

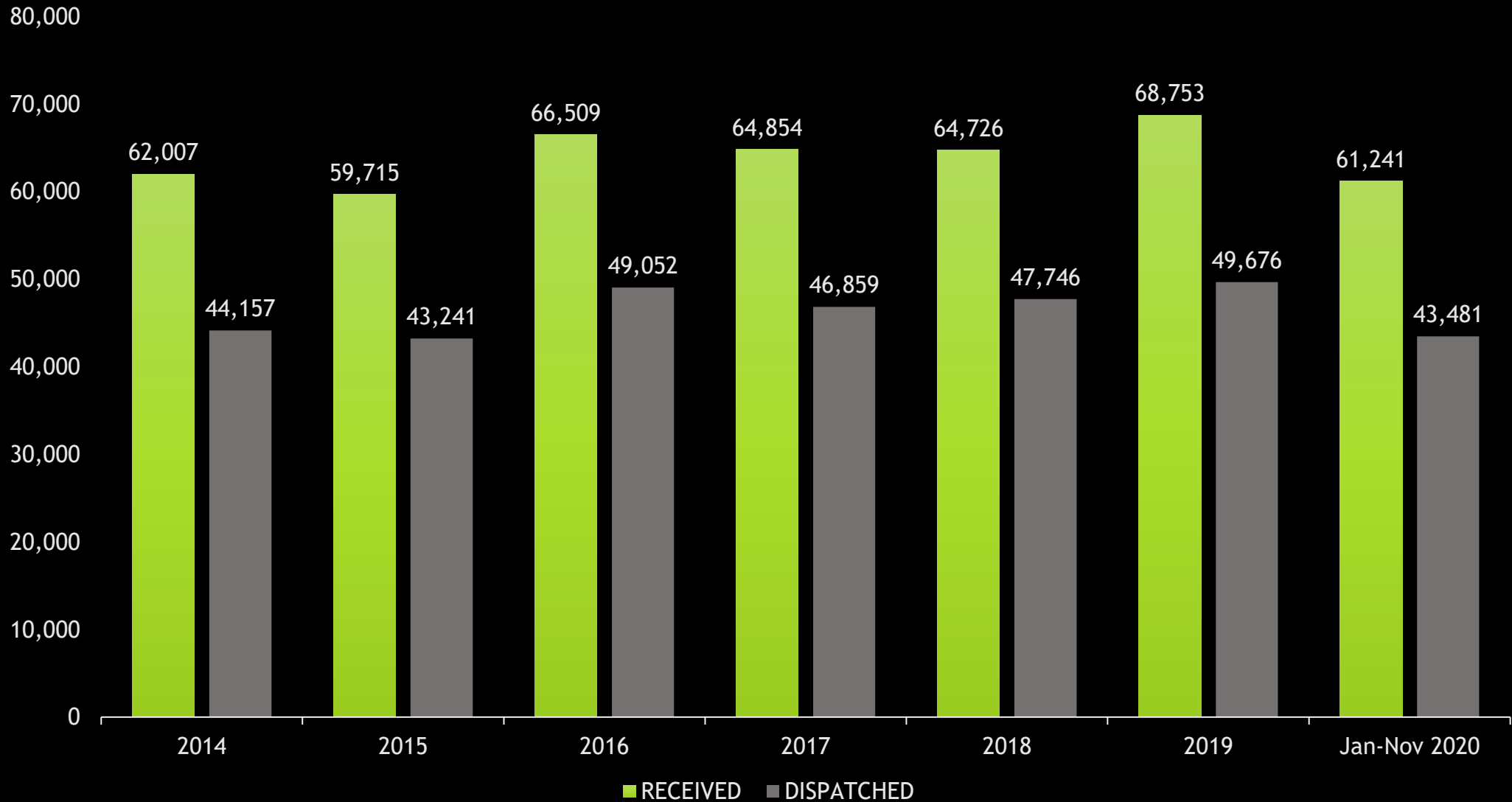
Mendocino County Sheriff's Office

Crime Statistics

Proposal for Staffing Increase

The Sheriff's Office desires to hire ten (10) additional Deputies over a three-year period—4 in year 1 and 3 additional deputies in year 2 and 3—to address the increase in organized crime and illegal marijuana grows. The crime statistics connected to the increase in organized crime and illegal marijuana grows are fluid and rapidly changing. Since the October 6, 2020 discussion with the Board of Supervisors, additional kidnappings and crimes of violence have occurred and are under investigation while more crimes associated continue to be reported. It is thus imperative that the County address this ongoing crisis so that all Mendocino County residents can have a better quality of life and live in a safer community. MCSO staff projects that the ongoing dollar amount needed for 10 Deputies is \$901,869 in year 1, \$1,357,541 in year 2, and \$1,783,482 in year 3. The total projected cost of all 3 years is \$4,042,892.

Crime Calls for Service



2020 Review

Coronavirus

- March 2020 - First Public Health Order Released in Mendocino County
 - Changes in Routine Patrols & Practices
 - Crime Trend Changes

