

From: Beth Schwarz <schwarzb@mendocinocounty.org>

Sent: Wed
11/29/2017
03:47 PM

To: "caderl@mendocinocounty.org"
<caderl@mendocinocounty.org>,"gordonc@mendocinocounty.org"
<gordonc@mendocinocounty.org>,"lohses@mendocinocounty.org"
<lohses@mendocinocounty.org>,"sullivanp@mendocinocounty.org"
<sullivanp@mendocinocounty.org>,"taylorkj@mendocinocounty.org"
<taylorkj@mendocinocounty.org>,"wellingtond@mendocinocounty.org"
<wellingtond@mendocinocounty.org>

CC: Julie Forrester <forresterj@mendocinocounty.org>,"Cathy Harpe"
<harpec@mendocinocounty.org>,"Shari Schapmire"
<schapmis@mendocinocounty.org>

Subject: Compensation study

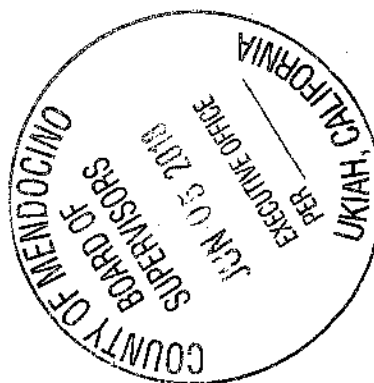
Attachments: Mini-Questionnaire Class Spec Review 11.27.17.docx

Hello,

As you may know, the County has contracted with Koff and Associates to conduct a compensation study of the County's classifications. This study will be conducted in phases over the coming months; your classification is being reviewed during Phase One. While we are not conducting a county-wide classification study during this compensation study, Human Resources will be reviewing the classifications to determine if a classification study is recommended for your position. Please be advised that a compensation or classification study does not guarantee changes will occur; it is a process to determine if changes are necessary. Please review and complete the attached form. Return it to Human Resources by **December 6th**. It's important the document include *your signature*. You may scan the document and email it to me or return a hard copy.

If you have an questions, please feel free to contact me.

Beth Schwarz
Human Resources Analyst
Mendocino County
501 Low Gap Road Ukiah, CA 95482
707-234-6611





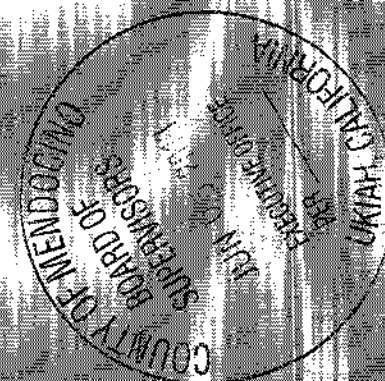
COUNTY OF MENDOCINO JOB FAIR

THURS, MAY 24TH

11:00 AM - 6:00 PM

| | |
|-----------------------------------|----------------------|
| ACCOUNT SPECIALIST III * | \$35,922 - \$43,659 |
| ASSISTANT TREASURER-TAX COLLECTOR | \$84,677 - \$102,939 |
| DEPUTY TREASURER-TAX COLLECTOR * | \$44,720 - \$54,350 |
| REVENUE RECOVERY SPECIALIST * | \$38,584 - \$46,904 |
| TREASURER-TAX COLLECTOR * | \$127,171 |
| TREASURY SPECIALIST * | \$40,539 - \$49,275 |

Disparity 78.9%



*Effective July 1, 2018 this classification will receive a 3% pay increase.

**Effective October 7, 2018, this classification will receive a 3% pay increase.

***Effective September 9, 2018, this classification will receive a 3% pay increase.