

Background



Workforce Innovation and Opportunity Act (WIOA) is designed to Improve the local workforce and help get job seekers into high-quality jobs and careers

Compare & Contrast



Under WIA

- Focus on local Workforce Investment Area

Under WIOA

- Focus is both local and regional
- Regional workforce development programs aligning with:
 - regional business needs
 - career pathways.

What is the WIOA Program?



WIOA is designed to strengthen and improve the local workforce and help get job seekers, including youth, dislocated workers and adults with significant barriers to employment, into high-quality jobs and careers.

Program services include but are not limited to:

- Assessment of an individual's needs and abilities
- Job search and placement assistance
- Occupational skills training, such as vocational training through a community college
- On the job training
- Entrepreneurial training

What is the WIOA Program?



Local Businesses (Employers)

Service Delivery for Employers include:

- Business services to help Mendocino County employers recruit and train new employees
 - Training opportunities for current staff (incumbent workers) to improve their skills.
-
- Business service representatives:
 - Offering on-the-job-training (50% of training wage paid by WIOA)
 - Customized training (designed specifically for employers or a group of employers) and fully paid work experience placements via WIOA funds.

What is the WIOA Program?



Local Businesses (Employers) Cont.

- Employment Services:
 - screening candidates,
 - onsite interviewing,
 - assistance with job postings, Labor Market Information, apprenticeship, compliance assistance.

Fiscal Implications



- Currently Mendocino County is Operating as a Single County Local Workforce Delivery (LWDA)
- Since funding is dependent on population, many LWDA's have merged with other areas in an attempt to leverage WIOA resources with those of other local workforce organizations/areas
- In the current program year, Mendocino County provides additional funding of \$187,173 to administer the Program
- Currently Cal Works & Cal Fresh are contributing to the cost this year (No guarantee of continued funding in future years)

Potential Consolidation with the Workforce Alliance of the North Bay (WANB)

What is WANB? It is a Regional Workforce
Development Board for the counties of Marin,
Napa, and Lake



Reasons for the Consolidation

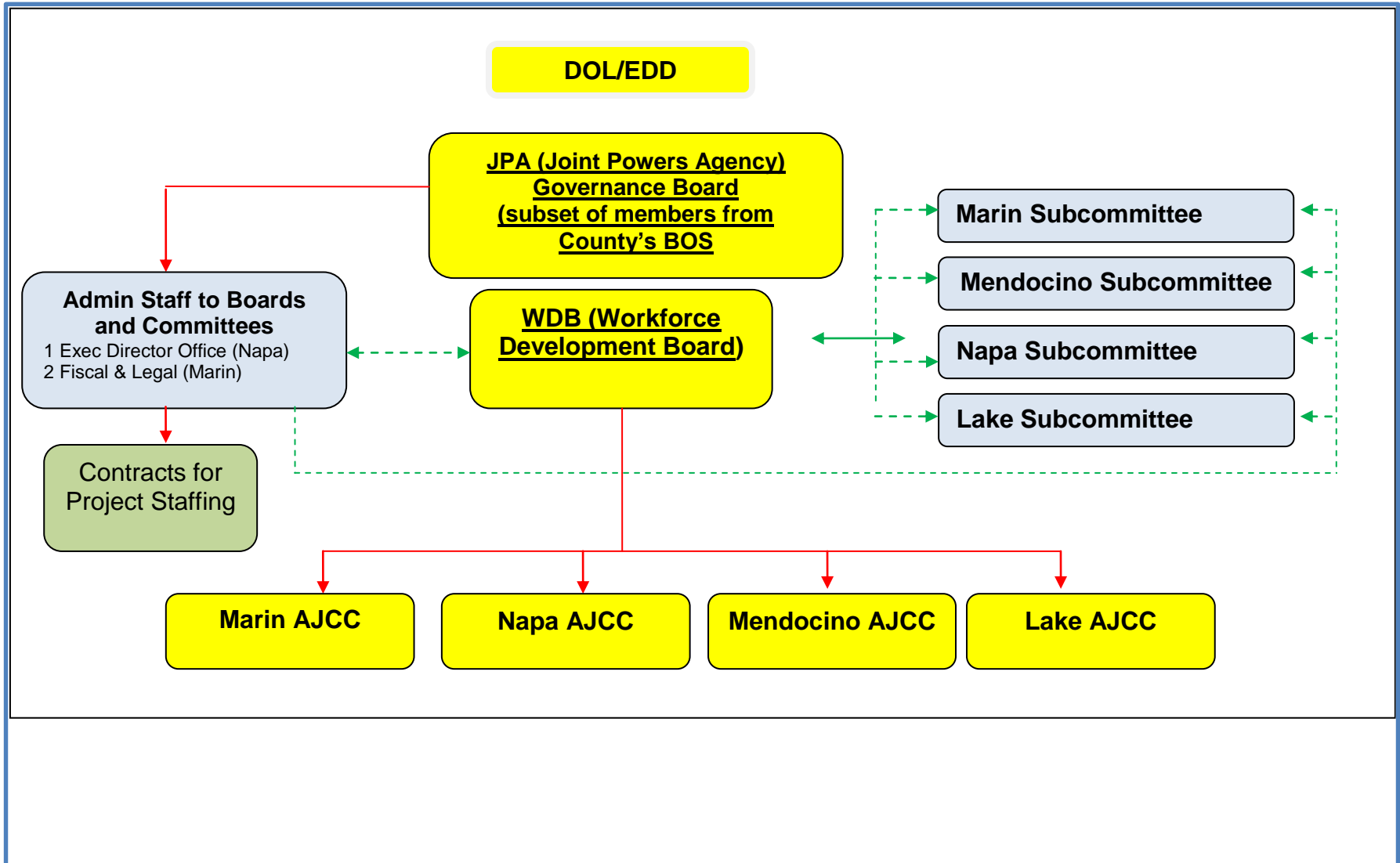


- The funding opportunities currently being offered by the state favor a regional approach
- Consolidation would allow Mendocino County to be more competitive for grant opportunities
- New WIOA legislation adds requirements to workforce boards that can be more efficiently accomplished jointly
- WIOA's cumbersome compliance work is currently the primary focus of administrative staff
- Economies of scale can be realized in other areas, such as reporting requirements and program monitoring
- Consolidation provides a vehicle for procuring and funding a one stop operator, a requirement of the Department of Labor



- Currently, the JPA Governing Board is comprised of two Supervisors from each member county, for a total of six members, which serves as the Chief Local Elected Official for the region
- The JPA governing board appoints regional Workforce Development Board, which must meet regulatory requirements for membership
- Strong steering committees are appointed in each county to maintain local control of program design
- These committees would no longer be required to meet regulatory requirements for membership
- JPA contracts with counties for staffing

Organizational Framework



Today's Action



- Authorize Chair to Sign a Letter Officially Requesting Mendocino County's inclusion in the Regional Workforce Alliance of the North Bay (WANB) and Authorize Chief Executive Officer to Sign the JPA, if an Agreement is Reached