

The CEO Report

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May 19, 2026

Government

Departments

Residents

Business

May is Mental Health Awareness Month

Behavioral Health & Recovery Services (BHRS) recognizes: Mental Health Awareness Month: All of May Children's Mental Health Week: May 4-10

World Maternal Mental Health Day: May 6

Children's Mental Health Day: May 7

Behavioral Health & Recovery Services (BHRS) recognizes May as Mental Health Awareness Month annually with a proclamation to promote community awareness by educating, sharing important mental health information and statistics, and encouraging early intervention and treatment. Mental Health Awareness Month, originally established by Mental Health America in 1949 to raise awareness of mental health, reduce stigma, and support individuals in recognizing the signs and symptoms of mental health conditions.

Mental health conditions continue to significantly impact the population, affecting 1 in 5 adults, more than 1 in 7 youth ages 6–17, and 1 in 20 adults experiencing serious mental health conditions.

Throughout May, BHRS staff will participate in a number of health and wellness fairs to share information on mental health services and available resources.

BHRS encourages everyone to prioritize their mental well-being:

- Practice healthy stress management through exercise, mindfulness, deep breathing, and creative activities
- Seek support from your healthcare provider or mental health professional if symptoms become overwhelming
- Talk openly with family and loved ones and create a plan to support your mental health

You are not alone. Support is available.



Mendocino County Strategic Plan

In May 2022, the Mendocino County Board of Supervisors approved the first five-year strategic plan that will help guide the critical decisions the Board of Supervisors will face over the next five years with the ultimate goal of improving the quality of life for County residents. Departmental reporting will align with the strategic plan.

Click [HERE](#) to download the Strategic Plan.

Departments and Divisions

Agriculture

This report provides an overview of key activities, initiatives, and accomplishments across Mendocino County departments during the reporting period. It highlights progress in supporting our communities through enhanced services, interagency collaboration, and strategic investments in public safety, emergency preparedness, and economic resilience. It also reflects ongoing efforts to strengthen organizational effectiveness, support our workforce, and advance the County's priorities in alignment with the Board's direction.

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Animal Care Services

Petey is 1 year old, 11 pounds, and approximately 87% shy marshmallow, 13% happy-go-lucky goofball. He pretends to be timid at first, but don't be fooled-he's secretly thrilled you're paying attention to him. Give him a little time, and he'll be your cheerful shadow.

The Mendocino County Department of Animal Care Services is committed to promoting the health, safety, and well-being of animals throughout our



community. Through sheltering, veterinary care, enforcement, and community outreach, our team works each day to provide compassionate services and support responsible pet ownership. Below is an overview of our activities and impact for April 2026.

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Behavioral Health & Recovery Services

May is Mental Health Awareness Month, a time to recognize the importance of emotional well-being, reduce stigma, and encourage early support and treatment for mental health conditions. Throughout the month, Behavioral Health & Recovery Services (BHRS) highlights key awareness events, shares resources, and promotes access to services that support individuals and families across Mendocino County. Mental health is essential at every stage of life, and support is available when needed.

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Board of Supervisors

Click [HERE](#) to view the Board of Supervisors Priorities for 2026.

District Attorney

Click [HERE](#) to view the District Attorney's Office filing statistics.

Executive Office - Budget/Fiscal

Click [HERE](#) to view the Year-To-Date Budget Report.

Executive Office - City of Ukiah Proposed Annexation

The Executive Office and various departments are in the middle stages of analyzing the impacts to County operations in relations to the City of Ukiah's proposed annexation. While the attached analysis is lacking some revenue impact calculations, the Executive Office felt it was imperative for transparency, that the Board of Supervisors and public begin to review the data and statistics available. As of the publication of this CEO Report, the Executive Office was able to calculate the impact on Sales Tax and Transient Occupancy Tax revenues. Departments are still in the process of analyzing impacts to property

tax revenue and various other revenues such as business licenses, cannabis tax, and departmental fees.

The Executive Office in collaboration with affected departments believes there will be no costs savings, but instead an increase to the County's overall costs. There will be an increase to county staffing costs in the Auditor Controller's Office, due to the need to manually calculate property tax distribution in the future, based on the Mater Tax Sharing Agreement (MTSA). The MTSA includes a complex calculation which is nearly impossible to implement within the property tax system and will have to be manually tracked until the max percentage of 15% is reached. Initial review indicates this manual process could be over the next 70+ years. Another area the County will see increases to costs are for purchases made by the County in the proposed annexed area, due to the sales tax rates increasing from 7.875% to 8.875%.

Regarding public safety and Sheriff's Office costs, the Executive Office believes there will be no cost savings as the County is still responsible for all Jail expenses, coroner expenses, and mutual aid contracts held by the Sheriff's Office.

