

The CEO Report

Darcie Antle
October 31, 2023

Government

Departments

Residents

Business

October is Breast Cancer Awareness Month

October is Breast Cancer Awareness Month. In 2023, an estimated 297,790 women will be diagnosed with breast cancer in the U.S., making it the most common cancer in American women. Increased awareness and early detection through regular screening have decreased cancer deaths. Screening with a mammogram can detect breast cancer early when it is most treatable. Learn to do a breast self-examination every month. Talk to your healthcare provider about when you should start annual mammograms.

For more information, visit [nationalbreastcancer.org](https://www.nationalbreastcancer.org).

Mendocino County Strategic Plan

In May 2022, the Mendocino County Board of Supervisors approved the first five-year strategic plan that will help guide the critical decisions the Board of Supervisors will face over the next five years with the ultimate goal of improving the quality of life for County residents. The CEO report will align with the 4 priority areas that include; An Effective County Government, A Safe and Healthy County, A Thriving Economy, and A Prepared and Resilient County.

Click [HERE](#) to download the Strategic Plan.

An Effective County Government Organization



Animal Services Agency

During the month of September, **19** dogs and **25** cats were adopted, **15** animals were returned to their owners and **11** animals were transferred to other rescue organizations.

Child Support Services

The Mendocino County Department of Child Support Services had **2900** open cases as of September 30, 2023, serving both parents to ensure that their families receive court ordered financial and medical support.

Executive Office

During the June 6, 2023, Board of Supervisors meeting, the CEO was directed by General Consensus Of The Board to direct General Services Agency staff to report quarterly to the Board of Supervisors reduction in miles used by all departments and reduction in utilities used by all departments; direct the CEO and director of General Services Agency to return with a plan to the Board for facilities reduction with a developed team of department heads to report quarterly in the CEO's report.

Click [HERE](#) for the full report.

During the June 20, 2023, Board of Supervisors meeting, the CEO was directed by General Consensus Of The Board to direct staff to publish a progress indicator on how many parcels have been assessed, the total dollar amount assessed, and staffing levels of appraisers in each Edition of the CEO Report, with a goal of closing the gap and reaching 85 percent (currently at or around 70 percent) over the next 24 months.

Click [HERE](#) for the full report.

General Services Agency

General Services Agency's primary focus is ensuring cost-effective measures are utilized within the County of Mendocino. Click [HERE](#) for detailed information on activities throughout Mendocino County.

Human Resources

The function of Human Resources involves managing the recruitment, development, well-being, and performance of government employees, while also ensuring compliance



with regulations and promoting the efficient delivery of public services.

Human Resources is happy to report the following updates:

Employee Survey Results: Mendocino County has recently implemented a new way to obtain

employee feedback at various stages of County employment. Key anniversary survey metrics for quarter 3 are available for review.

Coffee with HR: Human Resources has initiated a series of informative presentations to support staff and departments on various topics important to employees. Presentations to date include: Leaves and Prohibited Discrimination & Sexual Harassment.

2023 Wellness Incentive: Employees can earn \$500 off their 2024 County health plan premiums by earning 50,000 points through participation in healthy behaviors! **The November 15th deadline is fast approaching!** **Biometric Health Screenings:** Screenings are a required activity for the Incentive Program and are also worth 20,000 Incentive points! Employees who missed an onsite event can still qualify through their physician.

Click [HERE](#) to read more from the Human Resources Department!

Leadership Initiative

As the weather turns cooler and rain sneaks into the forecast, our attention once again turns to everyone's favorite sugary costume fest, Halloween! This year, the Mendocino County Leadership Initiative is sponsoring a Halloween costume contest to help everyone get into the spooky spirit, and we want you to join in! Show us your best costume; store-bought or bespoke, classic or modern, pop-culture or literary. Whatever piques your interest (as long as it's work-appropriate). Employees will wear their costumes to work on October 31st, and submit a photo of themselves (alone or in a group) for online voting beginning November 2nd. The top 10 individual costumes and top group costumes will be announced on November 6th. So bring on those monsters and Mandalorians, and let's get spooky! Click [HERE](#) to view the costume contest webpage.

A Safe and Healthy County



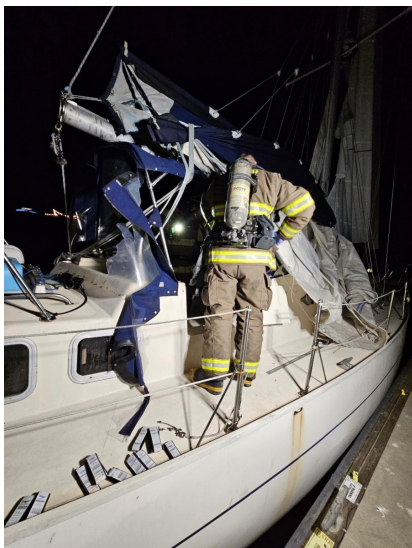
Animal Services Agency

The Animal Protection Unit worked **226** calls for service in September, with **65** calls being categorized as a priority such as "biting animals,

cruelty complaints, animals in distress, aggressive loose animals and Law Enforcement assist."

