

Our Leadership Philosophy

In order to achieve effective leadership at all levels, and excellence in public service, we believe...

- (1) Trust and integrity are essential.
- (2) In departments working together as one organization.
- (3) In employees being involved in key program and policy decisions that impact the organization.
- (4) That investing in and supporting employee development results in the retention and promotion of quality employees.

Adopted on September 9, 2013

Work of Leadership

- Leadership Reading Group
- High Performance Organization Training
- Leadership Development Regional Training
- Expanded Leadership Quarterly Meetings
- [Leadership Webpage](#)
- Development of Mendocino County Executive Leadership Team (MCELT)
- Development of 7 Work Teams
- Keynote Address- David Marquet

Leadership Teams

- ❖ Mendocino County Executive Leadership Team (MCELT)
 - Communication Improvement Team
 - Performance Plans Team
 - Customer Service Initiative Team
 - Recruitment and Retention Team
 - Economic Development Team
 - Employee Engagement Team
 - Operational Processes Team

Leadership Team Presenters

- Leadership Reading Group – Kyra Studer, Sheriff's Office
- High Performance Organization Graduate- Mike Makdisi, County Counsel
- Keynote- David Marquet Presentation – Bekkie Emery, Health and Human Services Agency

Leadership Team Presenters

- Employee Engagement Team
 - Katie Ford, Human Resources
 - Adrienne Thompson, Planning and Building
 - Emma Saucedo, Human Resources
- Communication Team
 - Margot Hoyt, Department of Transportation
 - Daniel Hess, Fort Bragg, Library
- Customer Service Team
 - Natasha Adams, Health & Human Services Agency
 - Rosie Wetzel, Ukiah, Library
- Economic Development Team
 - Steve Dunnicliff, Executive Office

Mendocino **STRONG** Together We're Better



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