

**RESOLUTION NO. 19-397**

**RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS APPROVING THE MEMORANDUM OF UNDERSTANDING WITH SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 2015 – IN HOME HEALTH SUPPORT SERVICES**

WHEREAS, the Myers-Miliias-Brown Act requires that units of local government meet and confer with employee representatives for the purpose of developing wage and fringe benefit agreements; and

WHEREAS, representatives of the Mendocino County Board of Supervisors have met to discuss provisions of the Memorandum of Understanding with representatives of the Service Employees International Union Local 2015; and

WHEREAS, these representatives have agreed upon salary and benefits for the term of December 10, 2019 through December 31, 2022; and

WHEREAS, an annual actuarial valuation has been performed and economic assumptions regarding future salary increases was calculated; and

WHEREAS, the salary and benefits agreed upon will not have a negative impact on the funding status of the Mendocino County Employees Retirement Association as required by Government Code Section 23026; and

WHEREAS, the agreement reached between the parties amends previously approved Memoranda of Understanding and approves the Memorandum of Understanding between the County of Mendocino and Service Employees International Union Local 2015 provided as Attachment "A"; and

WHEREAS, the Board of Supervisors of the County of Mendocino find this agreement to be proper and suitable.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors formally approves the attached Memorandum of Understanding, signed by representatives of the Board of Supervisors and by representatives of Service Employees International Union Local 2015;




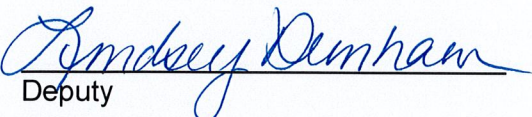
The foregoing Resolution introduced by Supervisor McCowen, seconded by Supervisor Williams, and carried this 10th day of December, 2019, by the following vote:

AYES: Supervisors Brown, McCowen, Haschak, Gjerde and Williams  
NOES: None  
ABSENT: None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO  
Clerk of the Board

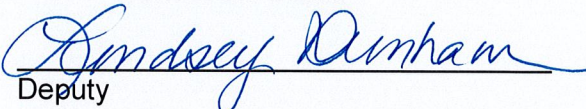
  
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CARRE BROWN, Chair  
Mendocino County Board of Supervisors

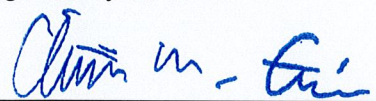
  
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Deputy

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

APPROVED AS TO FORM:  
CHRISTIAN M. CURTIS  
Acting County Counsel

BY: CARMEL J. ANGELO  
Clerk of the Board

  
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Deputy

  
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