance of dangerous dead and dying trees based on a detailed arborists report. • Emergency Mold removal will begin soon at the Fort Bragg Vets Hall. • Emergency HVAC system replacement is being designed for the Fort Bragg Veterans Hall, (how do we talk about carbon reduction/energy savings.)

MARCH - PROJECT AND OTHER UPDATES

Other Projects of Note	<ul style="list-style-type: none"> Bids for the demolition of the fire damage modular at the Low Gap entry are due April 21; the demolition should be completed by the end of June. Construction of the Veterans Services Building Accessibility Project is under way and is scheduled to be completed in April 2022. Initial feasibility work and design for construction of a facility for the pretrial release program for the Jail is in process. Design for new cooling equipment for the Administration Center server room is complete with bidding planned for April of 2022.
Measure B Projects	<ul style="list-style-type: none"> The Crisis Residential Treatment Center and Regional Behavioral Health Training Center are complete with plans to open soon. The Psychiatric Health Facility feasibility study for the Whitmore Lane site was presented to the Board on January 25, as directed, the Architect and staff are proceeding with program planning and design.
SB 844 Jail Expansion	<ul style="list-style-type: none"> The County's architect has submitted permit drawings for the Building 3 Jail Expansion Project to state Fire Marshall and Planning and Building Services for local plan check review. Staff continues work on the project financing and to issue the general contractor pre-qualification packet as well as project specifications and details. The project team anticipates bidding in the winter of 2022-23 subject to approvals by state and local oversight agencies.

CENTRAL SERVICES DIVISION

Real Property	<ul style="list-style-type: none"> General Services Agency Staff is finalizing a surplus and sale of a portion of Road E (CR 233). County Department of Transportation has already abandoned the right of way. Anticipate final surplus and sale documents to be presented to the Board in early 2022. General Services Agency staff continue working on a potential lease of space for the GEO Day Reporting Center and Social Services/Family Center (co location). Staff are negotiating lease terms and occupancy details and will report to the Board as progress is made. General Services Agency staff were given direction on March 28, 2022 to proceed with a sales agreement of a portion of County property known as the Point Arena Veteran's Memorial Building (APN 027-061-04). Anticipate final sale documents to be presented to the Board next month.
Parks	<ul style="list-style-type: none"> Clean-up of the former caretaker's area at Bower Park is complete. This cleanup was a work in progress for several years; the area was declared a public nuisance and unsafe; Facilities managed abatement efforts. This is an unfunded project, and therefore, will require an appropriation increase during Third Quarter Budget. Phase I emergency hazardous removal of dead/dying trees at Bower Park is underway. Phase I includes removal of 43 of over 300 identified hazardous trees. Until funding is identified to complete the remaining hazardous, the park will remain <u>closed</u> to the public. GSA is working with Risk Management on a remediation plan. Reopening will be considered at a later date. PG&E has contacted the County with their routine maintenance line clearance work. Staff has reviewed the plan, with the tree work authorization presented to the Board for approval at their January 4, 2022, meeting. Parks Needs Assessment Phase II <ul style="list-style-type: none"> General Services Agency and the County's Parks Needs Assessment consultants presented the phase II proposed project plan on August 31, 2021. The Board appointed an ad hoc of Supervisors Mulheren and McGourty. Staff and the consultants met with the ad hoc Next Steps: <ul style="list-style-type: none"> The Group has convened monthly; the results of the assessment, along with recommendations associated with proceeding with a Parks Master Plan, was presented to the Board during their March 15, 2022, Board of Supervisors Meeting. Included in the direction from the Board was for GSA to proceed with presenting an independent Parks operating and

MARCH - PROJECT AND OTHER UPDATES

	<p>administration budget based on industry standards. GSA has prepared the draft budget and presenting to the Executive Office Fiscal Team. It is anticipated that the proposed Parks operating budget, along with the critical parks projects, will be presented during an upcoming Board budget workshop.</p> <ul style="list-style-type: none"> ▪ The Parks ad hoc and GSA toured Indian Creek Campground and Faulkner Park and met with interested community members on March 25, 2022. <p>Other parks considerations:</p> <ul style="list-style-type: none"> ○ Vegetation management and Fuel Mitigation plan. This plan will be presented to the Board, along with the operational and administrative budget during an upcoming Board budget workshop. ○ Coordinating and considering outside development interests. ○ Concession agreements.
<p>Online Bidding Resources:</p>	<p>Counting online bidding information can be found here:</p> <ul style="list-style-type: none"> • Open RFPs, RFQs, Bids • Mendocino County - Planet Bids
<p>Requests for Proposals: Central Services Issued</p>	<p>BID 014-22 Site Improvements for Jail Expansion Project</p> <ul style="list-style-type: none"> • Issued on 2/15/2022 • Proposal deadline 3/17/2022 <p>RFQ 018-22 Cordless Power Tools</p> <ul style="list-style-type: none"> • Issued on 2/25/2022 • Proposal deadline 3/11/2022
<p>Requests for Proposals: Department Issued</p>	<p>RFP 013-22 Mental Health Services Act (MHSA) Innovation Project: Healthy Living Community</p> <ul style="list-style-type: none"> • Issued on February 15, 2022 • Proposal deadline March 14, 2022 <p>RFP 015-22 Indigent Cremation Services to All County</p> <ul style="list-style-type: none"> • Issued on February 18, 2022 • Proposal deadline March 10, 2022 <p>RFP 020-22 Grant Management Software</p> <ul style="list-style-type: none"> • Issued on March 17, 2022 • Proposal deadline April 25, 2022 <p>RFP 025-22 Custodial Services for County Facilities – Coastal Communities</p> <ul style="list-style-type: none"> • Issued on March 29, 2022 • Proposal deadline April 12, 2022 <p>RFP 022-22 Wellness Branch, Tobacco Prevention Program in Communities</p> <ul style="list-style-type: none"> • Issued on March 23, 2022 • Proposal deadline April 21, 2022
<p>Agency Wide Long Range Planning Efforts:</p>	<ul style="list-style-type: none"> • GSA Operational model. • ISF Development- Facilities, Fleet and Central Services. • Fiscal reporting structure. • Budget Preparation (with Executive Office Budget Team).

