COUNTY OF MENDOCINO APRIL BUDGET WORKSHOP



WORKSHOP OVERVIEW

- Salaries & Benefits Trends
- Risk Management Overview
 - **General Liability**
 - Workers' Compensation
- Roads Update Dept. of Transportation
- Homeless Issues HHSA



SALARIES & BENEFITS - ALL FUNDS

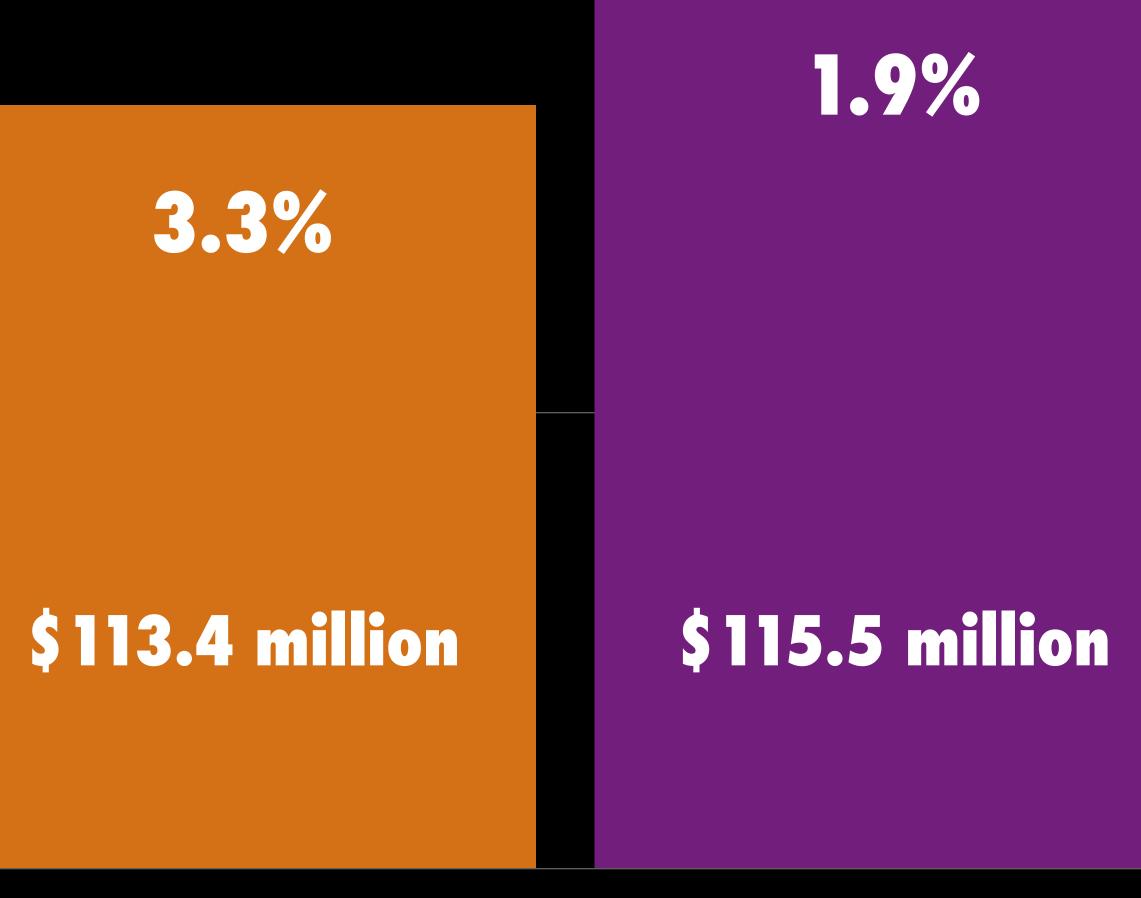
\$116,000,000

\$108,000,000

\$109.6 million

\$100,000,000

FY 14-15



FY 15-16 Salaries & Benefits (Budgeted) FY 16-17



SALARIES & BENEFITS - GENERAL FUND

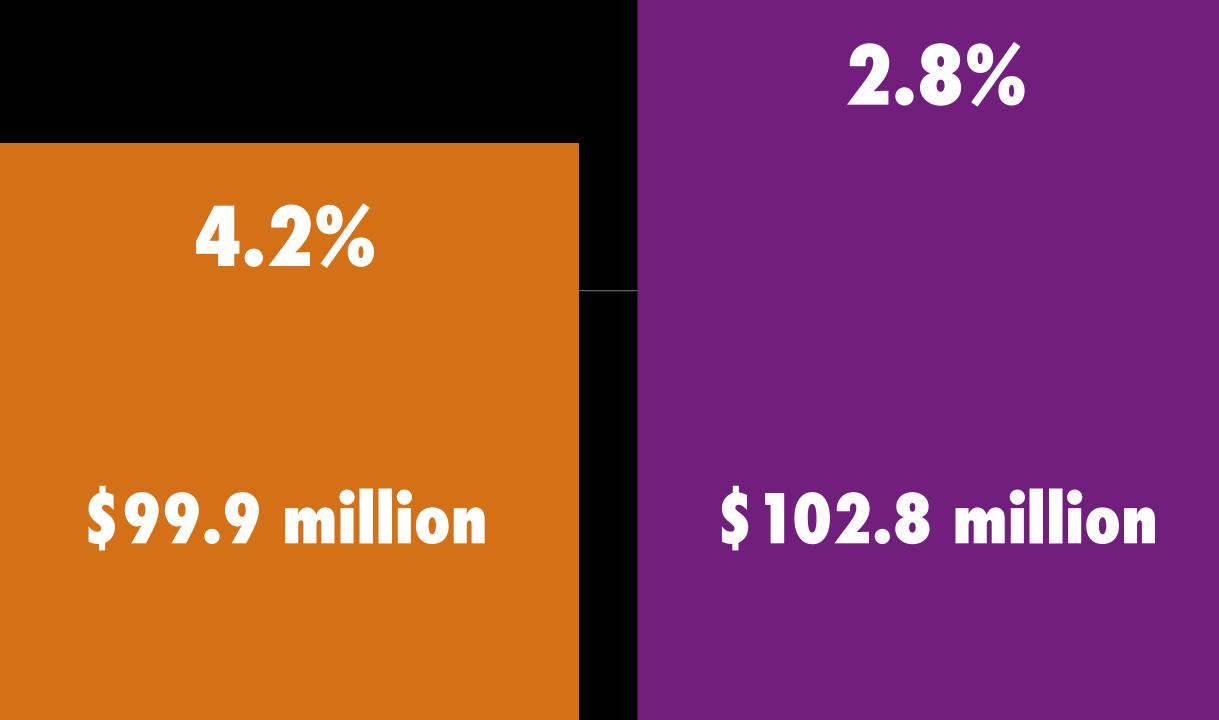
\$105,000,000

\$97,500,000

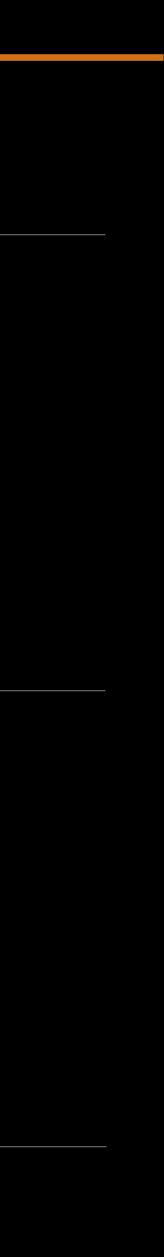
\$95.7 million

\$90,000,000

FY 14-15



FY 15-16 Salaries & Benefits (Budgeted) FY 16-17



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SALARIES & BENEFITS - GF/DISCRETIONARY

