

Classification	Base Salary Data								Total Compensation Data								# of Matches
	Top Monthly Salary	Top Annual Salary	Monthly Average of Comparators	Annual Average of Comparators	Average % above or below	Monthly Median of Comparators	Annual Median of Comparators	Median% above or below	Total Monthly Comp	Total Annual Comp	Monthly Average of Comparators	Annual Average of Comparators	Average % above or below	Monthly Median of Comparators	Annual Median of Comparators	Median % above or below	
Accountant	\$ 5,020	\$60,237	\$ 6,062	\$72,743	-20.8%	\$ 5,905	\$70,856	-17.6%	\$ 8,418	\$101,015	\$ 8,997	\$107,966	-6.9%	\$ 9,099	\$109,189	-8.1%	9
Accounting Specialist II	\$ 3,394	\$40,726	\$ 3,978	\$47,735	-17.2%	\$ 3,958	\$47,496	-16.6%	\$ 6,461	\$77,536	\$ 6,437	\$77,248	0.4%	\$ 6,456	\$77,469	0.1%	9
Accounting Specialist Supervisor	\$ 4,129	\$49,546	\$ 5,279	\$63,345	-27.9%	\$ 5,304	\$63,642	-28.5%	\$ 7,346	\$88,149	\$ 7,346	\$87,790	-10.9%	\$ 8,736	\$104,836	-18.9%	5
Administrative Analyst II	\$ 5,784	\$69,410	\$ 7,451	\$89,413	-28.8%	\$ 7,529	\$90,348	-30.2%	\$ 9,623	\$115,471	\$ 10,867	\$130,400	-12.9%	\$ 11,140	\$133,675	-15.8%	9
Administrative Secretary	\$ 4,441	\$53,292	\$ 4,586	\$55,037	-3.3%	\$ 4,631	\$55,574	-4.3%	\$ 7,721	\$92,658	\$ 7,201	\$86,408	6.7%	\$ 7,418	\$89,019	3.9%	10
Administrative Services Manager II	\$ 7,273	\$87,276	\$ 8,245	\$98,936	-13.4%	\$ 8,738	\$104,851	-20.1%	\$ 11,411	\$136,928	\$ 11,951	\$143,413	-4.7%	\$ 12,573	\$150,882	-10.2%	6
Ag Measures and Standards Specialist III	\$ 5,401	\$64,813	\$ 5,855	\$70,263	-8.4%	\$ 5,875	\$70,505	-8.8%	\$ 8,877	\$106,522	\$ 8,743	\$104,920	1.5%	\$ 9,099	\$109,183	-2.5%	8
Agricultural Commissioner/ Sealer Weights & Measures	\$ 10,397	\$124,758	\$ 11,827	\$141,924	-13.8%	\$ 11,933	\$143,192	-14.8%	\$ 15,648	\$187,772	\$ 16,614	\$199,365	-6.2%	\$ 16,727	\$200,720	-6.9%	8
Air Pollution Control Officer	\$ 9,019	\$108,222	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 13,922	\$177,067	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	3
Air Quality Specialist	\$ 5,562	\$66,747	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 9,071	\$108,850	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	2
Animal Clinic Technician	\$ 3,236	\$38,834	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 6,272	\$75,258	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	3
Animal Control Assistant	\$ 2,865	\$34,382	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 5,825	\$69,901	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	0