INFORMATION TECHNOLOGY

MONTHLY UPDATE

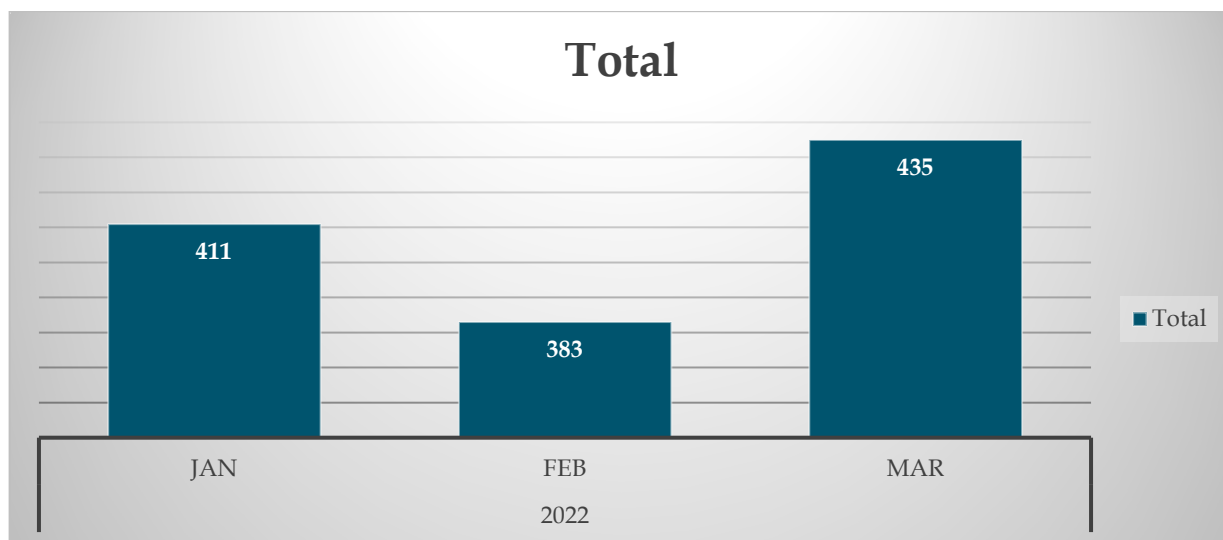
MARCH 2022

Administration Update

In March, Information Technology filled two vacancies and welcomed new staff to the team. The Network Administration team added a Network Administrator responsible for maintaining the County network infrastructure. The Business Applications team added an Applications Developer Analyst II which will support departmental and enterprise data dependent systems. In March Operations Manager, Tony Rakes, was appointed to Acting Division Manager which has been vacant due to a retirement since September 2021.

Operations Update

Helpdesk Metrics



Helpdesk Call totals 03.01.2022 – 03.31.2022

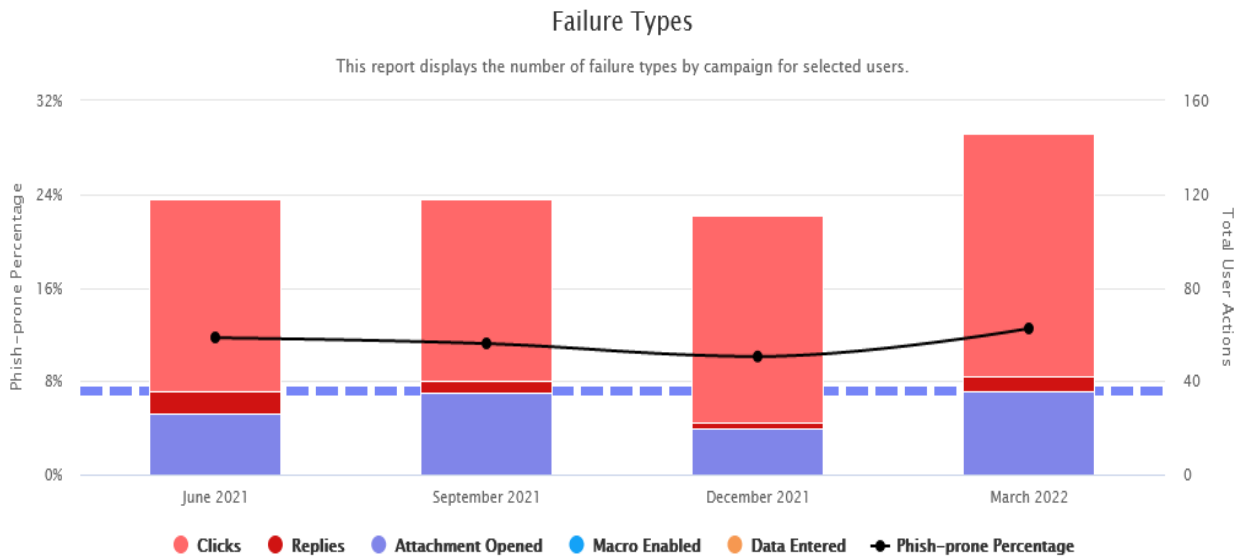
Total Calls – 930

- **Answered** – 784 (84.3%)
 - Avg. time to Answer – 36 seconds
- **Abandoned** (Long, Short) – 131(14%), 18 (2%)
 - Avg. time to Abandon – 1 minute 22 seconds
 - Short Abandons are calls that hang up within 6 seconds of calling
- **Voicemail** – 15 (2%)
- **Total call duration** – 39.41 hours
- **Overall Service Level** – 90%

The increase in call totals for the month of March are a result of several large IT initiatives including Munis, password updates, the upcoming Office 365 migration, phishing tests, and more. Call totals are expected to stay at an elevated level through next quarter due to the upcoming O365 migration.

INFORMATION TECHNOLOGY MONTHLY UPDATE

Security Awareness – KnowBe4 Phishing Campaign 2022 Q1 Quarter Test



1st Quarter Security Awareness testing saw a Phish-prone change of +2.4% from 10.1% at the end of Calendar year 2021 to 12.5%. Difficulty of the tests remained the same, but several factors contributed to the increase, including the upcoming migration to Microsoft Office 365 and related phishing attempts, increased spam overall, increase in new employees, and more.

We are focusing our efforts on targeting Office 365 related phishing attempts and training staff on the differences between legitimate and illegitimate email.

Geographic Information System (GIS) Update

Information Technology GIS staff, create and maintain the SDE Geo Database, a centralized source for the most up to date County GIS data for use with GIS stations in Departments throughout the County.

