



# Mendocino County Strategic Plan April 19, 2022 Update

Ad hoc Committee Members:  
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# Strategic Priorities

- I. An Effective County Government Organization
- II. A Safe and Healthy County
- III. A Thriving Economy
- IV. A Prepared and Resilient County

# Strategic Plan Contributions

- Three Virtual Town Hall meetings in January 2022
- Six community focus groups
- Comments received via [govtstrategicplan@mendocinocounty.org](mailto:govtstrategicplan@mendocinocounty.org)
- Presentations to Tribal Council Leaders
- Employee 1:1 and focus groups
- Employee survey
- Twice monthly Task Force meetings
- Feedback from the Board of Supervisors and Department Leadership

# Questions to Mendocino County Departments

Q. Name of Department

Q. Is this a current Department activity?

Q. Is the Department able to lead or assign staff to this objective?

Q. Is Department leadership able to be a partner on activities related to this objective?

Q. What specific resources does the Department need to successfully work toward these objectives?

Q. Is there anything you would like to add?

Q. What percentage of the Department's current budget comes from General Funds?

Q. Is this a current Department activity?

**88%** of 74 individual Objectives under Strategic Priorities and Goals are already happening in *at least* one Department.

# I. An Effective County Government Organization

## Objectives NOT currently in progress:

**IB3.** Create a compensation and benefits philosophy.

**Willing partners:** Animal Care, Behavioral Health & Recovery, Human Resources, Public Defender, Public Health, and Social Services.

**ID2.** Evaluate the existing portfolio of County software and applications.

**Willing partners:** Animal Care, Behavioral Health & Recovery, Information Technology, Planning and Building Public Defender, and Transportation.

**ID3.** Audit core processes for conducting business in every department.

**Willing partners:** Animal Care, Behavioral Health & Recovery, Public Defender, Public Health, and Transportation.

## II. A Safe and Healthy County

100% of Objectives in this Priority area  
are currently being addressed  
in ***at least*** one Department.

## III. A Thriving Economy

### Objectives NOT currently in progress:

**IIIB3.** Interview developers and housing industry stakeholders and develop a plan to reduce barriers and time relative to permitting.

**Willing partners:** Planning and Building, Public Health and Transportation.

**IIIB4.** Work with water and sewer districts to identify and prioritize expansion of services.

**Willing partners:** Planning and Building, Public Health and Transportation.

**IIIC1.** Identify a County employee to serve as the Broadband Manager to advance and coordinate multiple broadband initiatives.

**Willing partners:** Information Technology, Transportation.



## IV. A Prepared and Resilient County

### Objectives NOT currently in progress:

**IVB2.** Work with the Mendocino County Fire Safe Council to develop Neighborhood Fire Safe Councils.

**Willing partners:** Planning and Building, Public Health and Transportation.

**IVC2.** Determine the feasibility of increasing Mendocino Transit Authority Routes.

**Willing partners:** Transportation.

**IVC3.** Encourage the development of road associations through public education and support.

**Willing partners:** Planning and Building, Transportation.

Q. Is the Department able to lead or assign staff to this objective?

Q. Is Department leadership able to be a partner on activities related to this objective?

**100% of Objectives received support  
in the form of Department Leadership's  
willingness to *Partner or Assign Staff.***

Q. What specific resources does the Department need to successfully work toward these objectives?

**1. Staff**

**2. Training**

**3. Space**

# General Funds

- Agriculture: General Fund = 23%
- Animal Care Services: General Fund = 96.25%
- Behavioral Health and Recovery Services: General Fund = <2%
- Cultural Services: General Fund = 100% of budget
- Human Resources: General Fund = 100%
- Information Technology: General Fund = 100%
- Planning and Building: General Fund = 48%
- Probation: General Fund = 24%
- Public Defender: General Fund = 99%
- Public Health: General Fund = <5%
- Social Services: General Fund = 5%
- Transportation: General Fund = <4%

100% of **Strategic Priorities** and **Goals** have received commitments from the Board of Supervisors.

99% of **Objectives** received commitments from the Board of Supervisors.

## Next Steps

- Create Inter-departmental Teams to work on specific areas of the plan.
- Identify a Team Lead to liaise with the Board of Supervisors.
- Appoint 1 or 2 Members of this Board to work with the Teams.
- Schedule periodic opportunities for Teams to review progress, check status, identify and break barriers and reprioritize as appropriate.
- Use the Strategic Plan as a guide for all County activities.