Behavioral Health & Recovery Services

Behavioral Health & Recovery Services recognizes October as National Substance Misuse Prevention Month. October was first declared as National Substance Misuse Prevention Month in 2011. October is a time to highlight the importance of substance misuse prevention, to remember those who have lost their lives to substance misuse, and to acknowledge and support those in recovery. Recovery is possible! Click [HERE](#) to read more!



Environmental Health

On October 2, 2023, a damaged sailing vessel was found adrift off the coast of Mendocino, prompting a Coast Guard rescue. After the sailor was saved, a strong odor led to our hazardous materials team being called in. The team found elevated carbon monoxide levels and a jug of fiberglass resin which was likely causing the odor. All hazards were addressed by Mendocino County REHIT, and the vessel was returned back to the Coast Guard. REHIT (Redwood Empire Hazardous Incident Team) works closely with many State and local agencies to respond to threats of hazardous

material releases in Mendocino County. When immediate threats to the public and environment are mitigated, Environmental Health (EH) steps in to make sure contaminants are cleaned up in a safe and complete manner. Will Nalty splits his time as a hazardous materials health inspector, here in EH, when not managing the REHIT program.

General Services Agency

The General Services Agency, Facilities Division is charged with routine and emergency maintenance, utility payments, custodial services, and grounds-keeping responsibilities for all county-owned and several leased facilities. Other responsibilities include project management for larger-scale deferred maintenance projects and maintenance of all county-owned parks and recreational areas. Click [HERE](#) for activities related to critical projects throughout the county.

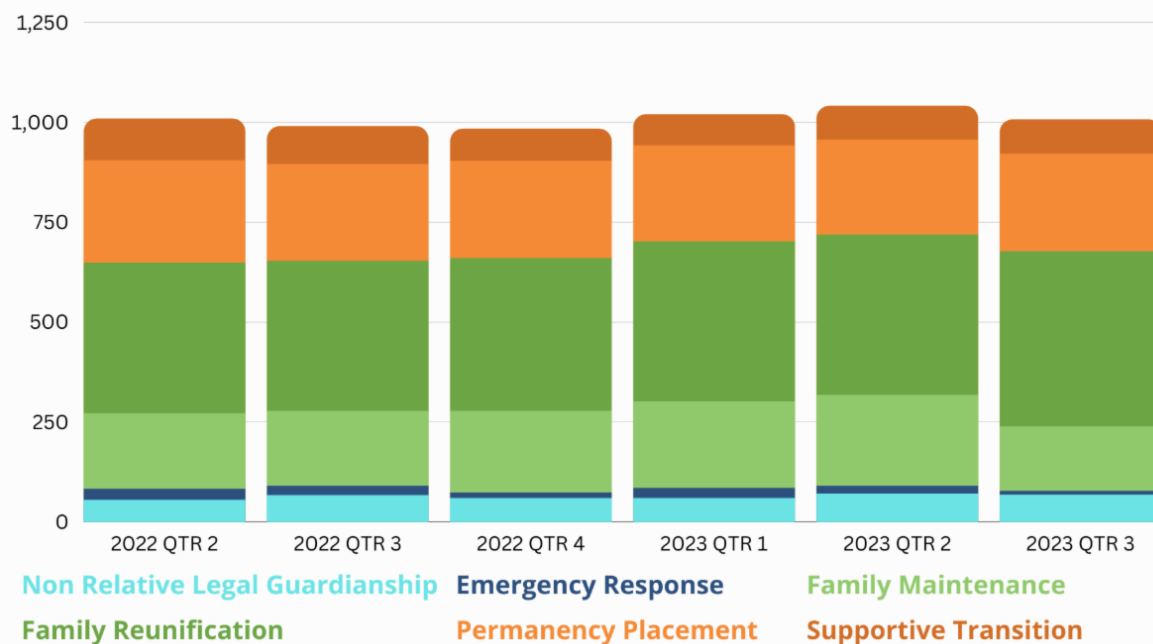
Public Health

Click [HERE](#) to read the Public Health Department update.

Social Services

With the resumption of the Medi-Cal redetermination process, the Medi-Cal caseload administered by Mendocino County Department of Social Services has begun to see a decrease in numbers. If someone in your household currently receives Medi-Cal coverage, please be on the lookout for your annual renewal packet. This renewal packet should arrive in a bright yellow envelope and must be completed to avoid discontinuance of coverage. To find more information about your case, please log into www.benefitscal.com or call (707) 463-7900 Ukiah (707) 962-1000 Fort Bragg.