Lastly, the Executive Office in collaboration with the Department of Transportation, believes there will be no cost savings by removing roughly 18 miles of the total 1,016 miles of County maintained roads. The Executive Office is concerned there will potentially be a reduction to the road revenue by removing miles. The impact to revenue is extremely difficult to calculate and will take additional time. As discussed in the link below from CaliforniaCityFinance.com, revenue for roads comes from the State's Highway User Tax Account (HUTA) and the State's Road Maintenance and Rehabilitation Account (RMRA), which were created by the 2017 SB1 legislation. Changes in allocations to an individual county will be affected by many things including: **the population of the county relative to the total population of the state, proportion of population in the unincorporated area of the county, as well as relative numbers of vehicle registrations, assessed values and maintained road miles.**

<https://www.californiacityfinance.com/LSR2601.pdf>

To recap, this **preliminary** analysis only includes revenue impacts from Sales Tax and Transient Occupancy Tax. Based on impacts from just these two revenue streams, and estimated factors presented, the County will see an estimated impact of \$187,976 in year one, increasing to around \$1,149,500 in year 5, and with an estimated cumulative impact of \$34,199,439 by year 16. The County is still calculating revenue impacts from Roads, Property Tax and various other revenue streams and will only increase the impact to the county operations.

Unincorporated Sales Tax Rate Breakdown
County of Mendocino Analysis of Proposed Annexation

Executive Office - Economic Development

Staff continued to advance economic development projects. This report presents the 2025 Economic Impact of Travel, March 2026 Employment Estimates, and CDBG project highlights.

Click [HERE](#) to read more...

Executive Office - Employee Benefits

Health Benefits, Wellness, and Retirement recently hosted a joint training session highlighting key resources and important aspects of your benefits. To learn more about future training opportunities and how to maximize your vision benefits, click [HERE](#).

Executive Office - Grants

The Executive Office welcomes Theresa Juelch to the Grants Division. Theresa specializes in grant management and brings extensive experience across Tribal, nonprofit, private and public-sector systems. She is recognized for her expertise in managing the full grant lifecycle—from procurement and application development to compliance, reporting and program analysis—while supporting complex, multi-partner initiatives with accuracy and accountability. She maintains strong working relationships with California and federal agencies, supporting effective and compliant grant implementation.

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Executive Office - Office of Emergency Services

Role of the Office of Emergency Services

The Mendocino County Office of Emergency Services (OES) serves as the lead agency for coordinating preparedness, response, recovery, and mitigation efforts across the Mendocino County Operational Area (OA). The OA includes the County, its cities and towns, special districts, and works in partnership with Tribal governments, state and federal agencies, and community-based organizations.

OES's primary role is coordination, ensuring that agencies across the OA are aligned, informed, and ready to act together during emergencies. This includes developing comprehensive plans, facilitating communication, integrating partner capabilities, and maintaining situational awareness across jurisdictions. OES works to ensure that the County is prepared to respond efficiently and effectively to all hazards, from wildfires and earthquakes to winter storms and floods.

In the last month, OES focused on strengthening coordination through collaborative planning, specialized training, regional information sharing, and communications exercises. These efforts directly support Mendocino County's strategic goal of building a prepared and resilient county by improving readiness for flooding, enhancing response capabilities for complex incidents, incorporating long term environmental risks into emergency planning, and strengthening reliable emergency communications systems.

Click [HERE](#) to read more...

Executive Office - Prevention, Recovery, Resiliency, and Mitigation

The Prevention, Recovery, Resiliency, and Mitigation (PRRM) Division continues to advance wildfire mitigation, evacuation planning, and disaster preparedness initiatives across Mendocino County. Current efforts focus on moving major grant-funded projects into implementation phases, completing environmental and engineering work, and coordinating with state and federal partners to ensure continued funding for resilience projects.

Click [HERE](#) to read more...

Facilities and Fleet

Facilities and Fleet Mission: To provide an accessible, efficient, safe, clean and comfortable working environment for all employees and the general public who use our buildings and properties.

Facilities and Fleet maintain vital infrastructure and related services that enable County employees to serve the citizens of Mendocino County.

Facilities continues to make strides on key projects to include Little River Airport hangar repairs, Child Support Services office move preparations, emergency generator replacement to strengthen communications during severe weather, and preparations for the acceptance of two new buildings. Major capital efforts are nearing completion, including the SB 844 Jail Project, progress on the Psychiatric Health Facility, and improvements at Bower Park.

Click [HERE](#) to read more...

Human Resources

The Human Resources Department provides this update to the Chief Executive Office, highlighting ongoing employee engagement efforts.

Coffee With HR

The bimonthly series started the year with three monthly presentations and continues in May with Performance Management. This module supports employees by describing their responsibilities in the process and how they can advocate for their development, and supervisors by providing guidance and tools. Coffee with HR is a resource for all employees, available in hybrid format, and all 2026 modules are open for registration on the Human Resources Employee Trainings webpage. All staff are welcome to participate in this session or attend another session offered later in the year.

Additional topics presented through Coffee with HR this year include Leaves & ADA Accommodations, Harassment & Discrimination Prevention, and an Employment Law Update.

Human Resources - Leadership

Gratitude Month:

The County-wide Gratitude Month campaign has concluded, providing employees with opportunities to engage in peer-to-peer recognition and reinforce a culture of appreciation across departments.

