

## The CEO Report

Darcie Antle  
June 25, 2024

Government

Departments

Residents

Business

### June is Post-Traumatic Stress Disorder Month



Behavioral Health and Recovery Services (BHRS) recognizes June as Post-Traumatic Stress Disorder (PTSD) Awareness Month. It is an important time to reduce stigma and raise public awareness. PTSD is a mental health condition that can occur after experiencing or witnessing a traumatic event, like combat, a natural disaster, a car accident, or sexual assault. Anyone can develop PTSD at any age. Veterans, survivors of violence, and emergency responders are at an increased risk, along with individuals with a history of mental health conditions or prior trauma.

To learn more on ways to spread the word and raise awareness see the website at [veteran.com/ptsd-awareness-month/](https://veteran.com/ptsd-awareness-month/)

For 24/7, confidential crisis support dial 988 then Press 1, Text 838255, or chat online at [www.veteranscrisisline.net/get-help-now/chat/](https://www.veteranscrisisline.net/get-help-now/chat/)

# Mendocino County Strategic Plan

In May 2022, the Mendocino County Board of Supervisors approved the first five-year strategic plan that will help guide the critical decisions the Board of Supervisors will face over the next five years with the ultimate goal of improving the quality of life for County residents. Departmental reporting will align with the strategic plan.

Click [HERE](#) to download the Strategic Plan.

## Departments and Divisions



### Animal Care Services

The Animal Care Services program areas include Shelter, Clinic & Animal Protection Services; these programs provide animal education outreach, adoption, volunteer opportunities, fostering, lost & found services, feral cat trap-neuter-return programs, dog licensing, low-cost spay & neuter, veterinary care, animal health education, rabies vaccinations, micro-chipping, impounding lost & stray animals, responding to injured-ill and suspected cruelty complaints and promoting responsible pet ownership. Click [HERE](#) to read more...

### Behavioral Health & Recovery Services

BHRS also recognizes June as LGBTQ Pride Month; when the world's LGBTQ communities unite and celebrate the freedom to be themselves. LGBTQ is an acronym meaning lesbian, gay, bisexual, transgender, and queer.

If you or someone you know is feeling stressed, isolated, overwhelmed, or need support for discrimination in the LGBTQ+ community, call the Warm Line for Non-Crisis Emotional Support: [707-472-2311](tel:707-472-2311) or Toll-Free at [1-833-955-2510](tel:1-833-955-2510).

Click [HERE](#) to read more...



### Child Support Services

The Mendocino County Department of Child Support Services strives to "Help Parents Invest in their Children". Our mission is to serve children and their families by establishing parentage and enforcing support orders fairly and equitably. Click [HERE](#) to read more...

### Employee Health Benefits

The Employee Health Benefits team is hosting three in-person Health & Wellness Benefits Training events. These sessions offer County employees the chance to dive deeper into their employer-provided health and wellness benefits.

Topics to be covered include an overview of the Employee Health Benefits website, Value Added Programs, participation in MCWOW's Wellness Incentive program, an explanation of the free and confidential Employee Assistance Program (EAP), and much more. Discover more details [HERE...](#)



## Environmental Health

Our administrative team served **102** customers at our front counter, in addition to responding to them by phone and email. Our Land Use inspectors approved **64** building permits, **3** Site Evaluation Reports, and **10** Water Well

Applications, in addition to field inspections. Our Consumer Protection inspectors completed **82** facility inspections, in addition to signing off on dozens of temporary event permits, temporary food booth applications, cottage food applications, and new facility plan checks. Inspectors attended the Empire Spring Fair, as well as the Fort Bragg Farmer's Market. Click [HERE](#) to read more...

## Executive Office

Following the departure of the Animal Care Services Director, the Executive Office has initiated a comprehensive review of the services currently offered by Animal Care Services. This effort aims to ensure that all provided services are fully compliant with state-mandated requirements. The review process involves evaluating existing programs, identifying areas for improvement, and implementing changes to enhance the effectiveness and efficiency of Animal Care Services in accordance with state regulations.



## Executive Office - Grants Division

In May, the Grants Unit prepared and submitted two applications totaling **\$452,582.33** on behalf of Mendocino County and is in the process of developing two additional applications totaling **\$2,333,629** scheduled to be submitted in early June. Click [HERE](#) to read more...

## General Services Agency

General Services maintains vital infrastructure and related services that enable County employees to serve the citizens of Mendocino County. In their support role, General Services focuses on Mendocino County's Facilities Management, Fleet Management, Capital Project Management, Real Property Administration,

purchasing of goods and services, energy management, and sustainability practices. Updates on telematics, County fleet and fuel consumption, County-wide utility consumption, County-wide printing, capital improvement projects, surplus sales, disaster/emergency preparedness activities, facilities statistics and training/education opportunities and updates. Click [HERE](#) to read more...



## Human Resources

The function of Human Resources involves managing the recruitment, development, well-being, and performance of government employees, while also ensuring compliance with regulations and promoting the efficient delivery of public services.

### Coffee With HR

Human Resources continued its Coffee with HR series in April, with a presentation on Leave and Accommodations. The next presentation is scheduled for June and will cover the topic of Harassment and Discrimination Prevention. Coffee with HR is a series of presentations on various HR topics, occurring bi-monthly, with the goals of providing information and education to all staff and an opportunity for discussions and questions, concluding with training developed specifically for staff in supervisory roles.