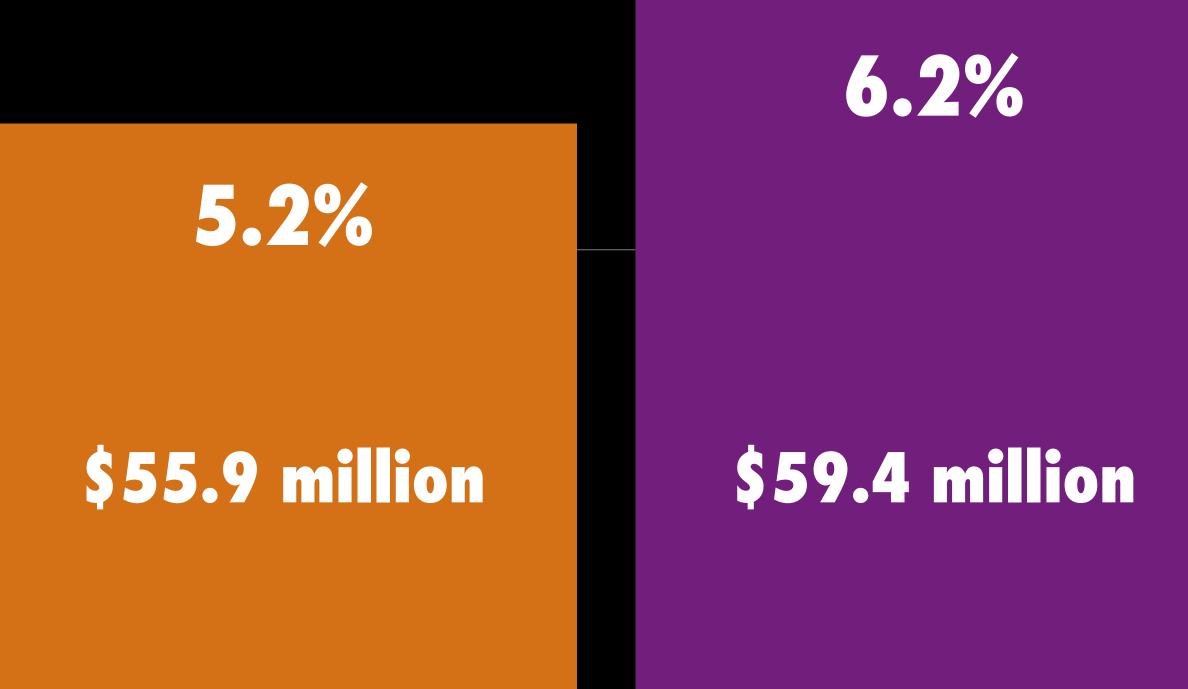
\$65,000,000

\$52,500,000

\$53.2 million

\$40,000,000

FY 14-15



FY 15-16 Salaries & Benefits (Budgeted) FY 16-17



SALARIES & BENEFITS - GF/DISCRETIONARY

\$60,000,000

\$50,000,000

\$48.2 million

\$40,000,000

FY 14-15



FY 15-16 Salaries & Benefits (Actual) FY 16-17



RISK MGMT. PROGRAM OVERVIEW

- Primary Insurance Programs
 - General Liability
 - Primary/Excess Workers' Compensation
 - Property Insurance
 - Medical Malpractice Insurance

- Misc. Programs
 - Cyber Liability
 - Airport Liability
 - Crime & Bond
 - Pollution
 - Watercraft



- CSAC-EIA
 - California State Association of Counties Excess Insurance Authority
- FY 16-17 \$4,659,513 in premiums
- FY 17-18 \$5,474,482 in premiums (projected)
 - Significant increases in Workers Compensation
 - General Liability High Exposure



HOW IS IT BUDGETED?

- BU 0713 General Liability
 - All programs except Workers' Compensation
- BU 0714 Workers' Compensation & Ergonomics
 - Excess/Primary Workers' Compensation programs
 - Funding for ergonomic equipment and evaluations
- Cost Allocations
 - 80% on experience (claims)
 - 20% on exposure (payroll, property, etc.)





