

**Dear members of the Board of Supervisors,**

We the employees of the road and bridge crew of the Department of Transportation of Mendocino County work hard to keep the roads safe and in good condition. On your agenda today is a proposal for a reclassification and wage adjustment for classifications in the road department. We would like to thank Human Resources and the Department for their work on this. We ask for your support for the proposal from Human Resources that moves our salary closer to parity with other comparable Counties.

We also have one additional request. In the review of classifications in our department, one member of our group, the Parts Specialist, got inadvertently left out of the proposed wage adjustment. We don't like to see anyone left behind. We respectfully request that you direct Human Resources to review the Parts Specialist position and include it in the salary adjustment for the DOT road and Bridge crew. Thank you.

Bob Zayas  
Dana Smith

David May

Ben

Roberto Perez

Lydia

John

Chad Clennon

Walter Cramer

John

Mike

Mike

Michael Dwyer

Michael

Chad Henry

Carl M. R.

John

Bill R.

Malcolm

# Mendocino County Chapter Classification & Compensation Comparison 2018

Minimum and maximum hourly wage by classification as of 1-1-2018

Classification	Mendocino County		City of Ukiah		City of Santa Rosa		El Dorado Co.		Humboldt Co.		Lake Co.		Napa Co.		Nevada Co.		Sonoma Co.		Sutter Co.		Yolo Co.	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Parts Specialist	13.6	16.52	N/A	N/A	23.46	28.46	19.17	23.31	14.16	18.17	N/A	N/A	24.68	29.45	N/A	N/A	23.44	28.49	15.7447	22.7303	18.06	21.96

(New Rate)  
Didn't get one

Notes:	Notes:	Notes:	Notes:	Notes:	Notes:	Notes:	Notes:	Notes:
		Stores Clerk	Parts Technician	Parts Storekeeper	Buyer I	Buyer Trainee	Equip. Mechanic Helper	Storekeeper

Yearly

If jurisdiction does not list a comparable classification listed as 'NA'

Note if classification has a different title

Note date of most recent wage increase

48,796.80

59,196.80

39,873.60

48,484.80

25,452.80

37,793.60

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