

**Side Letter of Agreement**

**Between**

**County of Mendocino**

**and**

**Management Association**

**October 28, 2021**

Pursuant to the October 15, 2020 Side Letter of Agreement between County of Mendocino and Management Association, the County conducted a study of the Senior Program Manager and Deputy Director Social Services classifications in Children’s and Nursing assignments. The County and Management Association reached agreement on the following for Year 3 Market increases:

1. Senior Program Manager Nursing incumbent Lisa Fredrickson, hired prior to October 15, 2020, will be Y-Rated at her current hourly rate of \$59.44.
2. Assistant HHSA Director will receive the 3% COLA as outlined in the MOU.
3. The parties agree to the below hourly rates for the classifications of Senior Program Manager - Children’s; Senior Program Manager - Nursing; Deputy Director Social Services – Children’s, and Deputy Director Public Health Nursing to be implemented as soon as possible, retroactive to October 3, 2021.

Job Class Code	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5
0219	SR PROGRAM MANAGER-CHILDREN'S	48.49	50.91	53.46	56.13	58.94
411T	SR PROGRAM MANAGER-NURSING	48.49	50.91	53.46	56.13	58.94
0218	DEP DIR SOC SVCS-CHILDREN'S	56.20	59.01	61.96	65.06	68.31
4098	DEPUTY DIR PUBLIC HEALTH NURSING	56.20	59.01	61.96	65.06	68.31
0145	ASSISTANT HHSA DIRECTOR	58.66	61.59	64.67	67.91	71.31

  
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County of Mendocino

10/29/2021  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bargaining Unit Representative

\_\_\_\_\_  
Date