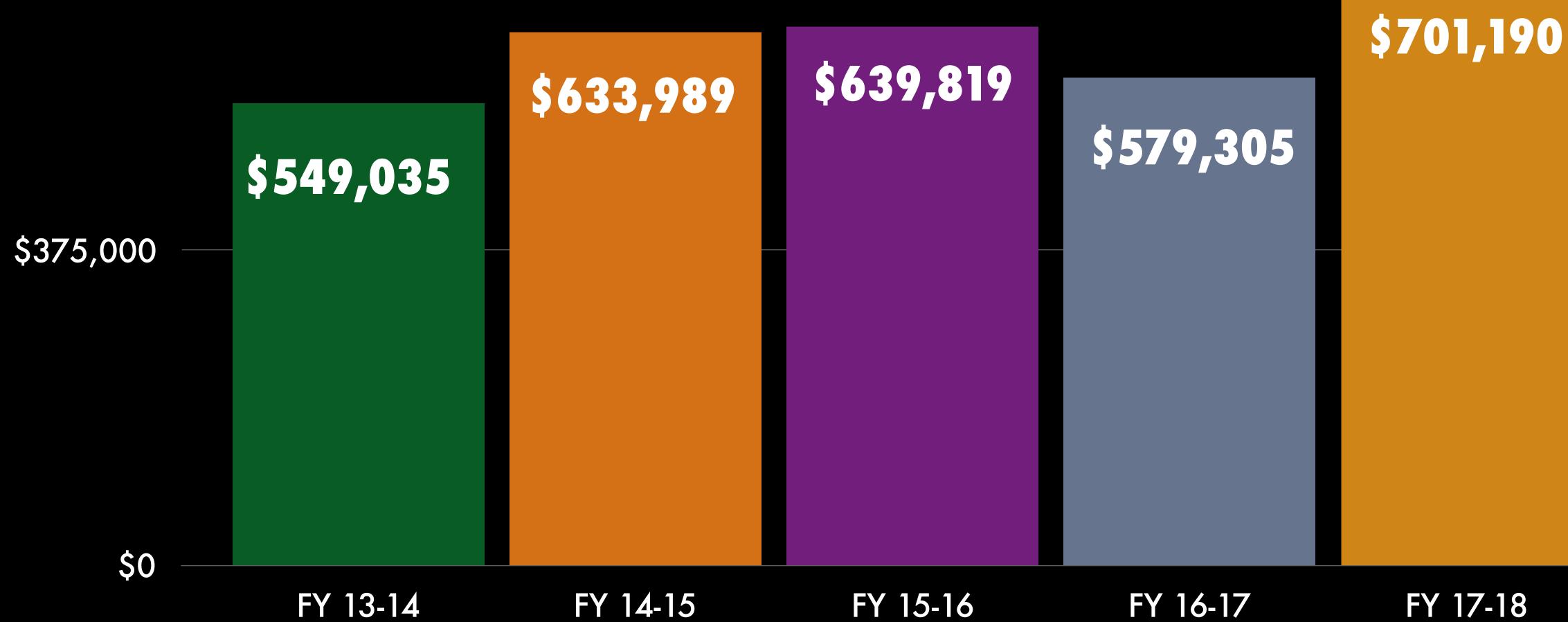
GENERAL LIABILITY

- What is it?
 - Covers the costs of claims and/or lawsuits filed against the County by outside entities or members of the public
- How does it work?
 - Self-insured up to \$150,000 per claim
 - Claims up to \$150,000 are managed by Risk Management
 - Claims over \$150,000 are covered by the General Liability policy (CSAC-EIA)