Wild Fires

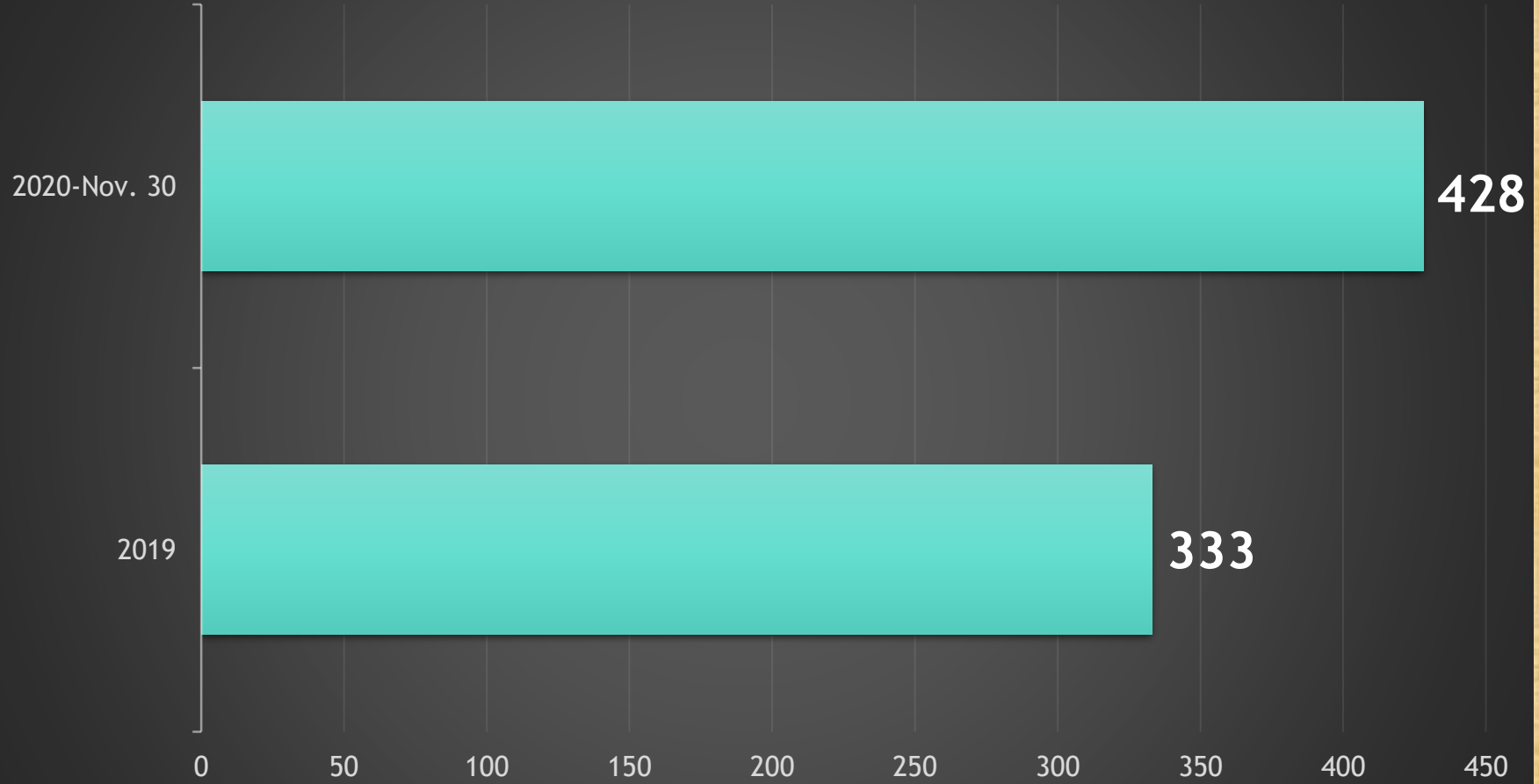
- August Fire
- Oak Fire
- Other Fires

MAJOR CRIME PER YEAR	2014	2015	2016	2017	2018	2019	Jan - Nov 2020
Coroner	337	325	329	350	313	333	428
Assault	178	163	164	149	135	134	126
Assault w/ Deadly Weapon	44	44	39	33	52	41	30
Mental Health	136	98	113	111	112	116	94
Arson	13	6	5	14	20	19	24
Public Intoxication	114	126	115	106	107	101	64
Sexual Assault	69	61	62	61	47	78	50
Homicides	5	11	12	8	18	8	13
Domestic Violence	309	269	308	263	299	330	297
Robbery	24	17	13	20	23	36	40
Burglary	241	238	265	175	182	172	154
Child Abuse	230	131	191	252	310	325	252
Missing Persons	85	68	94	104	110	67	64

DCE/SP Cumulative Statistics

Statistic – Jan - Nov. 30, 2020	Total
Grow Sites – Private	35
Grow Sites – Public	14
Cultivated Plants	225,674 Plants
Bulk Processed	54,999 Pounds
Arrests	183
Weapons Seized	53

Coroner Cases



	2019	2020-Nov. 30
Coroner's Cases	333	428

SWAT Activations

Statistics – 12 month Review	
• Wanted Person - Willits	• Robbery – Marijuana Related - Laytonville
• Murder – Fort Bragg	• Robbery – Marijuana Related - Covelo
• Robbery – Marijuana Related – Laytonville	• Robbery – Marijuana Related – Covelo
• Murder – Marijuana Related – Covelo	• Active Shooter – Agency Assist Humboldt
• Attempted Murder of Peace Officer - Willits	• Barricaded/Armed Subject – Albion
• Robbery – Marijuana Related – Covelo	• Murder/Attempt Murder – Ukiah
• Murder/Attempt Murder – Fort Bragg	• Wanted Person – Redwood Valley
• Wanted Person – Fort Bragg	• Hostage Situation – Agency Assist Lake County
• Murder/Attempt Murder – Ukiah	

Plan for Staffing Increase

- Tiered Method
- Equipment & Training
- Vehicles
- Plans for Public Safety
- Cost Projection