### Labor Negotiations

Human Resources and the Executive Office have completed the full round of negotiations with the County's various bargaining units on successor contracts and successfully reached agreements on new contracts, most with terms through fiscal year 2025/2026.

## Library

The month of June heralds the beginning of the Summer Reading Program (SRP). Many adults might remember reading for enough points to get a gift certificate for a personal pizza, but SRP has grown into so much more than that. It is a way to continue literacy of all sorts through the summer months by offering programs in science, technology, engineering, art, and math (STEAM). The Library offers a bridge to learning through fun events as well as addressing the lack of access to services such as free school lunches. More on how Mendocino County Library is bridging the gap during the summer is explored below. Click [HERE](#) to read more...

### [Lunch at the Library State Statistics](#)



## Planning and Building

The Department is currently in the process of revamping our front counter operations by moving to a station approach, which we believe will enhance the customer experience and provide for more complete permit submittals.

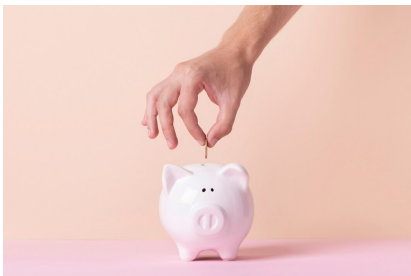
We are also in the midst of transitioning to digitized permit submittals with a small remodel to our front counter area to accommodate a scanner that can easily scan the large submittal packets that we receive for building permits.

The Department continues to focus on process improvements and posts monthly metric reports on the Planning and Building Services Department webpage. The metrics are separated by division. Please go to <https://www.mendocinocounty.gov/departments/planning-building-services/metrics-and-permits> for the latest metrics. Click [HERE](#) to read more...

## Public Health

Public Health recognizes June as Alzheimer's and Brain Awareness Month. Alzheimer's is a type of dementia that causes problems with memory, thinking, and behavior. Alzheimer's disease progresses through several stages, each with distinct characteristics. People with Alzheimer's or other dementia often withdraw from society and even family. This month join us to raise awareness, talk and remind those with Alzheimer's they are special.

Learn more about Alzheimer's and Dementia and the 10 early signs and symptoms at [www.alz.org/alzheimers-dementia/10\\_signs](http://www.alz.org/alzheimers-dementia/10_signs)  
Click [HERE](#) to read more...



## Retirement

As part of Mendocino County Employees Retirement Association's (MCERA's) FY 2023 – 2027 Strategic Plan, MCERA hired Probolsky Research to administer a survey of our membership. In February, survey links were sent to all of MCERA's members and

beneficiaries. The results were presented to the Board of Retirement at the April meeting. Click [HERE](#) for the full presentation.

Just over **14%** of our membership completed the survey. Your participation in the survey provided valuable information that will help MCERA address the needs of our varied membership – whether still working or retired. Overall, **83%** of respondents approve of the job MCERA is doing. And the majority, **75%**, say that MCERA sends communications that are relevant to their needs.

Participants expressed interest in learning more about how benefits are calculated and post-retirement cost-of-living increases. We'll be including more information in our newsletter and creating "Quick Tip" videos to better serve the needs of our membership. Keep an eye on the newsletter and on our website for new content! If you aren't receiving the newsletter, you can subscribe on [our website](#).

We hope you find the articles and information in our newsletter helpful, timely, and relevant. Do you have a question, suggestion, or topic that you think might be a good newsletter article? Submit it here: [Ask MCERA](#).

## Social Services

The Adult and Aging Services (AAS) division of Social Services would like to recognize June as Elder and Dependent Adult Abuse Awareness Month. June 15th each year is recognized worldwide as World Elder Abuse Awareness Day, or WEAAD. At the State level, and historically in Mendocino County, the entire month of June is recognized, and includes heightened awareness of abuse for Dependent Adults as well as individuals over the age of 60 hopefully leading to increased prevention efforts. Click [HERE](#) to read more...



## Transportation

The Mendocino County Department of Transportation's mission is to enhance the quality of life in Mendocino County in partnership with other county agencies, by meeting the commercial, public, and personal mobility needs of county transportation system users in an efficient, safe, and environmentally sound manner. The Road Maintenance, Engineering, and Land Improvement & Airports Divisions strive to support a prepared and resilient County by improving and maintaining transportation and road systems. Click [HERE](#) to read more...

## UC Cooperative Extension

As we continue to drive forward our mission to cultivate thriving communities, sustainable agriculture, resilient ecosystems, and economic prosperity in Mendocino County, I am delighted to highlight one of our cornerstone programs that exemplifies community engagement and youth empowerment: the Mendocino County 4-H Youth Development Program. This past year has been a period of significant transformation and achievement for our 4-H program, setting the stage for an even greater impact in the years to come. Through innovative leadership structures and dynamic new initiatives, we are equipping our young people with the skills and confidence they need to become tomorrow's leaders. Let's delve into the exciting developments and successes of the Mendocino County 4-H program as we wrap up an inspiring year and look forward to a bright future. Click [HERE](#) to read more...

## Board Directives

During Board of Supervisors meetings, the Clerk of the Board records the various consensus decisions and/or legislative actions that direct County staff and/or other agencies to follow up, research, or follow through on certain topics or issues.

Click [HERE](#) to view the most current list of directives as of June 20, 2024.



### COME & VISIT

Main Ukiah Campus:  
501 Low Gap Road  
Ukiah, CA 95482

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