



# Discussion and Possible Direction on Establishing Staff Assignments Specifically for the Support of the Board of Supervisors

Supervisor Glenn McGourty, 1<sup>st</sup> District

BOS Meeting

October 22, 2024



# Issues

- Limited direct support for Board of Supervisors as we have no designated staff assigned to us
- Supervisors have limited support for policy research, constituent services and interactions with state and federal representatives and agencies
- Ways to improve community outreach both to understand needs and to report on our efforts to address them
- Do Supervisors believe there a need for change and if so, what would be some logical options?



# What Supervisors Need

- Regular communications on specific issues of importance to our constituents, especially when these issues are controversial or have strong public interest. This involves both listening and providing information to the public.
- Central contact person to communicate with other elected officials both inside the county, as well as state and federal officials who communicates information to all board members while still being compliant with the Brown Act



# What Supervisors Need

- Developing an annual work plan in alignment with the Strategic Plan, with meeting agendas designed to implement the plan's goals and objectives
- Reporting and tracking progress on the Strategic Plan in an orderly fashion that is visible and reported regularly
- Follow up and tracking on Board Directives and Initiatives, as well as specific grants.
- Assistance with research and background information on a wide range of subjects
- Assistance helping constituents



# Suggestions for Follow-up

- Ad Hoc to gather information on BOS dedicated staff support models
- Discussion with CEO Antle and staff, County Counsel Charlotte Scott on how we can develop more support for BOS either with existing staff (improvement on some of our communications and processes) or plan for future staffing.
- Report out by Dec. 17<sup>th</sup> meeting
- Work closely with RCRC and CSAC for relevant information, as well as other counties similar in size with dedicated staff
- If warranted, an amendment to our Strategic Plan section on An Effective County Government could be added to address additional support when future budgets allow for new staffing