Information Technology GIS staff, create and maintain two GIS Portals, one on the County’s Intranet for use by County Staff and one on the Internet for use by the Public. Current activity includes recent updates to College Districts and the Community College Trustee areas, as well as modifications to the School Districts map application on both Portals.

Information Technology GIS staff, create and maintain the GIS data layers in the Sheriff’s dispatch system. GIS Staff complete monthly updates to Geo Database.

Staff in the County’s GIS Program are working under a Service Level Agreement with the Mendocino-Lake College District to assist the District in their Redistricting process. The College Trustees have adopted their 2021 Trustee area boundaries. GIS Program staff are currently creating individual maps for each Trustee Area for the College.

INFORMATION TECHNOLOGY MONTHLY UPDATE

Data from the County's Property system forms the attribute data for many of the County's most important GIS data layers. The data that is extracted requires specific standards as to content and format. Staff in the County's GIS Program have worked with Developer Staff at Information Services to create scripts and queries to extract the required data from the new Property system.

County GIS Program Staff are working with the County Assessor-Clerk Recorder's office to complete required modifications to the Voter Precincts, based on new Supervisor District boundaries and data coming in from the College District and School Districts based on the results of their Redistricting efforts.

Public Safety Communications Update

Public Safety Communications South Coast Loop and Pt Arena Radar

The Point Arena South Coast Microwave Loop Project is on schedule to be completed this month. Communications staff are finalizing the last remaining tasks.

Public Safety Communications Microwave Radio System MPLS Project Update

All County Data services are fully operational on our new MPLS system. Information Technology Communications staff are continuing the migration of the legacy audio circuits for the City, County, State and Federal allied Public Safety agencies that transport radio traffic over the County Microwave System. Manufacturer training for Information Technology Communications staff is being scheduled pending Vendor training staff availability.

Public Safety Communications Microwave Radio System Simulcast Repeater Upgrade Project Update

The Simulcast Repeater Upgrade Project is currently proceeding on schedule. Currently the new County Fire simulcast North and South inland systems are fully operational on the new simulcast repeaters with substantial positive feedback being received from several fire departments in the inland areas. Additional repeaters are being added to enhance radio coverage for North inland fire. Inland Sheriff and County Transportation radio systems are being migrated to the new simulcast repeaters during April and May. Information Technology Communications staff are completing materials lists, documents and diagrams required for RFP to purchase the materials required complete the simulcast repeater project.

Systems and Network Administration Update

System Security

With the ever-increasing number of cyber security threats and adoption of cloud-based services comes an increasing need for heightened system security. To mitigate these additional risks, our Systems Administrators have implemented increased password complexity requirements, additional security requirements for IT administrative staff, and multi-factor authentication requirements for certain cloud applications.

Additionally, staff has been planning an initial Penetration Test to assist in further strengthening security across the County systems and networks.

INFORMATION TECHNOLOGY MONTHLY UPDATE

Library CENIC

The Information Technology Network Administration team has been working on migrating library computers to the new CENIC networks. Working with the Center for Internet Security, our team has been working to add additional protection rules to our firewalls.

Office 365 Migration

The Information Technology Systems Administration team is continuing preparation on our upcoming migration to Microsoft Office 365. Two full time Systems Administrators have been assigned as the primary technical leads for this project and work directly with our 3rd party vendor in implementation and configuration. Additional systems staff will be brought in as needed during the duration of this project.

Business Applications Update

Criminal Justice Software

The District Attorney's office recently migrated from their previous Criminal Justice software JustWare to PBK's Karpel. Application support staff assisted Karpel in providing data from JustWare for import into the new system. As County departments move away from JustWare and to cloud-based services, County infrastructure will be freed up to support other applications.

Property Tax System

Aumentum professional services staff will be providing on-site support for County staff to address our 'top ten' needs regarding Aumentum processes. These visits will put Aumentum staff in county offices, working alongside department staff, sharing their experiences with conversion balancing, corrections, supplementals, parcel splits, and forms.

Enterprise ERP – Munis

Application staff continue to support post Munis upgrade related items. Munis was upgraded from Version 11.3 to 19.1 in February.

Systems Administration staff will be provisioning server resources for our upcoming implementation of Munis Executime.



The Public Health Mission is to *Safeguard and Promote the Health and Wellness of the People of Mendocino County.*

Public Health developed a 5-year Strategic Plan (2018-2023), following completion of the Community Health Needs Assessment (CHNA) and Community Health Improvement Plan (CHIP), and ***we do so much more than COVID response!***

Public Health identified six (6) strategic issue areas to focus their work over the next five years. Each area has a set of goals as listed below:

Emergency Preparedness

Example: DOC developing streamlined response plans in preparation for the next surge.

Goal 1.1: Improve disease and syndromic surveillance

Goal 1.2: Increase staff capacity to respond to emergencies

Goal 1.3: Increase public health capacity for leadership in the Department Operational Center (DOC)

Goal 1.4: Ensure operations are continued during emergencies (Continuity of Operations Plan - COOP)

External Communication

Example: Formation of Public Health Communications Team, improve COVID webpages, update protocols and FAQs for the Call Center.

Goal 2.1: Increase external communications

Immunizations

Example: Multiple locations and funding to increase Promotoras/Community Health Workers.

Goal 3.1: Increase public perception of vaccine safety

Goal 3.2: Increase immunization coverage rates in preschoolers

Goal 3.3: Increase employee health and safety

Organizational Culture

Example: Updated on-boarding process to explain the 'big picture' and improve morale and retention.

Goal 4.1: Create a culture that invests in its employees

Goal 4.2: Improve internal communications

Prevention

Example: Advocating with municipalities to ban Menthol cigarettes and vape flavors.