GENERAL LIABILITY PREMIUMS

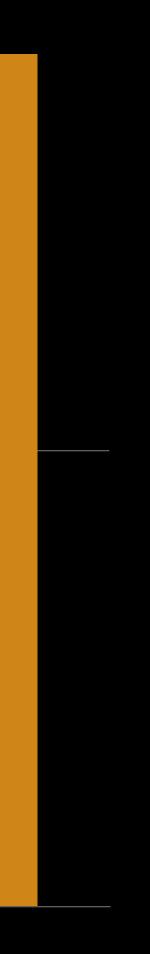
\$750,000



FY 15-16

FY 16-17

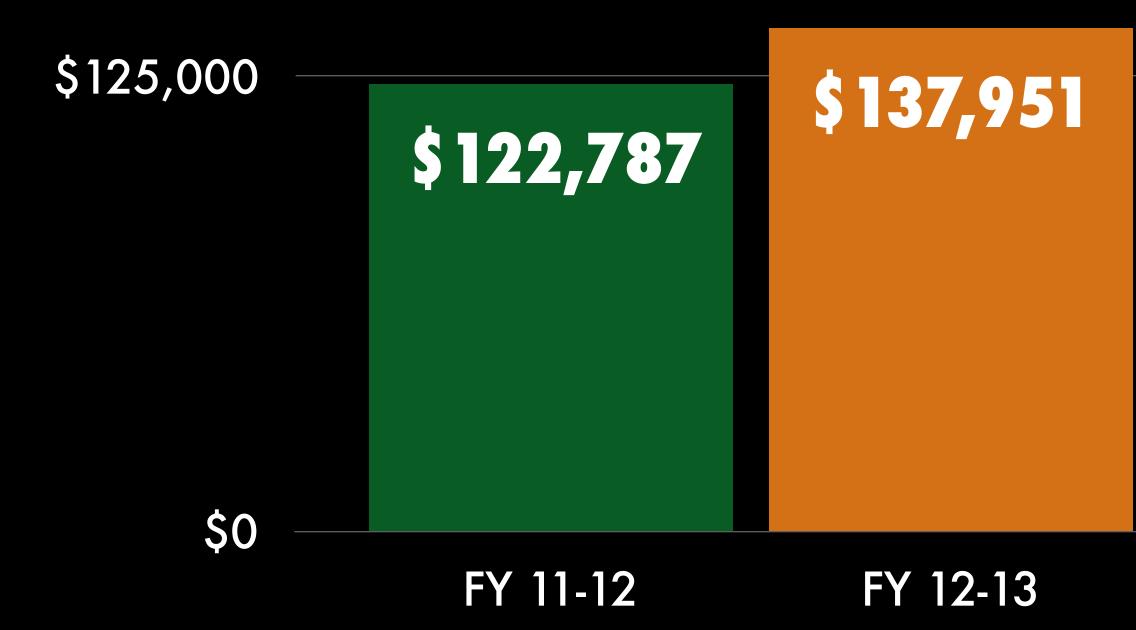
FY 17-18

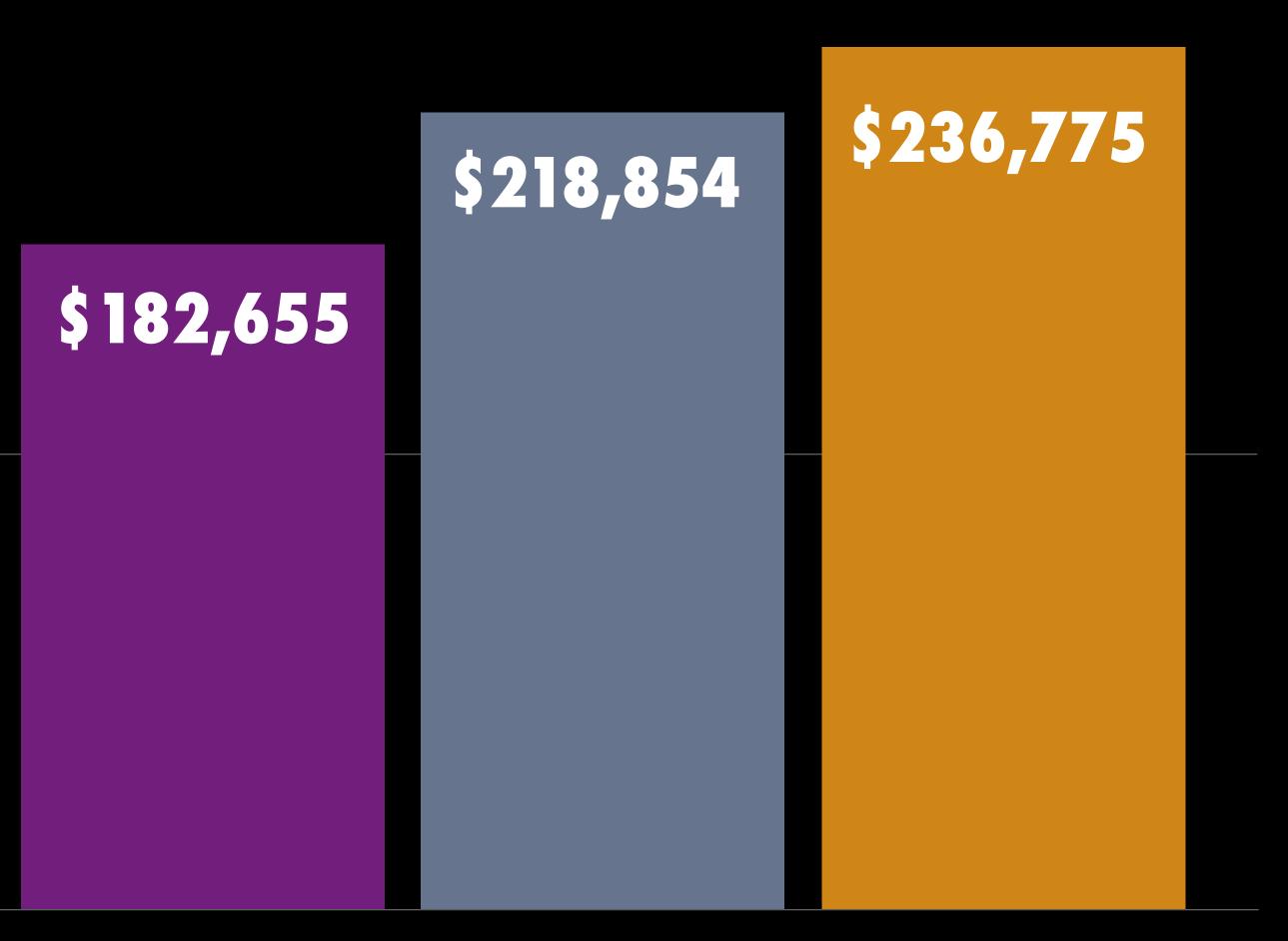


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GENERAL LIABILITY - PAID CLAIMS

\$250,000





FY 13-14

FY 14-15

FY 15-16



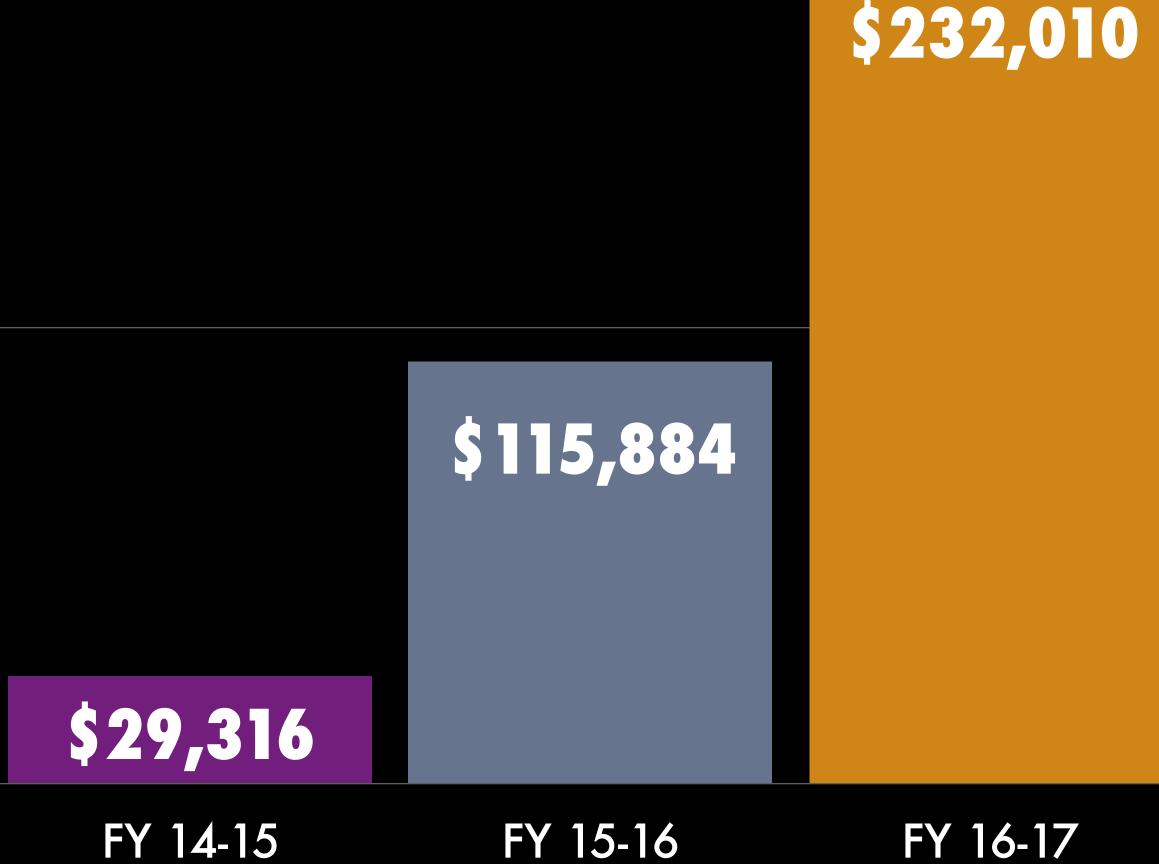
GENERAL LIABILITY - OUTSIDE COUNSEL COSTS

Risk cases only, does not include labor negotiations, etc.

