

Hello Dan (and the four other Supes),

May I add my voice to the importance of creating an Oversight Commission to review sheriff/police policies and actions. The BLM movement has demonstrated systemic problems in law enforcement. Whether racial bias exists or not, here in Mendocino County, I believe it's past time to have much greater public control and accountability in our sheriff/police departments.

I'd specifically like to include in the Commission's responsibilities: the ability to see (and hopefully make public) past complaints of all officers. Although policing is indeed a very difficult/challenging job and most handle incidents appropriately, many do not. The profession unfortunately tends to attract bullies and heavy-handed authoritarian types who are prone to abuse their badges -- because *they can*. Exposing and hopefully weeding out and/or retraining/reassigning these "bad apples" should be one of the Commission's primary goals.

I hope you and all Supes will vote to create this Oversight Commission and give it the needed teeth it will require.

Sincerely,

Rick Childs