Goal 5.1: Prevent harmful use of substances

Goal 5.2: Reduce factors that contribute to obesity

Systems Approach

Example: Grant writer hired to pursue blended funding opportunities

Goal 6.1: Increase programs working together collaboratively

View the entire Public Health Strategic Plan on the Mendocino County website at:

<https://www.mendocinocounty.org/home/showpublisheddocument/50167/637841550448070000>

Mendocino County Social Services Status Report March 2022

We are pleased to serve our communities through:

- Adult & Aging Services (AAS)
- Family & Children's Services (FCS)
- Employment & Family Assistance Services (EFAS)

Join us in celebrating Social Work Appreciation Month

"We rise by lifting others"

Robert Ingersoll



2022 Quarter 1 Social Services Staffing Changes

Hires **16** Promotions **19** Departures **18**

Social Services Vacancy Rate

- 27%** Department Overall
- 32%** Family & Children's Services
- 29%** Adults & Aging Services
- 23%** Administration
- 22%** Employment & Family Assistance Services

*Vacancy rate effective 3/31/22



Social Services New Hires

- 5** Department Overall
- 3** Family & Children's Services
- 1** Adults & Aging Services
- 1** Administration
- 1** Employment & Family Assistance Services

*Filled positions 3/1/22-3/31/22

Family & Children's Services

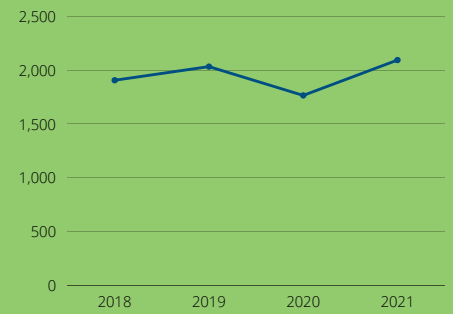
April is Child Abuse Prevention Month

Nationally, April is recognized as Child Abuse Prevention Month to highlight the importance of families and communities working together to strengthen families in order to protect children and prevent child abuse and neglect. Building and enhancing protective factors in individuals, families and communities will help children, youth and families thrive. Examples of services in the community to help families build protective factors include home visiting programs, family resource centers, cultural activities and parenting support programs, just to name a few.

It takes a community to protect our children support families in getting the help they need. Most referrals come from individuals defined in California Penal Code Section 11165.7 as mandated reporters. Currently, there are 49 categories of individuals/professions who are required to report suspected child maltreatment within the scope of their professional capacity or employment. Making a suspected child abuse report often opens the opportunity to provide assistance and support to children and families to prevent further child maltreatment.

To make a suspected child abuse report, please contact our Child Abuse Hotline 24/7 at 1-866-236-0368.

Suspected child abuse/neglect referrals



January 1 - March 27, 2022
Mendocino County FCS has received
2,588 individual referrals.

Advocacy & Collaboration Team (ACTeam) CalFresh Program

CalFresh is a nutrition assistance program that helps supplement a household's food budget. The majority of recipients are children, elderly or disabled. Enrollment in the program brings federal and tax dollars to our community. And when recipients use it at a farmers market they can get free fruits and vegetables while directly supporting local farmers.

In FY 21-22 we had **17 CalFresh Outreach Contractors**. These contractors are providing application assistance, can answer questions, dispel myths and guide their community through the enrollment and retention processes. The Social Services Outreach Unit (part of the Advocacy & Collaboration Team) works closely with contractors to train and help them assist their community. Food is a basic need for human existence and as a community we don't want anyone to go hungry. CalFresh is a vital program for Mendocino County residents.

1. Action Network
2. Anderson Valley Health Center
3. Coastal Seniors
4. Fort Bragg Food Bank
5. Laytonville Health Start FRC
6. Mendocino Coast Clinics
7. Mendocino Coast Hospitality House
8. Mendocino Community Health Clinics
9. North Coast Opportunities
10. Nuestra Alianza de Willits
11. Potter Valley Youth & Community Center
12. Redwood Coast Medical Services
13. Redwood Coast Seniors
14. Arbor Youth Resource Center
15. Round Valley Indian Health Center FRC
16. Ukiah Senior Center
17. Willits Seniors



Adult & Aging Services

In-Home Support Services returns to in-person visits!

We are excited to announce that in-person home visits for IHSS assessments will resume May 1, 2022. Since March 2020, the state gave authorization to perform assessments virtually until the end of the state of emergency. Now that Covid-19 restrictions in Mendocino County have loosened, we will be returning to in-person visits with a Covid-19 screening consisting of:

- Are you or someone in your household infected with Covid-19?
- Do you or someone in your household have symptoms of Covid-19?
- Have you or someone in your household been exposed to Covid-19 within the past 2 weeks?

If the client answers yes to any of these questions, the assessment will be held over the phone. The team is thrilled to start seeing clients in person again!

We are pleased to share recent compliance rates for Adult & Aging Services

Applications Processed within 90 Days **99.55%**

Reassessment Compliance Rate Community First Choice Option **98.02%**

Reassessment Compliance Rate for all other IHSS cases **97.99%**

"Mendocino County's IHSS team has been working diligently to meet compliance requirements and adapting to frequent program changes, while also providing quality services to our community throughout the Covid-19 pandemic."
Natasha Adams, Acting Sr. Program Manager

Employment & Family Assistance Services

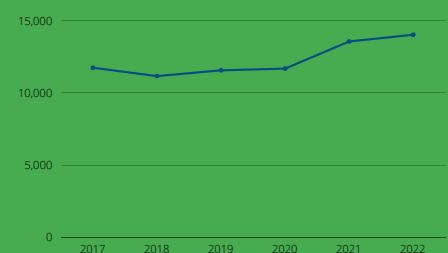
Medi-Cal Older Adult Expansion - AB 133

May 1, 2022 Medi-Cal will expand eligibility for full scope Medi-Cal to all individuals aged 50 and over who meet eligibility regardless of citizenship or immigration status.

This change will increase access to healthcare for older and disabled people. We anticipate this change will positively affect 402 local individuals currently enrolled in Medi-Cal by increasing benefits.

The US Census Bureau American Community Survey (2020) reports 36,997 people aged 50 + reside in Mendocino County. EFAS data shows the total number of Mendocino County Medi-Cal recipients age 45+ at 12,096 (full and limited scope combined). While we do not have an accurate estimate on new applicants, we are pleased with this change and look forward to positive effects this will have on our community.

