

## **RESOLUTION NO. 18-150**

### **RESOLUTION AMENDING BOARD OF SUPERVISORS RESOLUTION NO. 10-006 IMPLEMENTING THE TERMS AND CONDITIONS OF EMPLOYMENT FOR UNREPRESENTED MANAGEMENT EMPLOYEES AND EXEMPT ELECTED OFFICIALS**

WHEREAS, on January 5, 2010, the Board of Supervisors rescinded Resolution No. 92-209 and adopted Resolution No. 10-006 to address specific terms and conditions of employment to the unrepresented management employees and exempted elected officials; and,

WHEREAS, Resolution No. 10-006 adopted January 5, 2010, by the Board of Supervisors designates and makes applicable to the following unrepresented management employees those specific terms and conditions of employment as have been afforded to the Mendocino County Department Heads Unit: Assistant Chief Executive Officer, Assistant Auditor-Controller, Deputy Chief Executive Officer, Administrative Analyst I/II, Economic Development Coordinator, Chief Deputy County Counsel, Deputy County Counsel I/II/III/IV, Human Resources Director, Human Resources Manager, Human Resources Analyst I/II, Payroll Officer, Sr. Administrative Analyst, Undersheriff, and County Surveyor. Specific terms and conditions of employment as applied to the unrepresented management employees will be self-executing based upon any existing and future agreements between the Board of Supervisors and the Mendocino County Department Heads Unit; and

WHEREAS, the Board of Supervisors amended Resolution 10-006 through the adoption of the following resolutions: Resolution No. 13-109, adopted November 5, 2013; Resolution No. 17-128, adopted September 12, 2017; Resolution 17-180, adopted December 5, 2017; Resolution 17-197, adopted December 19, 2017; and Resolution 18-048, adopted March 27, 2018; and

WHEREAS, the Board of Supervisors adopted the at-will, unrepresented classifications of Assistant Human Resources Director on June 5, 2018; and

WHEREAS, the Human Resources Director has determined that classifications designated to serve as Assistant Department Head be designated as at-will and unrepresented by bargaining unit, including the classifications of Assistant Agricultural Commissioner-Sealer Weights and Measures and Assistant Public Defender, currently represented by Management Association; and

WHEREAS, the Human Resources Director has determined that the classification of Cannabis Program Manager, currently designated as at-will, unrepresented, be designated as a Civil Service classification represented by the Management Association, and

WHEREAS, it is the intent of the Board of Supervisors to adopt the above unit determinations and designate the classifications of Assistant Agricultural Commissioner-Sealer Weights and Measures and Assistant Public Defender as at-will, unrepresented management classifications, subject to the same terms and conditions of employment as established for unrepresented management employees by Resolution 10-006; and

WHEREAS, it is the intent of the Board of Supervisors to remove the Cannabis Manager from its current unrepresented designation.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors hereby amends Resolution 10-006 to designate and make applicable to the following at-will, unrepresented classifications the specific terms and conditions of employment as have been afforded to the Department Head Association:

Administrative Analyst I/II and Senior  
Assistant Agricultural Commissioner-Sealer Weights and Measures  
Assistant Assessor  
Assistant Auditor-Controller  
Assistant Chief Executive Officer  
Assistant Chief Probation Officer  
Assistant Clerk-Recorder-Registrar  
Assistant County Counsel  
Assistant District Attorney  
Assistant Human Resources Director  
Assistant Public Defender  
Assistant Treasurer-Tax Collector  
Clerk of the Board of Supervisors  
Chief Deputy Auditor-Controller  
Chief Deputy County Counsel  
County Surveyor  
Deputy Chief Executive Officer  
Deputy County Counsel I/II/III/IV  
Economic Development Coordinator  
Human Resources Director  
Human Resources Manager  
Human Resources Analyst I/II/Senior  
Payroll Officer  
Risk Analyst  
Undersheriff

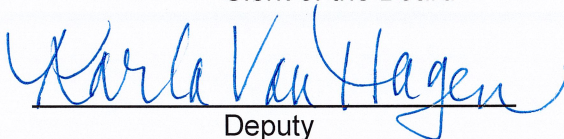
*The effective date of this Resolution shall be October 7, 2018 to coincide with the beginning of Pay Period 22-18.*

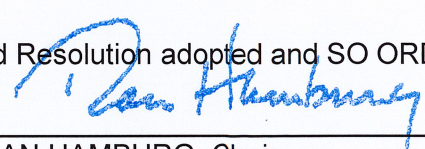
The foregoing Resolution introduced by Supervisor Gjerde, seconded by Supervisor Croskey, and carried this 2<sup>nd</sup> day of October, 2018, by the following vote:

AYES: Supervisors McCowen, Croskey, Gjerde, and Hamburg  
NOES: None  
ABSENT: Supervisor Brown

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO  
Clerk of the Board

  
Deputy

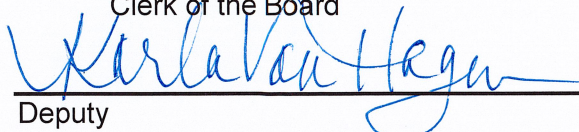
  
DAN HAMBURG, Chair  
Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

APPROVED AS TO FORM:  
KATHARINE L. ELLIOTT, County  
Counsel



BY: CARMEL J. ANGELO  
Clerk of the Board

  
Deputy