Animal Control Officer	\$ 3,394	\$40,726	\$ 4,193	\$50,319	-23.6%	\$ 4,275	\$51,298	-26.0%	\$ 6,461	\$77,536	\$ 6,705	\$80,457	-3.8%	\$ 6,818	\$81,821	-5.5%	7
Animal Control Shelter Supervisor	\$ 3,836	\$46,030	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 6,993	\$83,919	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	3
Animal Facility Attendant	\$ 2,727	\$32,718	\$ 3,586	\$43,034	-31.5%	\$ 3,342	\$40,100	-22.6%	\$ 5,658	\$67,899	\$ 6,176	\$74,112	-9.2%	\$ 6,221	\$74,647	-9.9%	4
Applications Development Analyst II	\$ 5,867	\$70,408	\$ 7,439	\$89,274	-26.8%	\$ 7,563	\$90,754	-28.9%	\$ 9,438	\$113,255	\$ 10,638	\$127,652	-12.7%	\$ 11,307	\$135,678	-19.8%	9
Assessment Information Supervisor	\$ 4,129	\$49,546	\$ 5,348	\$64,178	-29.5%	\$ 5,376	\$64,515	-30.2%	\$ 7,346	\$88,149	\$ 8,586	\$103,030	-16.9%	\$ 8,544	\$102,529	-16.3%	4
Assessor	\$ 10,915	\$130,980	\$ 12,478	\$149,737	-14.3%	\$ 12,191	\$146,291	-11.7%	\$ 16,297	\$195,562	\$ 16,124	\$193,485	1.1%	\$ 15,839	\$190,064	2.8%	8
Auditor	\$ 5,538	\$66,456	\$ 6,077	\$72,921	-9.7%	\$ 6,192	\$74,300	-11.8%	\$ 9,042	\$108,500	\$ 8,925	\$107,102	1.3%	\$ 9,348	\$112,180	-3.4%	8
Auditor-Appraiser	\$ 5,269	\$63,232	\$ 5,696	\$68,347	-8.1%	\$ 5,539	\$66,462	-5.1%	\$ 8,718	\$104,620	\$ 8,421	\$101,054	3.4%	\$ 8,606	\$103,274	1.3%	8
Audio-Controller	\$ 11,849	\$142,188	\$ 13,411	\$160,934	-13.2%	\$ 12,802	\$153,620	-8.0%	\$ 17,418	\$209,019	\$ 17,542	\$210,506	-0.7%	\$ 16,588	\$199,050	4.8%	8
Auto Mechanic II	\$ 3,784	\$45,406	\$ 5,137	\$61,643	-35.8%												

County of Mendocino - Results Summary
March 2019

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Eligibility Supervisor	\$ 5,020	\$60,237	\$ 5,534	\$66,413	-10.3%	\$ 5,485	\$65,824	-9.3%	\$ 8,418	\$101,015	\$ 8,354	\$100,248	0.8%	\$ 8,494	\$101,932	-0.9%	8		
Emergency Services Coordinator	\$ 6,928	\$83,139	\$ 6,397	\$100,770	-21.2%	\$ 8,726	\$104,717	-26.0%	\$ 10,715	\$128,576	\$ 10,584	\$144,650	-12.5%	\$ 12,618	\$151,417	-17.8%	7		
Employment & Training Worker II	\$ 4,027	\$48,318	\$ 4,861	\$58,333	-20.7%	\$ 4,687	\$56,243	-16.4%	\$ 7,223	\$86,672	\$ 7,488	\$89,852	-3.7%	\$ 7,723	\$92,672	-6.9%	7		
Environmental Compliance Specialist	\$ 5,020	\$60,237	\$ 6,240	\$74,886	-24.3%	\$ 6,149	\$73,789	-22.5%	\$ 8,418	\$101,015	\$ 9,206	\$110,475	-9.4%	\$ 9,427	\$113,124	-12.0%	8		
Environmental Health Manager	\$ 6,276	\$75,317	\$ 8,996	\$107,956	-43.3%	\$ 9,305	\$111,663	-48.3%	\$ 10,173	\$122,074	\$ 13,019	\$156,234	-28.0%	\$ 13,245	\$158,946	-30.2%	5		
Environmental Health Specialist II	\$ 5,020	\$60,237	\$ 6,131	\$73,577	-22.1%	\$ 6,149	\$73,789	-22.5%	\$ 8,418	\$101,015	\$ 9,073	\$108,875	-7.8%	\$ 9,427	\$113,124	-12.0%	8		