EFAS CalFresh recipient numbers are growing



Individuals receiving CalFresh
*Totals reflect December 2017-2021 and February 2022

Reporte Informativo de Servicios Sociales del Condado de Mendocino Marzo 2022

Nos da un placer servir nuestras comunidades a través de:

- Servicios para Adultos y Ancianidad (AAS)
- Servicios para Familias y Niños (FCS)
- Servicios para Empleo y Asistencia Familiar (EFAS)

Únete con nosotros a celebrar un mes de agradecimiento al trabajo social

"We rise by lifting others"

Robert Ingersoll



2022 Trimestre 1 Cambios Personales

Contratas **16** Promociones **19** Salidas **18**

Tasa de Vacantes Servicios Sociales

- 27%** Departamento Total
- 32%** Family & Children's Services
- 29%** Adults & Aging Services
- 23%** Administration
- 22%** Employment & Family Assistance Services

*Efectivo 3/31/22



Nuevos Contratados Servicios Sociales

- 5** Departamento Total
- 3** Family & Children's Services
- 1** Adults & Aging Services
- 1** Administration
- 1** Employment & Family Assistance Services

*Posiciones llenas 3/1/22-3/31/22

Family & Children's Services

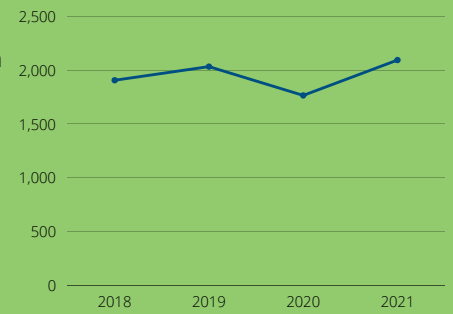
Abril es el Mes de Prevención del Abuso Infantil

Nacionalmente, abril es reconocido como el Mes de Prevención del Abuso Infantil para distinguir la importancia en unirnos como familias y comunidades para fortalecer nuestras familias para proteger a los niños y prevenir abusos y descuidos. Construyendo y mejorando los factores de prevención en individuos, familias, y comunidades le ayudara que los niños, jóvenes y familias prosperen. Ejemplos de servicios en la comunidad para ayudar familias en fortalecer los factores de prevención incluyen el programa de las visitas del hogar, centros de recursos familiares, actividades culturales, y programas de apoyo a los padres.

Se toma toda la comunidad para proteger nuestros hijos y apoyar familias por cualquier necesidad. La mayoría de referencias vienen de individuos definidos como Reporteros Obligados (Código Penal de California Sección 11165.7). En este tiempo, hay 49 categorías de individuos o profesiones que son requeridos a reportar sospechoso maltrato de niños dentro sus capacidades de empleo. Reportando abusos sospechosos nos da la oportunidad para proveer asistencia y apoyo a los niños y familias para prevenir el maltrato en el futuro.

Para reportar abusos sospechosos, favor de contactar nuestro Linea de Abusos Infantiles disponible 24/7 al 1-866-236-0368

Referencias de abusos y descuidos sospechosos



Enero 1 al marzo 27, 2022 el condado de Mendocino FCS ha recibido 2,588 referencias individuales.

Advocacy & Collaboration Team (ACTeam)

Programa de CalFresh

CalFresh es un programa de asistencia nutricional que ayuda en apoyar el presupuesto alimentario del hogar. La mayoría de los beneficiarios son los niños, ancianos, y los discapacitados. Inscribiéndose en el programa nos encarga dinero de impuestos federales a nuestra comunidad. Cuando usan estos beneficios en el mercado (Farmer's Market) pueden obtener frutas y verduras gratis mientras apoyan nuestros agricultores locales.

En FY 21-22 teníamos **17 contratistas de CalFresh**. Estos contratistas dan asistencia con la aplicación, responden a preguntas, disipan suposiciones falsas, y guían sus comunidades a través del proceso de enrollar. La unidad de Promociones de Servicios Sociales (parte del grupo de Promoción y Colaboración) trabajan en cerca colaboración con los contratistas, entrenándolos y ayudándolos como mejor asistir sus comunidades. La alimentación es una necesidad básica para la existencia humana, y en nuestra comunidad no queremos que nadie pase con hambre. CalFresh es un programa esencial para los residentes del condado de Mendocino.

- 
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Adult & Aging Services

¡Servicios del Apoyo en Casa devuelve a visitas en persona!

Estamos emocionados anunciar que visitas en persona por IHSS se retomarán el 1 de mayo, 2022. Desde marzo 2020, el estado dio la autorización para realizar las evaluaciones virtualmente hasta el fin de la emergencia estatal. Ahora que las restricciones del Covid-19 se han relajado en el condado de Mendocino, estamos regresando a visitas en persona con la condición que:

- Nadie en su casa están infectados con Covid-19
- Nadie en su casa tienen síntomas del Covid-19
- Nadie en su casa fueron expuestos al Covid-19 en las 2 semanas pasadas.

Si el cliente da la respuesta "sí" a cualquier condición, la evaluación se necesita ser sobre el teléfono. ¡Nuestro grupo son encantados para ver nuestros clientes en persona de vuelta!

Nos da un placer compartir las tasas conformes para los Servicios de Adultos y Ancianidad

Aplicaciones procesado dentro 90 días **99.55%**

Tasa conformada de reevaluaciones de la comunidad primer opción **98.02%**

Tasa conformada de reevaluaciones por todos otros casos **97.99%**

"Mendocino County's IHSS team has been working diligently to meet compliance requirements and adapting to frequent program changes, while also providing quality services to our community throughout the Covid-19 pandemic."
Natasha Adams, Acting Sr. Program Manager

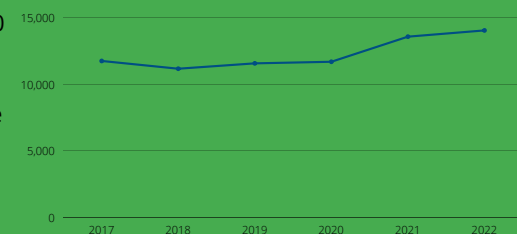
Employment & Family Assistance Services

Extensión de Medi-Cal para adultos mayores - AB 133

1 de mayo, 2022 el programa Medi-Cal se extiende a todos adultos mayores de la edad de 50 que son elegibles para el programa sin importar su estado migratorio o si eres ciudadano. Este cambio va aumentar el acceso a la buena salud para personas mayores y la gente discapacitados. Anticipamos que este cambio afecta positivamente 402 personas locales que ya andan enrollado en el programa.

El Censo de los Estados Unidos reporte que hay 36,997 personas mayores de los 50 años que viven en el condado de Mendocino. Datos de EFAS nos enseña que recipientes del programa Medi-Cal más que 45 años de edad son 12,096. Aunque no tenemos estimaciones precisas por nuevos aplicantes, somos encantados con este cambio y anticipamos los efectos positivos que vienen a nuestra comunidad.