\$250,000

\$125,000





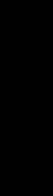


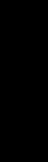










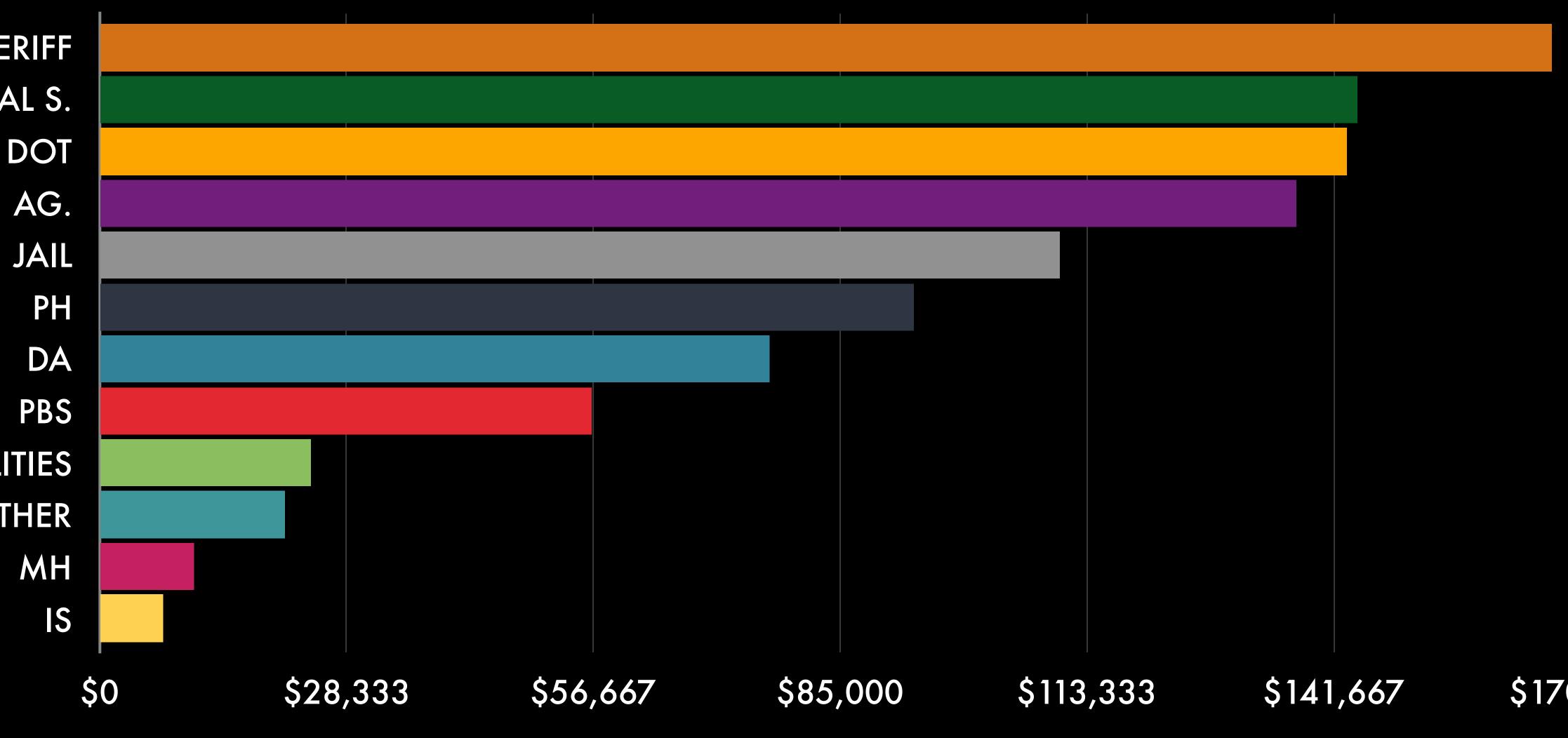


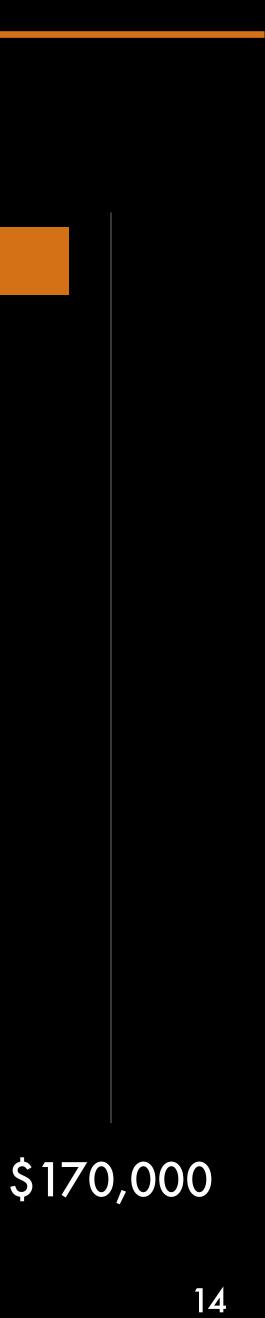




GENERAL LIABILITY - PAID CLAIMS BY DEPT.

SHERIFF SOCIAL S. DOT AG. JAIL PH DA PBS FACILITIES OTHER MH IS





WORKERS' COMPENSATION

- Primary Coverage
 - Up to \$125,000 per occurrence
- Excess Coverage
 - \$125,001 to \$300,000 per occurence
- Third Party Administrator
 - York Insurance Services



