

## **RESOLUTION NO. 19-398**

### **RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS APPROVING THE MEMORANDUM OF UNDERSTANDING WITH THE MENDOCINO COUNTY DEPARTMENT HEAD ASSOCIATION**

WHEREAS, the Myers-Milias-Brown Act requires that units of local government meet and confer with employee representatives for the purpose of developing wage and fringe benefit agreements; and

WHEREAS, representatives of the Mendocino County Board of Supervisors have met to discuss provisions of the Memorandum of Understanding with representatives of the Mendocino County Department Head Association; and

WHEREAS, these representatives have agreed upon salary and benefits for the term of September 1, 2019 through August 31, 2022; and

WHEREAS, an annual actuarial valuation has been performed and economic assumptions regarding future salary increases was calculated; and

WHEREAS, the salary and benefits agreed upon will not have a negative impact on the funding status of the Mendocino County Employees Retirement Association as required by Government Code section 23026; and

WHEREAS, the agreement reached between the parties amends previously approved Memoranda of Understanding and approves the Memorandum of Understanding between the County of Mendocino and Mendocino County Department Head Association, provided as Attachment "A"; and

WHEREAS, the Board of Supervisors of the County of Mendocino find this agreement to be proper and suitable.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors formally approves the attached Memorandum of Understanding, signed by representatives of the Board of Supervisors and by representatives of the Mendocino County Department Head Association.

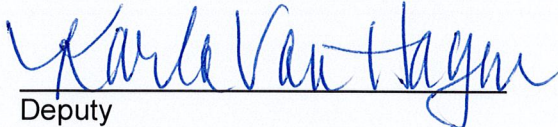


The foregoing Resolution introduced by Supervisor Williams, seconded by Supervisor Gjerde, and carried this 10th day of December, 2019, by the following vote:

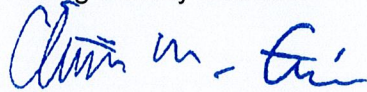
AYES: Supervisors Brown, Haschak, Gjerde and Williams  
NOES: Supervisor McCowen  
ABSENT: None


WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO  
Clerk of the Board

  
Deputy

APPROVED AS TO FORM:  
CHRISTIAN M. CURTIS  
Acting County Counsel

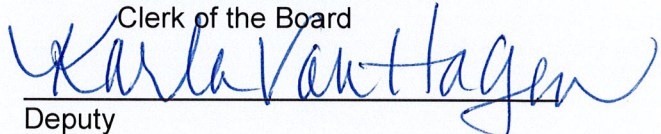
  
\_\_\_\_\_



CARRE BROWN, Chair  
Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code section 25103, delivery of this document has been made.

BY: CARMEL J. ANGELO  
Clerk of the Board

  
Deputy