



Mendocino County Human Resources Department

501 Low Gap Road, Room 1326

Ukiah, CA 95482

707.234.6600

Fax 707.468.3407

www.mendocinocounty.org/hr

hr@mendocinocounty.org

**Side Letter of Agreement between the County of Mendocino
and Service Employees' International Union, Local 1021
November 29, 2022**

Background

Whereas Mendocino County (County) and Service Employees' International Union, Local 1021 (SEIU) are parties to a memorandum of understanding (MOU) that expired on June 30, 2022;

Whereas the parties have been engaged in good faith bargaining for a successor MOU since Spring 2022;

Whereas the parties have reached a tentative agreement on a successor MOU, but that MOU has yet to be ratified by either party;

Whereas the County and SEIU agree that County employees who are SEIU bargaining unit members should receive the benefits agreed upon by the parties during this round of negotiations as quickly as possible;

Therefore, the parties agree as follows:

1. On a non-precedential basis, the Board of Supervisors and SEIU agree that the County will issue the benefits set forth within this side letter of agreement.
2. The parties will continue to proceed with ratification procedures for the successor MOU.

Employment terms authorized by this side letter:

One-time ARPA Funds

All regular full-time and part-time SEIU employees employed as of November 30, 2022, and also employed on the payment date will receive a \$3,000 supplemental payment from one-time ARPA funds. Extra Help employees employed between July 1, 2022 -November 26, 2022 (Measurement Period), and also employed on the payment date will receive the following based upon the average hours worked by such employee in each pay period during the Measurement Period:

- \$1500 for employees who worked an average of between 20-47 hours per pay period;
- or \$3000 for employees who worked an average of 48 or more hours per pay period.



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This supplemental payment shall not be added to base salary. It is understood that this payment is subject to tax withholding. This one-time payment will be issued for the pay period in which the Board of Supervisors ratifies this side letter, and paid with the employee's December 16th, 2022 regular scheduled paycheck.



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COUNTY OF MENDOCINO

By: [Signature]

JONATHAN HOLTZMAN, Chief Labor
Negotiator- Renne Public Law Group

SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 1021

By: [Signature]

JULIE BEARDSLEY, Negotiation Team
Member

COUNTY OF MENDOCINO

By: [Signature] 12/06/2022

TED WILLIAMS, Chair
BOARD OF SUPERVISORS

By: [Signature]

PATRICK HICKEY, Field Representative,
SEIU LOCAL 1021

ATTEST: DARCIE ANTLE

Clerk of the Board

I hereby certify that according to the
provisions of Government Code Section
25103, delivery of this document has been
made.

[Signature]

Deputy 12/06/2022

DARCIE ANTLE, Clerk of said Board

By: Atlas Pearson, Senior Deputy Clerk of the Board

By: [Signature]

Deputy 12/06/2022