WORKERS' COMPENSATION PREMIUMS

\$5,000,000



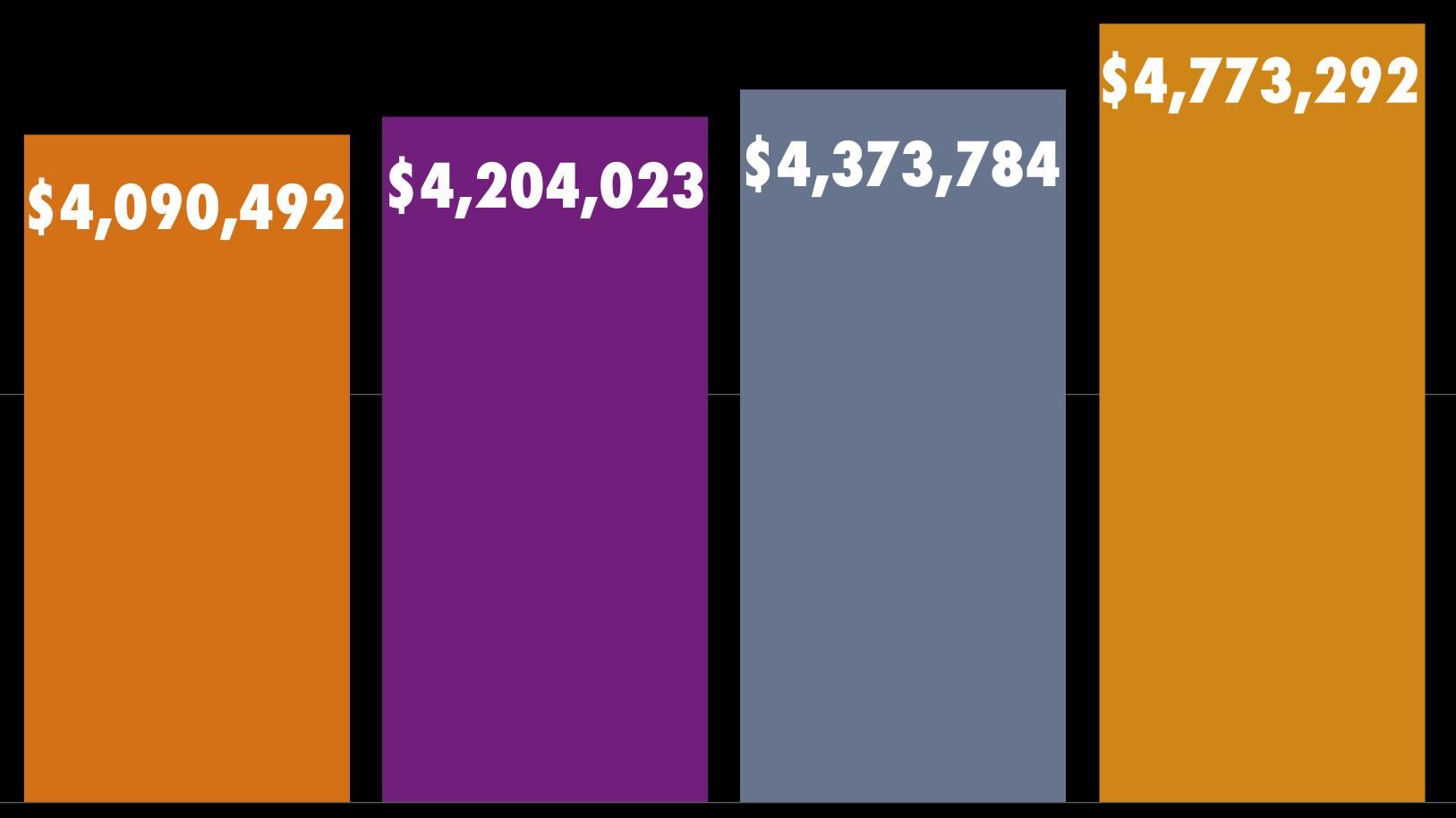






FY 13-14





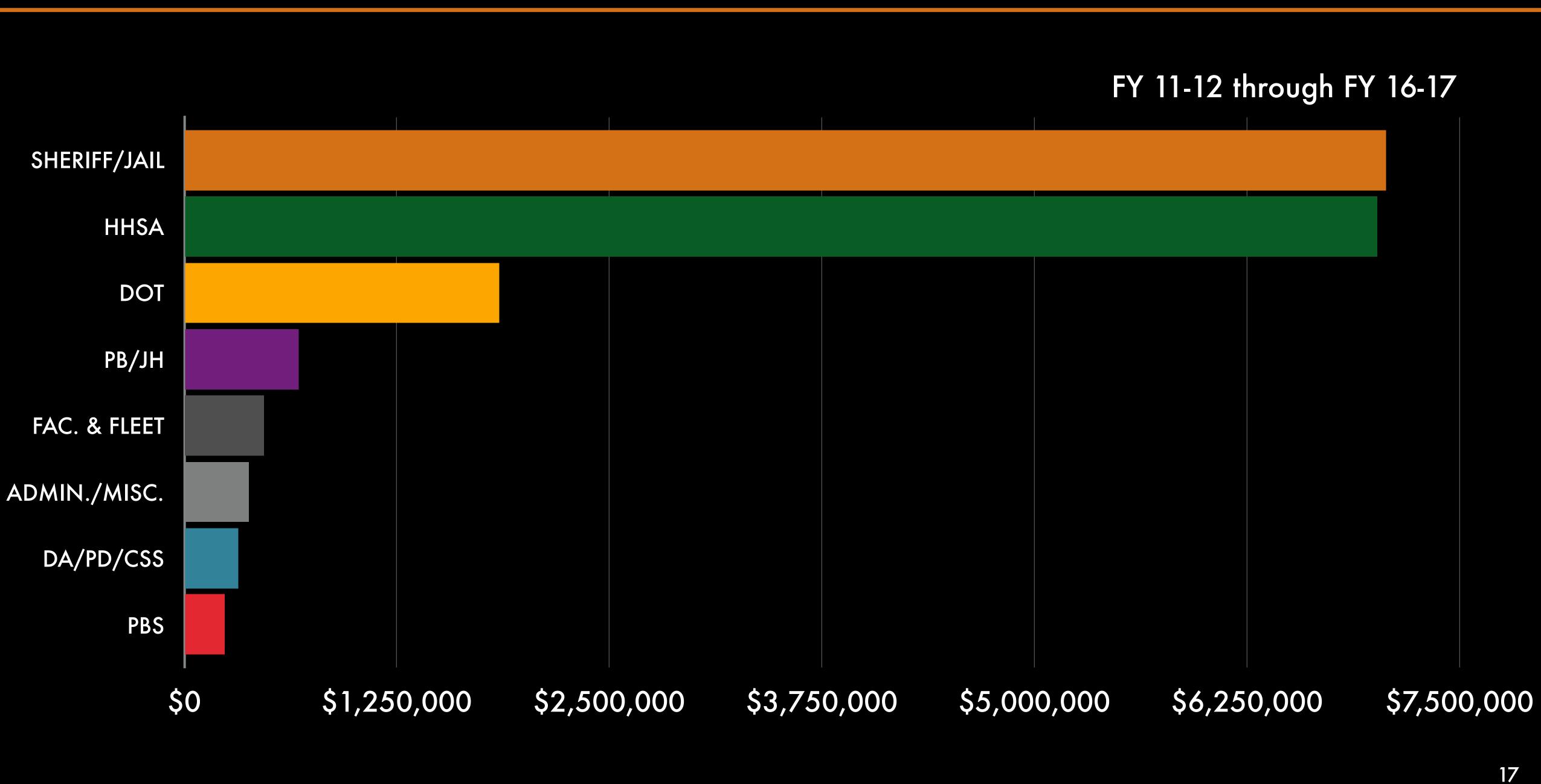
FY 15-16

FY 16-17

FY 17-18



WORKERS' COMP. - PAID CLAIMS BY DEPT.



