

Our Leadership Philosophy

In order to achieve effective leadership at all levels, and excellence in public service, we believe...

- (1) Trust and integrity are essential.
- (2) In departments working together as one organization.
- (3) In employees being involved in key program and policy decisions that impact the organization.
- (4) That investing in and supporting employee development results in the retention and promotion of quality employees.

(September 9, 2013)

Work of Leadership

- Leadership Reading Group
- High Performance Organization Training
- Leadership Development Regional Training
- Expanded Leadership Quarterly Meetings
- [Leadership Webpage](#)
- Development of Mendocino County Executive Leadership Team (MCELT)
- Development of 7 Work Teams

Leadership Teams

- ❖ Mendocino County Executive Leadership Team (MCELT)
 - Communication Improvement Team
 - Performance Plans Team
 - Customer Service Initiative Team
 - Recruitment and Retention Team
 - Economic Development Team
 - Employee Engagement Team
 - Operational Processes Team

Employee Engagement Team

Our goal is to develop an environment where employees feel passionate, energetic, and committed to their work. This creates engaged employees who give their hearts, minds, and talents to deliver a high level of performance within the County and to the community.



Culture change is an ongoing process that requires trust and consistency.

Operational Processes Team

Operational Processes is a participative team that will provide recommendations to the Mendocino County Executive Leadership Team (MCELT) and will participate in, and champion, the implementation of improvements to Mendocino County Policies and Procedures.

Mendocino **STRONG** Together We're Better



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