

RESOLUTION NO. 21-174

RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS AMENDING THE POSITION ALLOCATION TABLE PROVIDING THE NUMBER AND COMPENSATION OF OFFICERS, DEPUTIES AND EMPLOYEES IN THE VARIOUS OFFICES OF THE COUNTY OF MENDOCINO

WHEREAS, the Board of Supervisors has adopted Resolution No. 21-090 which sets forth the classifications, salaries, and number of personnel in the various County departments; and

WHEREAS, it is the desire of the Board of Supervisors to amend said resolution to meet the needs of County service; and

WHEREAS, this Resolution implements modified Year 3 salary adjustments per Management Association MOU pursuant to Side Letters dated October 15, 2020 and October 29, 2021 for the classifications of Senior Program Manager - Nursing and Children's; Deputy Director Social Services - Children's, Deputy Director Public Health Nursing, and Assistant Health and Human Services Agency Director; and

WHEREAS, this Resolution calls for the Y-rating of one incumbent Senior Program Manager - Nursing hired prior to October 15, 2020 at the incumbent's current rate of \$59.44/hourly; \$4,755.20/bi-weekly; and

WHEREAS, Resolution 21-103, adopted by the Board of Supervisors on July 13, 2021, calls for Director of Social Services salary range to be aligned at twenty percent (20%) above that of Deputy Director Social Services - Children's, the salary of Director of Social Services shall be adjusted accordingly; and

WHEREAS, the salary ranges listed below shall be retroactive to the October 3, 2021, to be concurrent with Year 3 adjustments per Management Association MOU; and

WHEREAS, the affected departments or agencies have agreed to incorporate the below positions within their existing fiscal year budgets.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors hereby authorizes the Master Position Allocation Table of Resolution No. 21-090 to be amended as follows:

<u>ACTION</u>	<u>CLASSIFICATION TITLE</u>	<u>SALARY NO.</u>	<u>BARGAINING UNIT</u>	<u>BIWEEKLY RATE (Reflects Full-time)</u>
Adopt Salary Adjustments Effective October 3, 2021 as follows:				
	Senior Program Manager-Nursing	4481	303-MA	\$3,879.20-\$4,715.20
	Senior Program Manager-Children's	4481	303-MA	\$3,879.20-\$4,715.20
	Deputy Director Social Services-Children's	4929	303-MA	\$4,496.00-\$5,464.80
	Deputy Director Public Health Nursing	4929	303-MA	\$4,496.00-\$5,464.80
	Assistant HHS Director	5422	303-MA	\$4,693.60-\$5,704.80
	Director of Social Services	6214	611-DHA	\$5,395.20-\$6,557.60

The effective date of this Resolution shall be November 28, 2021, to coincide with the beginning of Pay Period 25-21; with pay adjustments for incumbents effective retroactive to October 3, 2021.

The foregoing Resolution introduced by Supervisor Haschak, seconded by Supervisor Williams, and carried this 16th day of November, 2021, by the following vote:

AYES: Supervisors McGourty, Mulheren, Haschak, Gjerde, and Williams
NOES: None
ABSENT: None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO
Clerk of the Board

DAN GJERDE, Chair
Mendocino County Board of Supervisors

Deputy

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

APPROVED AS TO FORM:
CHRISTIAN M. CURTIS
County Counsel

BY: CARMEL J. ANGELO
Clerk of the Board

Deputy