Click [HERE](#) to see Medi-Cal data for Mendocino County.



In the same time period (4/2022-9/2023) as the chart above, Mendocino County Department of Social Services Family & Children's Services (FCS) had **177** case closures. The FCS division continues to support family reunification whenever possible while maintaining child safety.

Non Relative Legal Guardianship: payment-only cases with social worker check-ins every 6 months.

Emergency Response: initial case opening while assessing further case status.

Family Maintenance: children ages 0-17 who are under the supervision of Family & Children's Services and Juvenile Court but are living with a parent.

Family Reunification: children ages 0-17 who are under the supervision of Family & Children's Services and Juvenile Court and are in foster care while one or both parents are engaged in reunification services.

Permanency Placement: children ages 0-17 who are under the supervision of Family & Children's Services and Juvenile Court and are in long term foster care, some are awaiting legal guardianship or adoption finalization. **Supportive**

Transition: young adults ages 18-21 who were in foster care when turning 18 and voluntarily remain under the supervision of Family & Children's Services and Juvenile Court.

During the month of September, **577** dog licenses were sold resulting in **\$21,677** in revenue.

Child Support Services

During the month of September, the Mendocino County Department of Child Support Services collected and distributed **\$619,412.63** in court-ordered child support payments, and a total of **684** children are currently enrolled in employer-offered medical coverage. A single collection of **\$167,000** was distributed to five different families.



Economic Development

The Economic Development Division will be providing updates to the Board of Supervisors every other month starting at the December 5th meeting. Updates will include division activities along with Mendocino's economic development

data and trends. Click [HERE](#) to read more!

General Services Agency

General Services Agency conducts its procurement process in a competitive, open, fair manner, and environment. To safeguard this principle, all parties involved in the procurement process are required to abide by the policies and procedures adopted by the County. To find out more regarding Request for Proposals(RFP's), Request for Bids (RFB's) and Request for Quotes (RFQ'S), click on the following link. [Open RFP, Quotes & Bids | Mendocino County, CA](#)

Click [HERE](#) to read more!

A Prepared and Resilient County



General Services Agency

The General Services Agency maintains vital infrastructure and related services that enable county employees to serve the citizens of Mendocino County. Click [HERE](#) for more information.

Office of Emergency Services

County Emergency Services (OES) Staff attended the Listos California Regional Disaster Ready Summit in Santa Rosa on Monday, September 18, 2023. The summit discussed how to help vulnerable Californians prepare for, respond to, and recover from disasters. Various State, Local, and Non-governmental partners attended the conference where they were empowered to deliver culturally congruent education as well as connect and learn from each other's work and experiences. The summit gave local agencies an opportunity to collaborate with non-governmental organizations and discuss how they can work together to reach vulnerable communities that historically haven't benefited from such intention and attention. Click [HERE](#) to read more!



Prevention, Recovery, Resiliency, and Mitigation Division

The Prevention, Recovery, Resiliency, and Mitigation Division (PRRM) has concluded the first round of public listening sessions to gather input on the resilience needs of communities around Mendocino County. The input collected will be collated and used to help drive the focus of the grants team to help plug gaps in the resilience and preparedness of communities across the County. PRRM in partnership with the County Office of Emergency Services is working to get individuals prepared for disasters as we enter another winter season. PRRM will be assisting County OES in signing individuals up for emergency alerts and distributing preparedness information at the Fire and Safety Expo at Pumpkinfest in Ukiah on October 14, 2023.

Board Directives

During Board of Supervisors meetings, the Clerk of the Board records the various consensus decisions and/or legislative actions that direct County staff and/or other agencies to follow up, research, or follow through on certain topics or issues.

Click [HERE](#) to view the most current list of directives as of October 31, 2023.

Additional Information

Animal Services Agency

The Animal Shelter is currently recruiting for

(2) Registered Veterinary Technician positions due to an employee moving out of state and an employee retiring. This has caused the Animal Shelter's Clinic to primarily focus on only performing spay & and neuter surgeries for the shelter animals.

Due to the vacancies, the Animal Shelter is not in a position to assist the animal rescue organizations and citizens in performing spay & and neuter surgeries at this time. Unfortunately, the process of recruiting, hiring, and training may take many months. We encourage animal owners to seek other options for spaying & and neutering their pets until we are able to get the two vacant positions filled. Thank you. Animal Care Services.

General Services Agency

Click [HERE](#) to view additional information submitted by the General Services Agency.

[Central Services Project Report](#)
[CI Projects Timeline](#)
[Project Summary](#)



COME & VISIT

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501 Low Gap Road
Ukiah, CA 95482

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