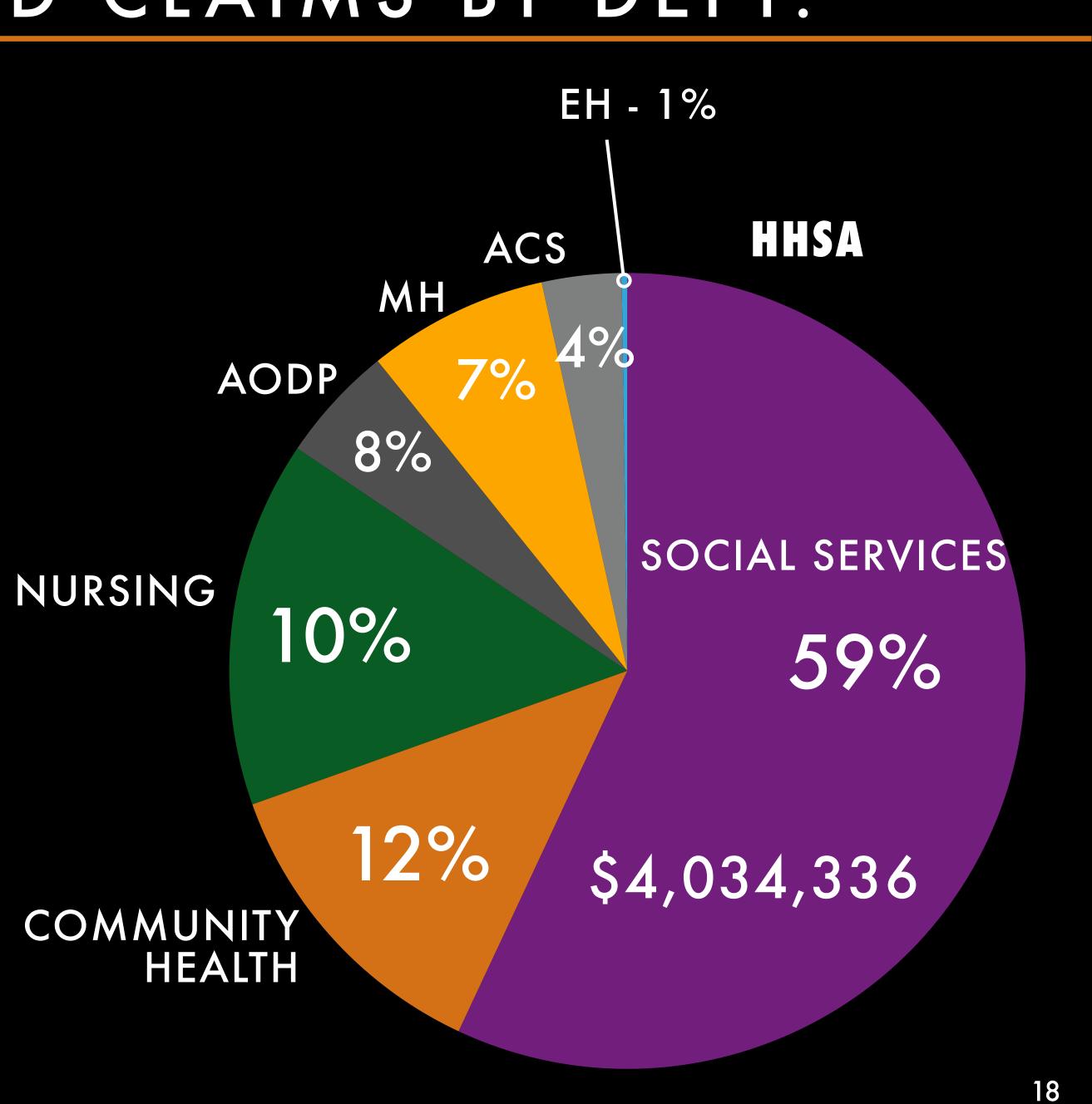
WORKERS' COMP. - PAID CLAIMS BY DEPT.

