

**ORDINANCE NO. 4435**

**ORDINANCE AMENDING SECTION 3.04.190 OF TITLE 3 OF THE  
MENDOCINO COUNTY CODE - HOLIDAYS**

The Board of Supervisors of the County of Mendocino ordains as follows:

**Section 1.** Section 3.04.190 of Chapter 3.04 of the Mendocino County Code is amended to read as follows:

**Section 3.04.190 - Holidays.**

- (A) The following are established as paid holidays within the meaning of this Chapter. All employees occupying a regular full time or regular part-time position shall receive their regular pay for these holidays.

January 1	New Year's Day
3 <sup>rd</sup> Monday in January	Martin Luther King Jr. Day
3 <sup>rd</sup> Monday in February	Washington's Birthday
Last Monday in May	Memorial Day
July 4	Independence Day
1 <sup>st</sup> Monday in September	Labor Day
2 <sup>nd</sup> Monday in October	Indigenous People's Day
November 11	Veterans' Day
Last Thursday in November	Thanksgiving Day
Day following Thanksgiving Day	
December 25	Christmas Day

Any additional days designated by the President or the Governor of the State of California and formally recognized by the Board of Supervisors as a holiday, day of Thanksgiving, or of public mourning.

- (B) When a holiday listed herein falls on a Sunday, the Monday following shall be designated as a paid holiday in lieu thereof. When a holiday listed herein falls on a Saturday, the preceding Friday shall be designated as a paid holiday in lieu thereof.
- (C) Working on a Holiday. A regular full-time employee who is required to and does work on a paid holiday or whose regular day off falls on a paid

holiday shall, in addition to regular holiday pay, be paid or granted compensatory time off, as specified in Section 3.04.200 of this Chapter. A part-time employee occupying a regularly budgeted part-time position and who is paid at a bi-weekly rate of pay shall continue to receive his or her regular pay for the designated holiday. If required to work on a holiday, the provisions of Section 3.04.200, infra, shall be applied in direct relation to the total work week of the regular part-time position. This subsection shall not be applicable to those officers and employees designated in Section 3.04.200(F), infra.

**PASSED AND ADOPTED** by the Board of Supervisors of the County of Mendocino, State of California, on this **10<sup>TH</sup>** day of **SEPTEMBER**, 2019, by the following roll call vote:

AYES: Supervisors Brown, McCowen, Haschak, Gjerde and Williams  
NOES: **NONE**  
ABSENT: **NONE**

**WHEREUPON**, the Chair declared the Ordinance passed and adopted and **SO ORDERED**.

ATTEST: CARMEL J. ANGELO  
Clerk of the Board

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CARRE BROWN, Chair  
Mendocino County Board of Supervisors

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Deputy

*APPROVED AS TO FORM:*  
KATHARINE L. ELLIOTT,  
County Counsel

I hereby certify that according to the provisions of Government Code section 25103, delivery of this document has been made.

BY: CARMEL J. ANGELO  
Clerk of the Board

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Deputy