Números de beneficiarios de CalFresh andan creciendo



Beneficiarios recibiendo CalFresh

Totales del diciembre 2017-2021 y febrero 2022

Attachment 9

BOARD OF SUPERVISORS VACANCY/RECRUITMENT UPDATE																
Pay Period 04-22, February 6, 2022 - February 19, 2022																
DEPARTMENT/OFFICE	FUND	TOTAL ALLOCATED FTE POSITIONS	VACANT FTE POSITIONS	VACANCY RATE (All Vacant Regardless of Recruitment Status)	POSITIONS IN RECRUITMENT (AS OF REPORT DATE)	VACANCY RATE* (Positions in Recruitment)	NEW HIRES SINCE 7/1/21	SEPARATIONS SINCE 7/1/21	EMPLOYEES ON LEAVE	EMPLOYEES IN BOONVILLE	EMPLOYEES IN COVELO	EMPLOYEES IN FORT BRAGG	EMPLOYEES IN LAYTONVILLE	EMPLOYEES IN POINT ARENA	EMPLOYEES IN UKIAH	EMPLOYEES IN WILLITS
AGRICULTURE	1100	9.00	2.00	22.2%	1	11.1%	1	1	--	--	--	--	--	--	7	--
<i>Agriculture Total:</i>		<i>9.00</i>	<i>2.00</i>	<i>22.2%</i>	<i>1</i>	<i>11.1%</i>	<i>1</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>7</i>	<i>0</i>
AIR QUALITY	3270	9.00	5.00	55.6%	5	55.6%	2	2	--	--	--	--	--	--	4	--
<i>Air Quality Total:</i>		<i>9.00</i>	<i>5.00</i>	<i>55.6%</i>	<i>5</i>	<i>55.6%</i>	<i>2</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4</i>	<i>0</i>
ANIMAL CARE	1100	18.00	4.00	22.2%	3	16.7%	4	--	--	--	--	2	--	--	12	--
<i>Animal Care Total:</i>		<i>18.00</i>	<i>4.00</i>	<i>22.2%</i>	<i>3</i>	<i>16.7%</i>	<i>4</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>12</i>	<i>0</i>
ASSESSOR-CLERK-RECORDER (ASSESSOR)	1100	23.00	5.00	21.7%	5	21.7%	1	3	--	--	--	--	--	--	18	--
ASSESSOR-CLERK-RECORDER (CLERK RECORDER)	1100	4.00	2.00	50.0%	2	50.0%	--	1	--	--	--	--	--	--	2	--
ASSESSOR-CLERK-RECORDER (COUNTY CLERK-ELECTION)	1100	3.00	0.00	0.0%	1	33.3%	1	2	--	--	--	--	--	--	3	--
<i>Assessor-Clerk-Recorder Total:</i>		<i>30.00</i>	<i>7.00</i>	<i>23.3%</i>	<i>8</i>	<i>26.7%</i>	<i>2</i>	<i>6</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>23</i>	<i>0</i>
AUDITOR-CONTROLLER	1100	13.00	3.00	23.1%	3	23.1%	--	2	--	--	--	--	--	--	10	--
<i>Auditor-Controller Total:</i>		<i>13.00</i>	<i>3.00</i>	<i>23.1%</i>	<i>3</i>	<i>23.1%</i>	<i>0</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>10</i>	<i>0</i>
BHRS (SUBSTANCE USE DISORDER TREATMENT)	1100	36.00	22.00	61.1%	7	19.4%	2	7	--	--	--	1	--	--	13	--
BHRS (MENTAL HEALTH)	1221	57.00	28.00	49.1%	11	19.3%	2	3	2	--	--	--	--	--	30	--
BHRS (MENTAL HEALTH TREATMENT ACT - MEASURE B)	1224	1.25	1.25	100.0%	--	0.0%	--	--	--	--	--	--	--	--	--	--
<i>Behavioral Health Recovery Services Total:</i>		<i>94.25</i>	<i>51.25</i>	<i>54.4%</i>	<i>18</i>	<i>19.1%</i>	<i>4</i>	<i>10</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>43</i>	<i>0</i>
BOARD OF SUPERVISORS	1100	5.00	0.00	0.0%	--	0.0%	--	--	--	--	--	--	--	--	5	--
<i>Board of Supervisors Total:</i>		<i>5.00</i>	<i>0.00</i>	<i>0.0%</i>	<i>0</i>	<i>0.0%</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>5</i>	<i>0</i>
CANNABIS PROGRAM	1100	22.00	14.00	63.6%	16	72.7%	1	--	--	--	--	--	--	--	8	--
<i>Cannabis Program Total:</i>		<i>22.00</i>	<i>14.00</i>	<i>63.6%</i>	<i>16</i>	<i>72.7%</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>8</i>	<i>0</i>
CHILD SUPPORT SERVICES	1100	34.00	13.00	38.2%	1	2.9%	--	--	--	--	--	--	--	--	22	--
<i>Child Support Services Total:</i>		<i>34.00</i>	<i>13.00</i>	<i>38.2%</i>	<i>1</i>	<i>2.9%</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>22</i>	<i>0</i>
COUNTY COUNSEL	1100	12.00	0.20	1.7%	--	0.0%	2	--	--	--	--	--	--	--	12	--
<i>County Counsel Total:</i>		<i>12.00</i>	<i>0.20</i>	<i>1.7%</i>	<i>0</i>	<i>0.0%</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>12</i>	<i>0</i>
CULTURAL SERVICES AGENCY (LIBRARY)	1205	36.50	5.00	13.7%	3	8.2%	5	4	--	--	4	6	--	2	17	5
CULTURAL SERVICES AGENCY (MUSEUM)	1100	5.00	2.00	40.0%	2	40.0%	--	--	--	--	--	--	--	--	--	3
<i>Cultural Services Agency Total:</i>		<i>41.50</i>	<i>7.00</i>	<i>16.9%</i>	<i>5</i>	<i>12.0%</i>	<i>5</i>	<i>4</i>	<i>0</i>	<i>0</i>	<i>4</i>	<i>6</i>	<i>0</i>	<i>2</i>	<i>17</i>	<i>8</i>
DISTRICT ATTORNEY	1100	46.00	7.00	15.2%	6	13.0%	5	5	--	--	--	4	--	--	35	--
DISTRICT ATTORNEY (ANTI DRUG ABUSE)	4650	3.00	0.00	0.0%	--	0.0%	--	--	--	--	--	--	--	--	3	--
DISTRICT ATTORNEY (RAPE PROSECUTION)	4480	1.00	0.00	0.0%	--	0.0%	--	--	--	--	--	--	--	--	1	--
DISTRICT ATTORNEY (VICTIM WITNESS)	4640	5.00	0.00	0.0%	--	0.0%	1	1	--	--	--	--	--	--	5	--
<i>District Attorney Total:</i>		<i>55.00</i>	<i>7.00</i>	<i>12.7%</i>	<i>6</i>	<i>10.9%</i>	<i>6</i>	<i>6</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4</i>	<i>0</i>	<i>0</i>	<i>44</i>	<i>0</i>

