## Budget Deficit Plan

Presented by

**Executive Office** 



# Revenue Management

### **Property Taxes**

- Property Tax management
- Auctions, liens, and overdue property taxes
- Address 2017 BOE Audit

### General Fund

- Collection of unpaid permits
- Advance Economic Development
- Optimize use of Realignment Funds

# Expense Management

#### Hiring Freeze

- Align staffing levels with budget constraints
- Voluntary Separation agreements

#### Real Property Consolidations

- Consolidate operations in Willits and FB
- Sell/Lease property where feasible

#### Retirement Reserve Utilization

- Cover immediate financial needs
- Use contingency funds



#### **Performance Metrics**

- Establish key metrics across departments
- Focus on Data and Reporting

#### Staff Development

- Promote continuous learning programs for staff and management
- Prioritize process improvement at all levels

#### Strengthen Collaboration

- Improve communications
- Foster transparency and strategic alignment



- Full Cost plan allocation charge to Social Services
- Removal of General Fund dollars from Social Services departments
- Closure of Fort Bragg Animal Shelter
- Leverage Nuisance Abatement fund
- Management Training/Roundtable
- CDBG grants to Grants Division
- Relinquish Mariposa Park
- WISC building B CalFire lease
- Limited reduction in Boards and Commissions



- Mental health audit reserve
- Telecom audit
- Software licensing review
- TOT & Cannabis Tax audit
- Property Tax system review
- Voluntary Separation Agreement
- Garage management model

- Reorganization of GSA
- Fort Bragg PBS & EH Consolidation
- County Counsel model
- Public Defender model
- Use of Retirement Reserve
- Cost plan for Measure D and P
- Property Tax auctions

## Questions or Comments?