Spring Leadership Book Club:

The Leadership Initiative is pleased to announce a Spring Leadership Book Club launching in May, offering employees a guided opportunity to strengthen connection, teamwork, communication and engagement.

Click [HERE](#) to read more...

Human Resources - Wellness

In recognition of Mental Health Awareness Month, the County continues to promote access to **confidential counseling services** through the **Employee Assistance Program**, which is available to all County employees, whether they are on the County health plan or not.

The report also includes a summary of the **Spring Wellness Challenge**, which engaged 200 employees who collectively logged more than 92 million steps — nearly twice around the Earth!

In addition, updates to the **Personify Health** digital wellbeing platform are featured, highlighting new content available to all employees.

Click [HERE](#) to read more...

Legislative Program

The attachment lists legislation status of the bills the Board supports or opposes.

Click [HERE](#) to view the report...

Library

Mendocino County Library is focusing on healthcare throughout the month of May thanks in part to a Rural Health Connection Grant supported in whole or in part by the U.S. Institute of Museum and Library Services under the provisions of the Library Services and Technology Act, administered in California by the State Librarian. The grant included books on health as well as blood pressure kits that can be checked out at any of our library branches and come with a

blood pressure monitor, American Heart Association Blood Pressure booklet, and a blood pressure log.

Click [HERE](#) to read more...

Planning and Building

The Department of Planning and Building Services (“PBS”) continues to advance its mission of delivering effective, transparent, and responsive service to the Mendocino County community. This reporting period reflects meaningful progress across all divisions, including continued access to performance metrics, advancement of the Accela implementation process, and strategic hiring efforts to strengthen front-line customer service. The Department also launched cross-training between the Planning and Cannabis Divisions to enhance capacity for daily customer support and permit review, further reinforcing PBS’s commitment to efficient and accountable service delivery.

PBS also made notable advancements in core operational and regulatory initiatives. The Building Division has begun collaboration with a neighboring jurisdiction to deliver state-mandated inspector training locally which will result in reduced costs, improved consistency in code interpretation, and supported workforce development while maintaining service levels for the community. The Department moved multiple RFPs into contract negotiation, advanced long-range planning efforts, including the Local Coastal Program update, Cultural and Visual Resource studies, and the Housing Element process, and continued supporting cannabis equity programs and fee-relief opportunities. These efforts ensure that PBS remains aligned with Board direction, statewide compliance mandates, and community needs.

Finally, PBS strengthened public safety and community resilience through Code Enforcement officer training, abandoned vehicle abatement contracting, and the ongoing Sea Level Rise Analysis and Policy Update. Public outreach, including surveys, stakeholder sessions, and the customer satisfaction survey, continues to inform departmental priorities. The Department remains committed to providing accessible, high-quality public service while fostering a safe, thriving, and resilient Mendocino County.

Click [HERE](#) to read more...

Public Health

Public Health recognizes National Nurses Week: May 6-12

Mendocino County Public Health highlights key initiatives, partnerships, and ongoing efforts to support community health and well-being. This report also recognizes National Nurses Week and other May observances while showcasing the important work happening across Public Health programs to improve outcomes and serve residents throughout the county.

Click [HERE](#) to read more...

Social Services

May is CalFresh Awareness Month, an opportunity to highlight this important safety net program serving more than 10,000 households in Mendocino County. For every \$5 in CalFresh benefits, an estimated \$9 is generated in local economic activity—demonstrating the program's impact not only on food security, but on our local economy.

Also observed in May, Older Americans Month is a time to recognize the programs and services that help older adults remain safe and independent in their homes. One such program is In-Home Supportive Services (IHSS), which assists more than 2,500 aged and disabled residents in Mendocino County. In addition to supporting recipients, IHSS also provides employment to more than 2,400 local care providers.

*IHSS recipient and provider data are from March 2026.

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Transportation

Road Funding Measure

Mendocino County residents rely on local roads every day to get to work, support local businesses, and reach schools. However, the roads in unincorporated Mendocino County are deteriorating and have potholes and uneven surfaces. A recent pavement condition study found Mendocino County roads are rated “poor” and are among the bottom five in the State, underscoring the need to repair and resurface aging roads before they deteriorate further. Roads and harsh weather conditions have led to poor road conditions. Because the State does not provide enough funding for local road repairs, Mendocino County must rely on local revenue to maintain and improve its roads. Many county roads need resurfacing, pothole repair, storm damage restoration, and bridge work to prevent further deterioration and higher long-term repair costs. To permanently repair roads and avoid further deterioration, the Board of Supervisors of Mendocino County is considering placing a local special sales tax measure on the November 3, 2026, ballot to fund road repair and transportation infrastructure needs in the county's unincorporated area.

We want to hear from you! For more information or to provide feedback, please visit MendocinoCounty.gov/Roads or call Department of Transportation at [\(707\) 463-4363](tel:7074634363).

Provided for informational purposes only. Mendocino County does not advocate a yes or no on this measure.



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