Attachment 9

BOARD OF SUPERVISORS VACANCY/RECRUITMENT UPDATE																
Pay Period 04-22, February 6, 2022 - February 19, 2022																
DEPARTMENT/OFFICE	FUND	TOTAL ALLOCATED FTE POSITIONS	VACANT FTE POSITIONS	VACANCY RATE (All Vacant Regardless of Recruitment Status)	POSITIONS IN RECRUITMENT (AS OF REPORT DATE)	VACANCY RATE* (Positions in Recruitment)	NEW HIRES SINCE 7/1/21	SEPARATIONS SINCE 7/1/21	EMPLOYEES ON LEAVE	EMPLOYEES IN BOONVILLE	EMPLOYEES IN COVELO	EMPLOYEES IN FORT BRAGG	EMPLOYEES IN LAYTONVILLE	EMPLOYEES IN POINT ARENA	EMPLOYEES IN UKIAH	EMPLOYEES IN WILLITS
EXECUTIVE OFFICE	1100	16.00	1.00	6.3%	1	6.3%	3	4	--	--	--	--	--	--	15	--
EXECUTIVE OFFICE (CLERK OF THE BOARD)	1100	3.00	1.00	33.3%	1	33.3%	--	1	--	--	--	--	--	--	2	--
EXECUTIVE OFFICE (DISASTER RECOVERY)	1225	7.00	2.00	28.6%	1	14.3%	3	--	--	--	--	--	--	--	6	--
EXECUTIVE OFFICE (GENERAL LIABILITY)	7130	2.50	0.50	20.0%	--	0.0%	--	--	--	--	--	--	--	--	3	--
EXECUTIVE OFFICE (HEALTH BENEFITS)	7150	3.00	1.00	33.3%	--	0.0%	--	--	--	--	--	--	--	--	2	--
EXECUTIVE OFFICE (INFORMATION SERVICES)	1100	29.00	6.00	20.7%	10	34.5%	4	2	--	--	--	--	--	--	24	--
<i>Executive Office Total:</i>		<i>60.50</i>	<i>11.50</i>	<i>19.0%</i>	<i>13</i>	<i>21.5%</i>	<i>10</i>	<i>7</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>52</i>	<i>0</i>
FARM ADVISOR	1100	3.00	2.00	66.7%	2	66.7%	--	--	--	--	--	--	--	--	1	--
<i>Farm Advisor Total:</i>		<i>3.00</i>	<i>2.00</i>	<i>66.7%</i>	<i>2</i>	<i>66.7%</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>
GENERAL SERVICES AGENCY (CENTRAL SERVICES)	1100	8.00	1.00	12.5%	2	25.0%	3	2	--	--	--	--	--	--	7	--
GENERAL SERVICES AGENCY (FACILITIES & FLEET)	1100	39.80	4.80	12.1%	9	22.6%	11	6	2	--	--	2	--	--	32	1
GENERAL SERVICES AGENCY (GARAGE)	1100	3.00	0.00	0.0%	--	0.0%	--	--	--	--	--	--	--	--	3	--
<i>General Services Agency Total:</i>		<i>50.80</i>	<i>5.80</i>	<i>11.4%</i>	<i>11</i>	<i>21.7%</i>	<i>14</i>	<i>8</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>42</i>	<i>1</i>
HUMAN RESOURCES	1100	19.00	4.00	21.1%	2	10.5%	6	3	--	--	--	--	--	--	17	--
HUMAN RESOURCES (EMPLOYEE WELLNESS)	1100	2.00	0.00	0.0%	1	50.0%	--	1	--	--	--	--	--	--	2	--
<i>Human Resources Total:</i>		<i>21.00</i>	<i>4.00</i>	<i>19.0%</i>	<i>3</i>	<i>14.3%</i>	<i>6</i>	<i>4</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>19</i>	<i>0</i>
PLANNING AND BUILDING	1100	59.50	10.00	16.8%	10	16.8%	14	3	--	--	--	11	--	--	39	--
<i>Planning and Building Total:</i>		<i>59.50</i>	<i>10.00</i>	<i>16.8%</i>	<i>10</i>	<i>16.8%</i>	<i>14</i>	<i>3</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>11</i>	<i>0</i>	<i>0</i>	<i>39</i>	<i>0</i>
PROBATION	1100	50.00	12.00	24.0%	6	12.0%	1	3	1	--	--	3	--	--	32	3
PROBATION (JUVENILE HALL)	1100	25.00	10.00	40.0%	3	12.0%	1	1	--	--	--	--	--	--	15	--
<i>Probation Total:</i>		<i>75.00</i>	<i>22.00</i>	<i>29.3%</i>	<i>9</i>	<i>12.0%</i>	<i>2</i>	<i>4</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>3</i>	<i>0</i>	<i>0</i>	<i>47</i>	<i>3</i>
PUBLIC DEFENDER	1100	27.00	5.00	18.5%	3	11.1%	7	6	1	--	--	1	--	--	21	--
PUBLIC DEFENDER (ALTERNATE DEFENDER)	1100	7.50	2.00	26.7%	--	0.0%	1	--	--	--	--	--	--	--	6	--
<i>Public Defender Total:</i>		<i>34.50</i>	<i>7.00</i>	<i>20.3%</i>	<i>3</i>	<i>8.7%</i>	<i>8</i>	<i>6</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>27</i>	<i>0</i>

