

**PROCLAMATION**  
**OF THE**  
**MENDOCINO COUNTY BOARD OF SUPERVISORS**

**RECOGNIZING OCTOBER 15-21, 2017, AS**  
**FREEDOM FROM WORKPLACE BULLIES WEEK**  
**IN MENDOCINO COUNTY**

WHEREAS, the County of Mendocino has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability; and

WHEREAS, the Board of Supervisors commends the California Healthy Workplace Advocates and the Workplace Bullying Institute which raises awareness of the impacts of, and solutions for, workplace bullying in the United States and encourages all citizens to recognize this special observance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of the County of Mendocino hereby proclaims October 15-21, 2017, as:

**“FREEDOM FROM WORKPLACE BULLIES WEEK”**  
**IN MENDOCINO COUNTY**

Dated: October 3, 2017

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John McCowen, Chair