Cost Proposal

Account Description	FY 20-21 Adopted Budget	July 1, 2021 4 Deputies	July 1, 2022 + 3 Deputies	July 1, 2023 + 3 Deputies	3-Year Estimate 10 Deputies	Comments
PERSONNEL						
861011 Regular Employees	\$ 8,151,273	\$ 310,896	\$ 559,613	\$ 820,765		Dep Sheriff II 5% - Step 1
861012 Extra Help	\$ 75,000					5% increase in Y2 & Y3 to account for COLA and step increases
861013 Overtime Reg Emp	\$ 750,000	\$ 14,573	\$ 26,232	\$ 38,473		5% increase Y2 & Y3; 260 OT hours per Deputy per year (10 OT hours per pay period)
861021 Co Cont to Retirement	\$ 4,154,077	\$ 164,961	\$ 296,931	\$ 435,498		5% increase Y2 & Y3
861022 Co Cont to OASDI	\$ 522,549	\$ 20,179	\$ 36,322	\$ 53,273		5% increase Y2 & Y3
861023 Co Cont to OASDI-Medic	\$ 123,806	\$ 4,719	\$ 8,495	\$ 12,459		5% increase Y2 & Y3
861024 Co Cont to Ret Incremen	\$ 1,525,753	\$ 55,277	\$ 99,499	\$ 145,932		5% increase Y2 & Y3
861030 Co Cont to Employee Ins	\$ 1,068,120	\$ 44,852	\$ 78,491	\$ 112,130		5% increase Y2 & Y3
861031 Co Cont Unemployment In	\$ 10,254	\$ 951	\$ 1,046	\$ 1,151		10% increase in Y2 and Y3 to account for negotiated salary increases
861035 Co Cont Workers Compens	\$ 1,177,170	\$ 2,620	\$ 2,882	\$ 3,170		10% increase Y2 and Y3
SUB TOTAL	\$ 17,558,002	\$ 619,029	\$ 1,109,511	\$ 1,622,852	\$ 3,351,392	A
862187 EDUCATION & TRAINING						
Police Academy		\$ 20,000	\$ 15,000	\$ 15,000		Tuition: \$4,000 + equipment/uniform: \$1,000 = \$5,000 per Deputy
Field Trainings		\$ 1,924	\$ 1,443	\$ 1,443		Interview and interrogation tuition: \$481 per Deputy
Perishable Skills		\$ 936	\$ 702	\$ 702		Driving course: \$234 Per Staff. In-house training \$ depends on overtime costs
SUB TOTAL	\$ 211,500	\$ 22,860	\$ 17,145	\$ 17,145	\$ 57,150	B
862232 LAW ENF SUPPLY & SVCS						
External Carriers (Ballistic Vests)		\$ 1,480	\$ 1,110	\$ 1,110		\$370 per vest
Concealable Carriers		\$ 3,100	\$ 2,325	\$ 2,325		\$775 per vest
Firearms & Ammunition		\$ 6,000	\$ 10,500	\$ 15,000		Gun & optic: \$1,000 + ammunition: \$500 = \$1,500 per Deputy
Safety Equipment		\$ 4,000	\$ 3,000	\$ 3,000		Duty belt & other required equipments: \$1,000 per Deputy
Safety Clothing		\$ 3,000	\$ 2,250	\$ 2,250		Wild land & other protective clothing: \$750 per Deputy
SUB TOTAL	\$ 385,359	\$ 17,580	\$ 19,185	\$ 23,685	\$ 60,450	C
862250 TRANSPORTATION & TRAVEL						
		\$ 32,400	\$ 56,700	\$ 64,800		Fuel & maintenance costs \$0.54 per mile. Average 15,000 miles per car @ \$0.54 = \$8,100
SUB TOTAL	\$ 755,000	\$ 32,400	\$ 56,700	\$ 64,800	\$ 153,900	D
864370 EQUIPMENT (VEHICLES)						
3 Patrol Vehicles		\$ 165,000	\$ 110,000	\$ 55,000		\$55,000 per car; 3 cars in year 1 + 2 cars in year 2 + 1 car in year 3 = 6 cars total
1 Undercover Vehicles		\$ 45,000	\$ 45,000	\$ -		\$45,000 per car; 1 car in year 1 + 1 in year 2 = 2 cars total
SUB TOTAL	\$ 796,218	\$ 210,000	\$ 155,000	\$ 55,000	\$ 420,000	E
SUB TOTAL ALL EXPENSES	\$ 19,706,079	\$ 901,869	\$ 1,357,541	\$ 1,783,482	\$ 4,042,892	(A+B+C+D+E)

Assumes 4 deputies will be hired in year 1, and 3 additional deputies each in years 2 and 3. Salary is for a Deputy Sheriff II 5% classification, plus a 4% assignment premium. Salary includes cost-of-living (3%) and market equity (6.18%) adjustments, effective in July 2021.

Imminent Threat – Appropriate Response



Mendocino County Sheriff's Office