Attachment 9

BOARD OF SUPERVISORS VACANCY/RECRUITMENT UPDATE																
Pay Period 04-22, February 6, 2022 - February 19, 2022																
DEPARTMENT/OFFICE	FUND	TOTAL ALLOCATED FTE POSITIONS	VACANT FTE POSITIONS	VACANCY RATE (All Vacant Regardless of Recruitment Status)	POSITIONS IN RECRUITMENT (AS OF REPORT DATE)	VACANCY RATE* (Positions in Recruitment)	NEW HIRES SINCE 7/1/21	SEPARATIONS SINCE 7/1/21	EMPLOYEES ON LEAVE	EMPLOYEES IN BOONVILLE	EMPLOYEES IN COVELO	EMPLOYEES IN FORT BRAGG	EMPLOYEES IN LAYTONVILLE	EMPLOYEES IN POINT ARENA	EMPLOYEES IN UKIAH	EMPLOYEES IN WILLITS
PUBLIC HEALTH (ENVIRONMENTAL HEALTH)	1100	22.60	5.60	24.8%	2	8.8%	1	3	1	--	--	3	--	--	14	--
PUBLIC HEALTH (CGAP-DFC GRANT)	4260	1.00	0.00	0.0%	--	0.0%	--	1	--	--	--	--	--	--	1	--
PUBLIC HEALTH (PUBLIC HEALTH)	1100	35.00	14.00	40.0%	6	17.1%	10	1	--	--	--	3	--	--	18	1
PUBLIC HEALTH (PUBLIC HEALTH BIOTERRORISM AS)	4780	1.00	0.00	0.0%	--	0.0%	--	1	--	--	--	--	--	--	1	--
PUBLIC HEALTH (PUBLIC HEALTH CCS)	1100	8.00	3.00	37.5%	2	25.0%	2	--	--	--	--	1	--	--	4	--
PUBLIC HEALTH (PUBLIC HEALTH NURSING)	1100	27.00	12.00	44.4%	8	29.6%	3	2	--	--	--	1	--	--	13	1
PUBLIC HEALTH (PUBLIC HEALTH TOBACCO ED)	4530	1.00	0.00	0.0%	--	0.0%	--	--	--	--	--	--	--	--	1	--
PUBLIC HEALTH (PUBLIC HEALTH WIC)	4180	12.20	4.20	34.4%	--	0.0%	2	1	--	--	--	2	--	--	6	--
PUBLIC HEALTH (TRANSITIONAL HOUSING)	1100	2.00	0.00	0.0%	--	0.0%	2	--	--	--	--	--	--	--	2	--
PUBLIC HEALTH (WHOLE PERSON CARE)	1227	3.00	1.00	33.3%	--	0.0%	--	--	--	--	--	--	--	--	2	--
<i>Public Health Total:</i>		<i>112.80</i>	<i>39.80</i>	<i>35.3%</i>	<i>18</i>	<i>16.0%</i>	<i>20</i>	<i>9</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>10</i>	<i>0</i>	<i>0</i>	<i>62</i>	<i>2</i>
RETIREMENT	1100	6.00	2.00	33.3%	3	50.0%	1	1	--	-	-	-	-	-	4	--
<i>Retirement Total:</i>		<i>6.00</i>	<i>2.00</i>	<i>33.3%</i>	<i>3</i>	<i>50.0%</i>	<i>1</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4</i>	<i>0</i>
SHERIFF-CORONER	1100	111.00	18.00	16.2%	17	15.3%	6	9	2	--	--	13	--	--	70	12
SHERIFF-CORONER (COPS PROGRAM AB3229)	1210	1.00	0.00	0.0%	--	0.0%	--	--	--	--	--	--	--	--	1	--
SHERIFF-CORONER (JAIL)	1100	73.00	18.00	24.7%	12	16.4%	5	7	--	--	--	--	--	--	56	--
SHERIFF-CORONER (OFFICE OF EMERGENCY SERVICES)	1100	2.00	0.00	0.0%	--	0.0%	--	--	--	--	--	--	--	--	2	--
<i>Sheriff-Coroner Total:</i>		<i>187.00</i>	<i>36.00</i>	<i>19.3%</i>	<i>29</i>	<i>15.5%</i>	<i>11</i>	<i>16</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>13</i>	<i>0</i>	<i>0</i>	<i>129</i>	<i>12</i>
SOCIAL SERVICES	1100	420.00	109.00	26.0%	102	24.3%	20	46	8	--	--	40	--	--	245	28
<i>Social Services Total:</i>		<i>420.00</i>	<i>109.00</i>	<i>26.0%</i>	<i>102</i>	<i>24.3%</i>	<i>20</i>	<i>46</i>	<i>8</i>	<i>0</i>	<i>0</i>	<i>40</i>	<i>0</i>	<i>0</i>	<i>245</i>	<i>28</i>
TRANSPORTATION	1200	93.80	32.80	35.0%	15	16.0%	4	7	3	4	3	8	3	4	34	5
TRANSPORTATION (ENGINEERING & TECHNICAL ASSIST)	1100	7.00	2.00	28.6%	2	28.6%	2	--	--	--	--	1	--	--	4	--
TRANSPORTATION (SOLID WASTE)	1100	2.00	0.00	0.0%	--	0.0%	--	--	--	--	--	--	--	--	2	--
<i>Transportation Total:</i>		<i>102.80</i>	<i>34.80</i>	<i>33.9%</i>	<i>17</i>	<i>16.5%</i>	<i>6</i>	<i>7</i>	<i>3</i>	<i>4</i>	<i>3</i>	<i>9</i>	<i>3</i>	<i>4</i>	<i>40</i>	<i>5</i>
TREASURER-TAX COLLECTOR	1100	6.00	0.00	0.0%	--	0.0%	--	1	--	--	--	--	--	--	6	--
TREASURER-TAX COLLECTOR (COURT AB233 PROGRAM)	1100	6.00	3.00	50.0%	1	16.7%	--	1	--	--	--	--	--	--	3	--
<i>Treasurer-Tax Collector Total:</i>		<i>12.00</i>	<i>3.00</i>	<i>25.0%</i>	<i>1</i>	<i>8.3%</i>	<i>0</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>9</i>	<i>0</i>
COUNTYWIDE TOTAL:		1487.65	400.35	26.9%	287	19.3%	139	144	20	4	7	102	3	6	923	59