

RESOLUTION NO. 18-046

RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS AMENDING THE POSITION ALLOCATION TABLE PROVIDING FOR THE NUMBER AND COMPENSATION OF OFFICERS, DEPUTIES AND EMPLOYEES IN THE VARIOUS OFFICES OF THE COUNTY OF MENDOCINO

WHEREAS, the Board of Supervisors has adopted Resolution No. 17-081 which sets forth the classification, salaries, and number of personnel in the various County departments; and

WHEREAS, it is the wish and desire of the Board of Supervisors to amend this resolution to meet the needs of County service; and

WHEREAS, the affected departments or agencies have agreed to incorporate the positions within their existing fiscal year budgets; and

WHEREAS, the Civil Service Commission adopted the new Road Maintenance Worker and Road Maintenance Supervisor series, and approved reclassification of affected incumbents and the abolishment of the Road Crew Worker, Equipment Operator series, and Road Crew Supervisor series at its February 21, 2018 meeting; and

WHEREAS, the County has fulfilled its obligation with the affected bargaining units.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors hereby authorizes the Position Allocation Table of said Resolution to be amended as follows:

Budget Unit 3010 – Department of Transportation

ACTION	CLASSIFICATION TITLE	GRADE	BARGAINING UNIT	BIWEEKLY RATE (Reflects Full-time)
ADOPT NEW CLASSIFICATIONS				
	Road Maintenance Worker I	S27C	SEIU	\$1,320.00 - \$1,604.00
	Road Maintenance Worker II	S28C	SEIU	\$1,388.00 - \$1,685.60
	Road Maintenance Worker III	S29C	SEIU	\$1,456.00 - \$1,768.80
	Road Maintenance Worker IV	S31C	SEIU	\$1,605.60 - \$1,951.20
	Road Maintenance Worker V-Lead	S32C	SEIU	\$1,685.60 - \$2,048.80
	Road Maintenance Supervisor I	S34C	SEIU	\$1,859.20 - \$2,259.20
	Road Maintenance Supervisor II	S36C	SEIU	\$2,051.20 - \$2,492.80
	Road Maintenance Supervisor III	S38C	SEIU	\$2,259.20 - \$2,746.40
ADOPT SALARY GRADE REVISIONS				
From:	Heavy Equipment Service Technician	S23C	SEIU	\$1,088.00 - \$1,321.60
To:		S26B	SEIU	\$1,251.20 - \$1,520.80
From:	Heavy Equipment Mechanic	S29C	SEIU	\$1,456.00 - \$1,768.80
To:		S32B	SEIU	\$1,678.40 - \$2,040.00
From:	Senior Heavy Equipment Mechanic	S31C	SEIU	\$1,605.50 - \$1,951.20
To:		S34B	SEIU	\$1,850.40 - \$2,249.60
From:	Equipment Superintendent	S34C	SEIU	\$1,859.20 - \$2,259.20
To:		S37B	SEIU	\$2,141.60 - \$2,602.40
From:	Maintenance Operations Coordinator	MA36	MGT	\$2,099.20 - \$2,551.20
To:		MA39	MGT	\$2,432.00 - \$2,956.80

ADOPT POSITION ALLOCATION TABLE CHANGES AS FOLLOWS:

DELETE Total of 60 Full Time Equivalency (FTE) positions

1 FTE Road Crew Worker (Position No. 0567)

21 FTE Equipment Operator (Position Nos. 0512, 0514, 0516, 0519, 0525, 0528, 0530, 0531, 0532, 0538, 0542, 0553, 0555, 0557, 0558, 0559, 0561, 0563, 0565, 0566, 0572)

23 FTE Senior Equipment Operator (Position Nos. 0513, 0526, 0529, 0534, 0535, 0537, 0539, 0547, 0548, 0550, 0551, 0562, 0569, 0573, 0578, 0579, 0580, 0587, 0592, 0596, 0598, 0603, 0605)
 3 FTE Bridge Crew Worker (Position Nos. 0570, 0581, 0599)
 1 FTE Bridge Crew Supervisor (Position No. 0560)
 4 FTE Road Crew Supervisor (Position Nos. 0540, 0586, 0589, 4036)
 7 FTE Senior Road Crew Supervisor (Position Nos. 0515, 0546, 0556, 0568, 0582, 0607, 3153)

ADD Total of 60 FTE positions

39 FTE Road Maintenance Worker IV
 9 FTE Road Maintenance Worker V-Lead
 3 FTE Road Maintenance Supervisor I
 6 FTE Road Maintenance Supervisor II
 3 FTE Road Maintenance Supervisor III

ABOLISH EXISTING CLASSIFICATIONS

Road Crew Worker	S24D
Equipment Operator	S26D
Senior Equipment Operator	S28D
Bridge Crew Worker	S28B
Bridge Crew Supervisor	S31B
Road Crew Supervisor	S31D
Senior Road Crew Supervisor	S35D

The effective date of this Resolution shall be April 8, 2018, to coincide with the beginning of Pay Period 09-18.

The foregoing Resolution introduced by Supervisor Brown, seconded by Supervisor Gjerde, and carried this 27th day of March, 2018, by the following vote:

AYES: Supervisors Brown, McCowen, Croskey, Gjerde and Hamburg
 NOES: None
 ABSENT: None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO
 Clerk of the Board


 Deputy


 DAN HAMBURG, Chair
 Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

APPROVED AS TO FORM:
 KATHARINE L. ELLIOTT, County
 Counsel



BY: CARMEL J. ANGELO
 Clerk of the Board


 Deputy