Executive Coordinator	\$ 4,898	\$58,781	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 8,295	\$99,546	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	2		
Facility and Fleet Division Manager	\$ 7,273	\$87,277	\$ 8,457	\$101,480	-16.3%	\$ 8,547	\$102,560	-17.5%	\$ 11,411	\$136,929	\$ 12,122	\$145,468	-6.2%	\$ 12,538	\$150,455	-9.9%	8		
Facility Project Specialist II	\$ 5,320	\$63,835	\$ 7,299	\$87,586	-37.2%	\$ 7,378	\$88,534	-38.7%	\$ 8,779	\$105,346	\$ 10,369	\$124,423	-18.1%	\$ 10,679	\$128,145	-21.6%	4		
Food and Laundry Service Supervisor (Jail)	\$ 3,784	\$45,406	\$ 5,073	\$60,876	-34.1%	\$ 4,684	\$56,204	-23.8%	\$ 6,931	\$83,168	\$ 7,788	\$93,455	-12.4%	\$ 7,609	\$91,307	-9.8%	5		
GIS Coordinator	\$ 6,164	\$73,965	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 9,795	\$117,536	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	3		
Grounds Maintenance Technician II	\$ 3,097	\$37,170	\$ 4,180	\$50,161	-35.0%	\$ 4,191	\$50,288	-35.3%	\$ 6,105	\$73,256	\$ 6,742	\$80,906	-10.4%	\$ 6,806	\$81,677	-11.5%	10		
Hazardous Material Operations Specialist	\$ 5,020	\$60,237	\$ 6,371	\$76,455	-26.9%	\$ 7,023	\$84,279	-39.9%	\$ 8,418	\$101,015	\$ 9,151	\$109,808	-8.7%	\$ 9,958	\$119,490	-18.3%	5		
Health and Human Services Agency Director	\$ 14,420	\$173,035	\$ 16,352	\$196,229	-13.4%	\$ 15,817	\$189,808	-9.7%	\$ 20,477	\$245,730	\$ 22,199	\$266,385	-8.4%	\$ 21,664	\$259,964	-5.8%	6		
Heavy Equipment Mechanic	\$ 4,553	\$54,642	\$ 5,127	\$61,527	-12.6%	\$ 4,751	\$57,012	-4.3%	\$ 7,857	\$94,282	\$ 7,776	\$93,317	1.0%	\$ 7,828	\$93,939	0.4%	9		
HR Analyst II	\$ 5,784	\$69,410	\$ 7,050	\$84,603	-21.9%	\$ 6,880	\$80,158	-15.5%	\$ 9,623	\$115,471	\$ 10,460	\$125,523	-8.7%	\$ 10,520	\$126,235	-9.3%	10		
HR Technician	\$ 4,129	\$49,546	\$ 5,051	\$60,606	-22.3%	\$ 5,035	\$60,424	-22.0%	\$ 7,366	\$88,387	\$ 7,991	\$95,896	-8.5%	\$ 8,524	\$102,284	-15.7%	9		
Human Resources Manager	\$ 7,531	\$90,376	\$ 9,679	\$116,153	-28.5%	\$ 10,085	\$121,018	-33.9%	\$ 11,810	\$141,722	\$ 13,609	\$163,310	-15.2%	\$ 14,719	\$176,627	-24.6%	6		
Information Services Division Manager	\$ 7,273	\$87,277	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 11,411	\$136,929	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	0		
Information Systems Network Manager	\$ 6,928	\$83,138	\$ 10,261	\$123,131	-48.1%	\$ 10,629	\$127,544	-53.4%	\$ 10,982	\$131,788	\$ 14,447	\$173,361	-31.5%	\$ 14,788	\$177,461	-34.7%	9		
