

RESOLUTION NO. 18-048

RESOLUTION AMENDING BOARD OF SUPERVISORS RESOLUTION NO. 10-006 IMPLEMENTING THE TERMS AND CONDITIONS OF EMPLOYMENT FOR UNREPRESENTED MANAGEMENT EMPLOYEES AND EXEMPT ELECTED OFFICIALS

WHEREAS, Resolution adopted by the Board of Supervisors on October 1, 1985, certain job classifications were designated as unrepresented management employees and exempted elected officials; and

WHEREAS, Resolution No. 92-209 adopted November 24, 1992, by the Board of Supervisors conferred those specific terms and conditions of employment received by members of the Department Head Bargaining Unit to designated unrepresented management employees; and,

WHEREAS, the Board of Supervisors rescinded Resolution No. 92-209 and adopted Resolution No. 10-006 to address specific terms and conditions of employment to the unrepresented management employees and exempted elected officials; and,

WHEREAS, Resolution No. 10-006 adopted January 5, 2010, by the Board of Supervisors removed the following employees from receiving future specific terms and conditions of employment as received by members of the Department Head Bargaining Unit: Chief Executive Officer, Clerk of the Board, County Counsel, Auditor-Controller, Assessor-Clerk Recorder, District Attorney, Public Health Officer, Sheriff-Coroner and Treasurer Tax-Collector; and

WHEREAS, Resolution No. 10-006 adopted January 5, 2010, by the Board of Supervisors establishes that employees in the following positions will have their future salaries set by Contract or Resolution of the Board of Supervisors and will not be bound by any future specific terms and conditions conferred to any other bargaining group: Chief Executive Officer, County Counsel, Auditor-Controller, Assessor-Clerk Recorder, Clerk of the Board, District Attorney, Public Health Officer, Sheriff-Coroner and Treasurer Tax-Collector; and

WHEREAS, Resolution No. 10-006 adopted January 5, 2010, by the Board of Supervisors designates and continues to make applicable to the following unrepresented management employees those specific terms and conditions of employment as have been afforded to the Mendocino County Department Heads Unit: Assistant Chief Executive Officer, Assistant Auditor-Controller, Deputy Chief Executive Officer, Administrative Analyst I & II, Economic Development Coordinator, Chief Deputy County Counsel, Deputy County Counsel I - IV, Human Resources Director, Human Resources Manager, Human Resources Analyst I & II, Payroll Officer, Sr. Administrative Analyst, Undersheriff, and County Surveyor. Specific terms and conditions of employment as applied to the unrepresented management employees will be self-executing based upon any existing and future agreements between the Board of Supervisors and the Mendocino County Department Heads Unit; and

WHEREAS, by Resolution No. 13-109 adopted November 5, 2013, by the Board of Supervisors, amended Resolution No. 10-006 to include the classifications of Sr. Human Resource Analyst and Assistant District Attorney as unrepresented management classifications; and,

WHEREAS, by Resolution No. 17-128 adopted September 12, 2017, by the Board of Supervisors, the classifications of Assistant Assessor, Assistant Clerk-Recorder/Registrar, Assistant Treasurer-Tax Collector and Chief Deputy Auditor-Controller were adopted as unrepresented management classifications; and

WHEREAS, the Board of Supervisors adopted Resolution 17-180 on December 5, 2017, establishing the new classification of Cannabis Manager as an unrepresented management classification; and

WHEREAS, the Board of Supervisors adopted Resolution 17-197 on December 19, 2017 establishing the new classification of Assistant County Counsel as an unrepresented management classification; and

WHEREAS, the Human Resources Director has determined that the classification of Assistant Chief Probation Officer be removed from Management Association and designated as unrepresented management classification consistent with the County's other Criminal Justice departments; and

WHEREAS, it is the intent of the Board of Supervisors to adopt the above unit determination and designate the classification of Assistant Chief Probation Officer as an unrepresented management classification, subject to the same terms and conditions of employment as established for unrepresented management employees by Resolution 10-006.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors hereby designates the classification Assistant Chief Probation Officer as an unrepresented management classification, subject to the same terms and conditions of employment as established for unrepresented management employees by Resolution No. 10-006.

BE IT FURTHER RESOLVED, the Board of Supervisors hereby continues to make applicable to the following exempt and unrepresented management employees the specific terms and conditions of employment as have been afforded to the Department Head Association: Assistant Chief Executive Officer, Deputy Chief Executive Officer, Administrative Analyst I, II and Senior, Assistant Chief Probation Officer, Assistant County Counsel, Chief Deputy County Counsel, Deputy County Counsel I, II, III & IV, Assistant Assessor, Assistant Auditor-Controller, Chief Deputy Auditor-Controller, Assistant Clerk-Recorder-Registrar, Assistant District Attorney, Assistant Treasurer-Tax Collector, Cannabis Manager, Clerk of the Board of Supervisors, County Surveyor, Economic Development Coordinator, Human Resources Director, Human Resources Manager, Human Resources Analyst I, II and Senior, Payroll Officer, Risk Analyst, Undersheriff.

The foregoing Resolution introduced by Supervisor Brown, seconded by Supervisor Gjerde, and carried this 27th day of March, 2018, by the following vote:

AYES: Supervisors Brown, McCowen, Croskey, Gjerde and Hamburg
NOES: None
ABSENT: None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO
Clerk of the Board


Deputy

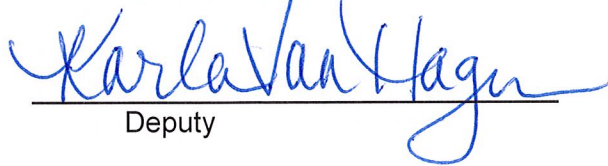

DAN HAMBURG, Chair
Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

APPROVED AS TO FORM:
KATHARINE L. ELLIOTT, County
Counsel



BY: CARMEL J. ANGELO
Clerk of the Board


Deputy