

## **RESOLUTION NO. 17-128**

### **RESOLUTION AMENDING BOARD OF SUPERVISORS RESOLUTION NO. 10-006 IMPLEMENTING THE TERMS AND CONDITIONS OF EMPLOYMENT FOR UNREPRESENTED MANAGEMENT EMPLOYEES AND EXEMPT ELECTED OFFICIALS**

WHEREAS, Resolution adopted by the Board of Supervisors on October 1, 1985, certain job classifications were designated as unrepresented management employees and exempted elected officials; and

WHEREAS, Resolution No. 92-209 adopted November 24, 1992, by the Board of Supervisors conferred those specific terms and conditions of employment received by members of the Department Head Bargaining Unit to designated unrepresented management employees; and,

WHEREAS, the Board of Supervisors rescinded Resolution No. 92-209 and adopted Resolution No. 10-006 to address specific terms and conditions of employment to the unrepresented management employees and exempted elected officials; and,

WHEREAS, Resolution No. 10-006 adopted January 5, 2010, by the Board of Supervisors removed the following employees from receiving future specific terms and conditions of employment as received by members of the Department Head Bargaining Unit: Chief Executive Officer, Clerk of the Board, County Counsel, Auditor-Controller, Assessor-Clerk Recorder, District Attorney, Public Health Officer, Sheriff-Coroner and Treasurer Tax-Collector; and

WHEREAS, Resolution No. 10-006 adopted January 5, 2010, by the Board of Supervisors establishes that employees in the following positions will have their future salaries set by Contract or Resolution of the Board of Supervisors and will not be bound by any future specific terms and conditions conferred to any other bargaining group: Chief Executive Officer, County Counsel, Auditor-Controller, Assessor-Clerk Recorder, Clerk of the Board, District Attorney, Public Health Officer, Sheriff-Coroner and Treasurer Tax-Collector; and

WHEREAS, Resolution No. 10-006 adopted January 5, 2010, by the Board of Supervisors designates and continues to make applicable to the following unrepresented management employees those specific terms and conditions of employment as have been afforded to the Mendocino County Department Heads Unit: Assistant Chief Executive Officer, Assistant Auditor-Controller, Deputy Chief Executive Officer, Administrative Analyst I & II, Economic Development Coordinator, Chief Deputy County Counsel, Deputy County Counsel I - IV, Human Resources Director, Human Resources Manager, Human Resources Analyst I & II, Payroll Officer, Sr. Administrative Analyst, Undersheriff, and County Surveyor. Specific terms and conditions of employment as applied to the unrepresented management employees will be self-executing based upon any existing and future agreements between the Board of Supervisors and the Mendocino County Department Heads Unit; and

WHEREAS, by Resolution No. 13-109 adopted November 5, 2013, by the Board of Supervisors, amended Resolution No. 10-006 to include the classifications of Sr. Human Resource Analyst and Assistant District Attorney as unrepresented management classifications; and,

WHEREAS, the Human Resources Director has determined that the classifications of Assistant Assessor, Assistant Clerk-Recorder/Registrar, and Assistant Treasurer-Tax Collector be removed from representation by the Mendocino County Management Association and designated as unrepresented management classifications consistent with the classifications of Assistant Auditor-Controller, Assistant District Attorney and Undersheriff, serving as a management-level assistant to an Elected Official; and

WHEREAS, by Resolution 16-092 adopted August 2, 2016, by the Board of Supervisors, the classification of Chief Deputy Auditor-Controller was adopted as an unrepresented management classification; and

WHEREAS, it is the intent of the Board of Supervisors to adopt the above unit determinations and designate the classifications of Assistant Assessor, Assistant Clerk-Recorder/Registrar, Assistant Treasurer-Tax Collector and Chief Deputy Auditor-Controller as unrepresented management classifications, subject to the same terms and conditions of employment as established for unrepresented management employees by Resolution 10-006.

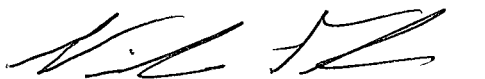
NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors hereby designates the classifications of Assistant Assessor, Assistant Clerk-Recorder/Registrar, Assistant Treasurer-Tax Collector and Chief Deputy Auditor Controller as unrepresented management classifications, subject to the same terms and conditions of employment as established for unrepresented management employees by Resolution No. 10-006.

The foregoing Resolution introduced by Supervisor Hamburg, seconded by Supervisor Brown, and carried this 12th day of September, 2017, by the following vote:

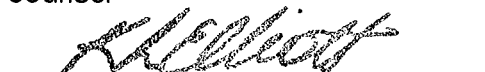
AYES: Supervisors Brown, McCowen, Croskey, Gjerde, and Hamburg  
NOES: None  
ABSENT: None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO  
Clerk of the Board

  
Deputy

APPROVED AS TO FORM:  
KATHARINE L. ELLIOTT, County  
Counsel


  
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JOHN MCCOWEN, Chair  
Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

BY: CARMEL J. ANGELO  
Clerk of the Board

  
Deputy