SHERIFF'S OFFICE

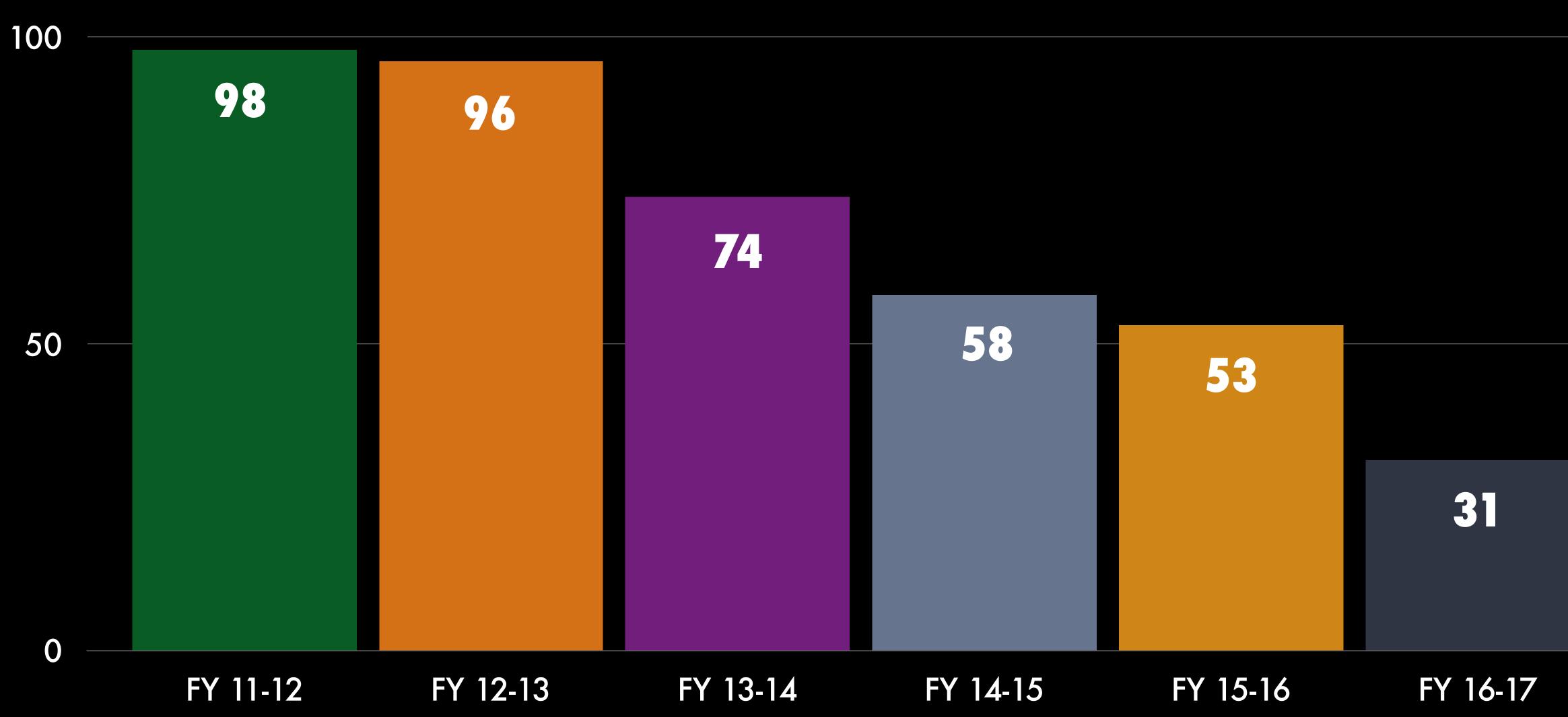
JAIL 36% \$2,048,932

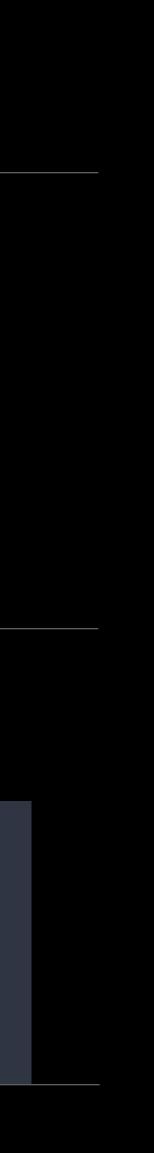
SHERIFF **64%**

\$4,268,770



WORKERS' COMP. - HHSA CLAIM HISTORY

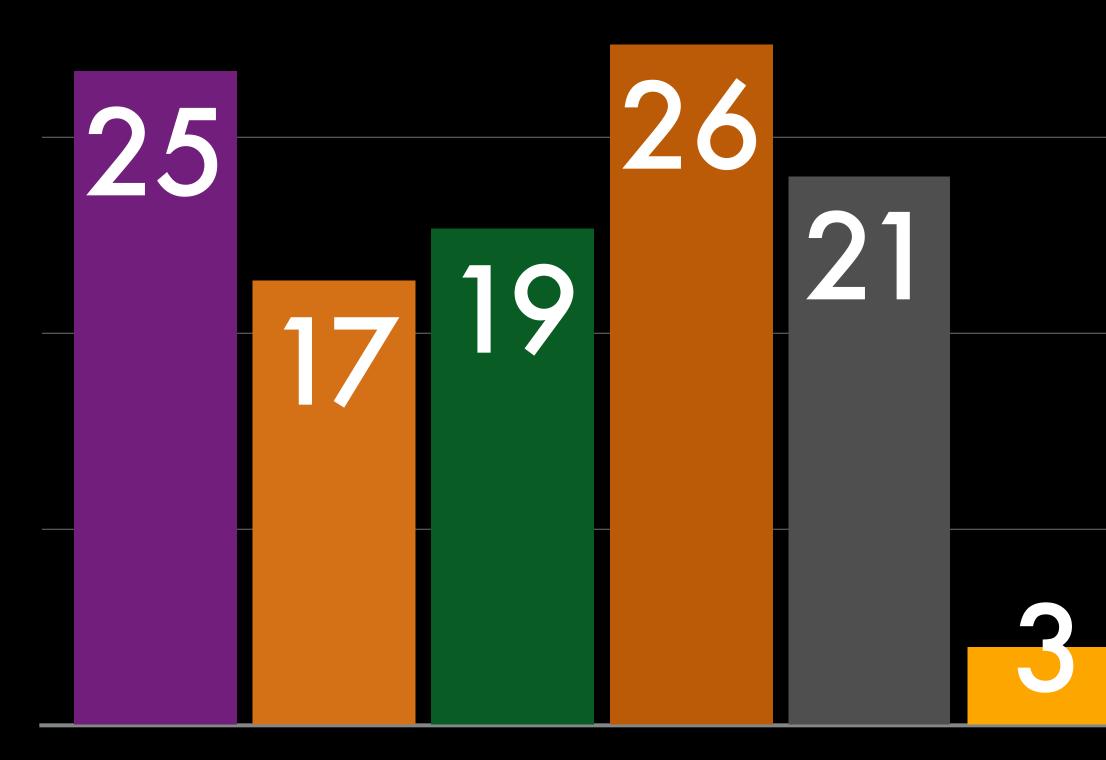






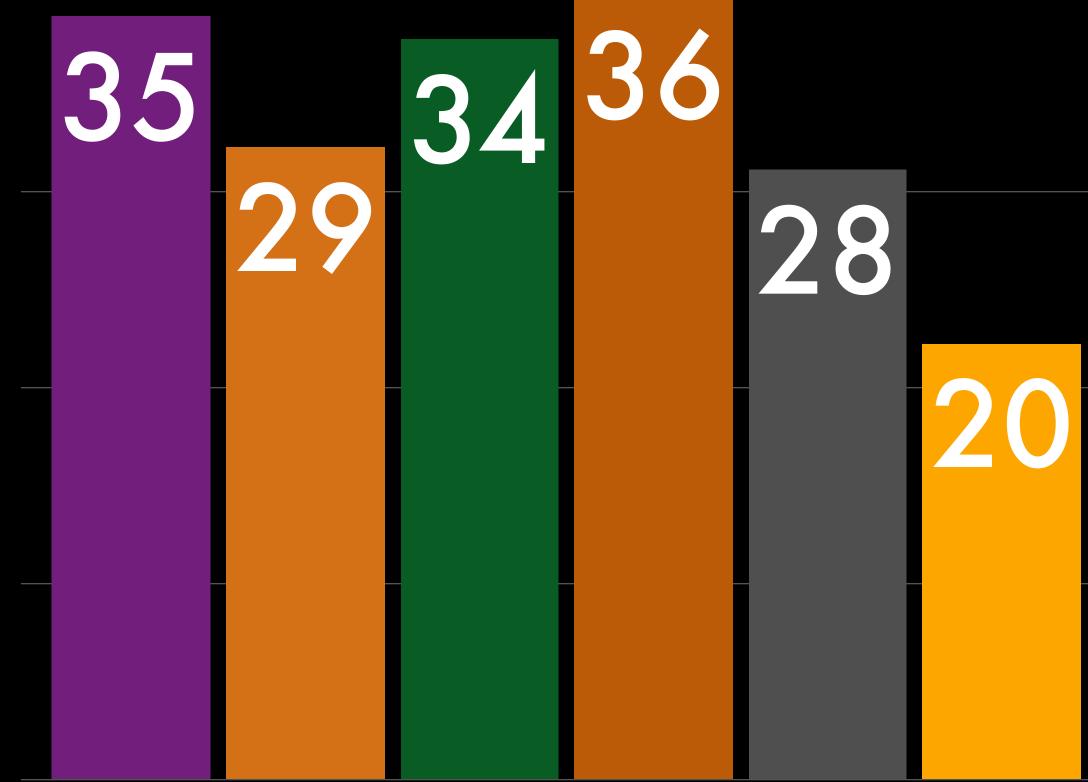
WORKERS' COMP. - SHERIFF/JAIL CLAIM HISTORY





12-13 13-14 14-15 15-16 16-17 11-12





11-12 12-13 13-14 14-15 15-16 16-17



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RISK MANAGEMENT

- Next Steps
 - General Liability Loss Prevention
 - Outside Counsel Use
- Workers' Compensation Loss Prevention
 - HHSA Loss Prevention
- Questions?





OTHER PRESENTATIONS

- Dept. of Transportation Road Update
- HHSA Homeless Issues Discussion



COUNTY OF MENDOCINO APRIL BUDGET WORKSHOP