Information Systems Technician II	\$ 4,664	\$55,973	\$ 5,734	\$68,808	-22.9%	\$ 5,647	\$67,764	-21.1%	\$ 7,990	\$95,884	\$ 8,625	\$103,502	-7.9%	\$ 8,069	\$96,831	-1.0%	9		
Inmate Services Coordinator	\$ 5,401	\$64,813	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 8,877	\$106,522	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	1		
Juvenile Corrections Officer	\$ 3,773	\$45,282	\$ 5,008	\$60,094	-32.7%	\$ 5,170	\$62,041	-37.0%	\$ 7,009	\$84,105	\$ 7,650	\$91,800	-9.2%	\$ 8,321	\$99,856	-18.7%	8		
Legal Clerk II	\$ 3,394	\$40,726	\$ 3,534	\$42,413	-4.1%	\$ 3,544	\$42,528	-4.4%	\$ 6,461	\$77,536	\$ 6,960	\$71,524	7.8%	\$ 6,202	\$74,423	4.0%	5		
Legal Secretary II	\$ 3,747	\$44,970	\$ 4,408	\$52,900	-17.6%	\$ 4,175	\$50,103	-11.4%	\$ 6,887	\$82,642	\$ 7,013	\$84,156	-1.8%	\$ 6,943	\$83,313	-0.8%	9		
Librarian II	\$ 4,898	\$58,781	\$ 5,471	\$65,648	-11.7%	\$ 5,514	\$66,166	-12.6%	\$ 8,272	\$99,263	\$ 8,291	\$99,493	-0.2%	\$ 8,671	\$104,057	-4.8%	6		
Library Associate	\$ 4,027	\$48,318	\$ 4,518	\$54,219	-12.2%	\$ 4,234	\$50,813	-5.2%	\$ 7,223	\$86,672	\$ 6,993	\$83,912	3.2%	\$ 6,935	\$83,223	4.0%	4		
Mail Technician II	\$ 2,798	\$33,571	\$ 3,558	\$42,696	-27.2%	\$ 3,682	\$44,188	-31.6%	\$ 5,744	\$68,925	\$ 5,796	\$69,548	-0.9%	\$ 5,779	\$69,351	-0.6%	4		
Mental Health Clinician II	\$ 5,668	\$68,016	\$ 6,008	\$72,097	-6.0%	\$ 6,577	\$78,926	-16.0%	\$ 9,198	\$110,377	\$ 8,838	\$106,053	3.9%	\$ 9,971	\$119,655	-8.4%	8		
Mental Health Rehab Specialist	\$ 4,441	\$53,290	\$ 5,628	\$67,531	-26.7%	\$ 5,541	\$66,495	-24.8%	\$ 7,721	\$92,655	\$ 8,617	\$103,402	-11.6%	\$ 8,522	\$102,264	-10.4%	4		
Museum Curator	\$ 4,573	\$54,870	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 7,880	\$94,557	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	2		
Network Systems Analyst II	\$ 5,867	\$70,408	\$ 7,721	\$92,655	-31.6%	\$ 7,856	\$94,267	-33.9%	\$ 9,438	\$113,255	\$ 11,009	\$132,106	-16.6%	\$ 11,145	\$133,741	-18.1%	9		
Nutritionist	\$ 5,141	\$61,693	\$ 6,184	\$74,204	-20.3%	\$ 5,885	\$70,620	-14.5%	\$ 8,564	\$102,767	\$ 9,264	\$111,162	-8.2%	\$ 9,342	\$112,108	-9.1%	7		
Office Services Supervisor	\$ 4,441	\$53,290	\$ 4,662	\$55,946	-5.0%	\$ 4,734	\$56,812	-6.6%	\$ 7,721	\$92,655	\$ 7,227	\$86,727	6.4%	\$ 7,430	\$89,157	3.8%	4		
Parts Specialist	\$ 2,950	\$35,402	\$ 3,658	\$43,891	-24.0%	\$ 3,619	\$43,428	-22.7%	\$ 5,927	\$71,128	\$ 6,070	\$72,834	-2.4%	\$ 6,001	\$72,012	-1.2%	4		
Payroll Officer	\$ 6,252	\$75,026	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 10,459	\$125,502	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	1		
