RESOLUTION NO. 16-108

RESOLUTION OF THE MENDOCINO COUNTY IN-HOME SUPPORTIVE SERVICES (IHSS) GOVERNING BOARD APPROVING THE EXTENSION OF THE MEMORANDUM OF UNDERSTANDING BETWEEN SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 2015

WHEREAS, the Myers-Milias-Brown Act requires that units of local government meet and confer with employee representatives for the purpose of developing wage and fringe benefit agreements; and

WHEREAS, representatives of the Mendocino County In-Home Supportive Services (IHSS) Governing Board have met to discuss provisions of the Memorandum of Understanding with representatives of the Service Employees International Union Local 2015; and

WHEREAS, these representatives have agreed upon salary and benefits for the term of November 1, 2011 through March 31, 2017; and

WHEREAS, an annual actuarial valuation has been performed and the economic assumptions regarding future salary increases was calculated; and

WHEREAS, the salary and benefits agreed upon will not have a negative impact on the funding status of the Mendocino County Employee's Retirement Association as required by Government Code Section 23026; and

WHEREAS, the agreement reached between the parties amends previously approved Memoranda of Understanding and approves the Memorandum of Understanding between the Mendocino County In-Home Supportive Services (IHSS) Governing Board and Service Employees International Union Local 2015, provided as Attachment "A"; and

WHEREAS, the Board of Supervisors of the County of Mendocino finds this agreement to be proper and suitable.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County In-Home Supportive Services (IHSS) Governing Board formally approves the Memorandum of Understanding, signed by representatives of the Board of Supervisors and by representatives of the Service Employees International Union Local 2015.

The foregoing Resolution introduced by Supervisor McCowen, seconded by Supervisor Brown, and carried this 16th day of August, 2016, by the following vote:

AYES:

Supervisors Brown, McCowen, Woodhouse, Gjerde and Hamburg

NOES:

None

ABSENT:

None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST:

CARMEL J. ANGELO

Clerk of the Board

Deputy

DAN GJERDE, Chair

Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

APPROVED AS TO FORM: KATHARINE L. ELLIOTT, County Counsel BY:

CARMEL J. ANGELO

Clerk of the Board

Deputy