Physical Therapist	\$ 5,838	\$70,054	\$ 8,620	\$103,441	-47.7%	\$ 8,119	\$97,428	-39.1%	\$ 9,402	\$112,830	\$ 12,057	\$144,681	-28.2%	\$ 11,859	\$142,314	-26.1%	7		
Planner III	\$ 6,562	\$78,749	\$ 7,824	\$93,891	-19.2%	\$ 7,792	\$93,509	-18.7%	\$ 10,274	\$123,293	\$ 11,081	\$132,973	-7.9%	\$ 11,795	\$141,536	-14.8%	9		
Program Manager	\$ 6,599	\$79,186	\$ 8,723	\$104,670	-32.2%	\$ 8,750	\$105,003	-32.6%	\$ 10,573	\$126,880	\$ 12,471	\$149,652	-17.9%	\$ 12,635	\$151,616	-19.5%	8		
Program Specialist II	\$ 4,801	\$57,616	\$ 5,589	\$67,069	-16.4%	\$ 6,061	\$72,732	-26.2%	\$ 8,155	\$97,861	\$ 8,455	\$101,461	-3.7%	\$ 8,786	\$105,434	-7.7%	7		
Property Tax Technician	\$ 3,747	\$44,970	\$ 4,129	\$49,544	-10.2%	\$ 4,036	\$48,435	-7.7%	\$ 6,887	\$82,642	\$ 6,843	\$82,121	0.6%	\$ 6,786	\$81,433	1.5%	6		
Public Defender	\$ 12,035	\$144,414	\$ 15,060	\$180,721	-25.1%	\$ 15,163	\$181,956	-26.0%	\$ 17,639	\$211,669	\$ 20,647	\$247,763	-17.1%	\$ 20,654	\$247,852	-17.1%	7		
Public Defender Investigator	\$ 5,141	\$61,693	\$ 7,881	\$94,569	-53.3%	\$ 7,396	\$88,752	-43.9%	\$ 8,564	\$102,767	\$ 11,270	\$135,235	-31.6%	\$ 11,096	\$133,156	-29.6%	5		
Public Health Nurse	\$ 6,725	\$80,704	\$ 7,640	\$91,675	-13.6%	\$ 7,522	\$90,259	-11.8%	\$ 10,470	\$130,384	\$ 10,865	\$130,384	-3.8%	\$ 10,765	\$129,178	-2.8%	8		
Public Safety Dispatcher	\$ 4,475	\$53,706	\$ 5,281	\$63,367	-18.0%	\$ 5,267	\$63,199	-17.7%	\$ 7,753	\$93,040	\$ 7,951	\$95,416	-2.6%	\$ 8,135	\$97,618	-4.9%	8		
Real Property Appraiser III	\$ 4,779	\$57,346	\$ 6,077	\$72,919	-27.2%	\$ 6,172	\$74,059	-29.1%	\$ 8,128	\$97,536	\$ 8,967	\$107,608	-10.3%	\$ 9,316	\$111,789	-14.6%	8		
Registered Veterinary Technician	\$ 3,969	\$47,632	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 7,154	\$85,846	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	2		
Retirement Financial/Investment Officer	\$ 6,472	\$77,667	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 10,197	\$122,365	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	1		
Retirement Specialist II CONF	\$ 3,947	\$47,362	\$ 5,133	\$61,600	-30.1%	\$ 5,035	\$60,424	-27.6%	\$ 7,146	\$85,749	\$ 8,085	\$97,019	-13.1%	\$ 8,524	\$102,284	-19.3%	9		
Revenue Recovery Specialist	\$ 4,027	\$48,318	\$ 4,331	\$51,974	-7.6%	\$ 4,439	\$53,268	-10.2%	\$ 7,223	\$86,672	\$ 6,928	\$83,141	4.1%	\$ 7,614	\$91,366	-5.4%	7		
Right of Way/Environmental Agent	\$ 5,067	\$60,798	\$ 6,140	\$73,677	-21.2%	\$ 6,194	\$74,328	-22.3%	\$ 8,474	\$101,691	\$ 9,109	\$109,313	-7.5%	\$ 8,982	\$107,788	-6.0%	4		
Risk Analyst	\$ 5,784	\$69,410	\$ 7,135	\$85,620	-23.4%	\$ 6,697	\$80,361	-15.8%	\$ 9,873	\$118,471	\$ 10,614	\$127,371	-7.5%	\$ 10,381	\$124,573	-5.2%	7		
Road Maintenance Supervisor I	\$ 5,042	\$60,507	\$ 5,946	\$71,351	-17.9%	\$ 6,054	\$72,643	-20.1%	\$ 8,445	\$101,341	\$ 8,809	\$105,706	-4.3%	\$ 9,225	\$110,694	-9.2%	8		
Road Maintenance Worker III	\$ 3,947	\$47,362	\$ 4,804	\$57,650	-21.7%	\$ 4,759	\$57,111	-20.6%	\$ 7,127	\$85,521	\$ 7,443	\$89,322	-4.4%	\$ 7,462	\$89,541	-4.7%	9		
Safety Officer	\$ 5,020	\$60,237	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 8,418	\$101,015	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	1		
Sheriff-Coroner	\$ 13,181	\$158,172	\$15,817	\$189,799	-20.0%	\$ 15,874	\$190,482	-20.4%	\$ 19,583	\$235,001	\$ 20,922	\$251,064	-6.8%	\$ 20,852	\$250,219	-6.5%	8		
Sheriff's Evidence Technician	\$ 4,257	\$51,085	\$ 4,763	\$57,157	-11.9%	\$ 4,813	\$57,762	-13.1%	\$ 7,491	\$89,894	\$ 7,271	\$87,257	2.9%	\$ 7,051	\$84,608	5.9%	7		
Sheriff's Lieutenant	\$ 8,200	\$98,405	\$ 10,511	\$126,130	-28.2%	\$ 10,566	\$126,790	-28.8%	\$ 12,927	\$155,121	\$ 14,807	\$177,689	-14.5%	\$ 15,123	\$181,477	-17.0%	10		
Sheriff's Sergeant	\$ 6,479	\$77,750	\$ 8,643	\$103,720	-33.4%	\$ 8,667	\$104,000	-33.8%	\$ 10,444	\$125,328	\$ 12,061	\$144,735	-15.5%	\$ 12,274	\$147,282	-17.5%	10		
Social Worker Assistant II	\$ 3,836	\$46,030	\$ 3,842	\$46,102	-0.2%	\$ 4,294	\$51,528	-11.9%	\$ 6,993	\$83,919	\$ 7,623	\$93,623	12.3%	\$ 6,869	\$82,423	1.8%	5		
Social Worker II	\$ 4,597	\$55,162	\$ 5,137	\$61,644	-11.8%	\$ 5,018	\$60,220	-9.2%	\$ 7,909	\$94,908	\$ 7,850	\$94,201	0.7%	\$ 7,933	\$95,197	-0.3%	8		
Social Worker Supervisor I	\$ 6,164	\$73,965	\$ 6,713	\$80,560	-8.9%	\$ 6,542	\$78,501	-6.1%	\$ 9,795	\$117,536	\$ 9,796	\$117,552	-0.0%	\$ 9,953	\$119,435	-1.6%	8		
Spay Neuter Adoption Coordinator	\$ 3,656	\$43,867	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 6,776	\$81,316	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	0		
Staff Assistant II	\$ 3,004	\$36,046	\$ 3,347	\$40,160	-11.4%	\$ 3,314													

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Classification	Base Salary Data								Total Compensation Data								# of Matches	
	Top Monthly Salary	Top Annual Salary	Monthly Average of Comparators	Annual Average of Comparators	Average % above or below	Monthly Median of Comparators	Annual Median of Comparators	Median% above or below	Total Monthly Comp	Total Annual Comp	Monthly Average of Comparators	Annual Average of Comparators	Average % above or below	Monthly Median of Comparators	Annual Median of Comparators	Median % above or below		
Veteran's Services Representative	\$ 3,929	\$47,154	\$ 4,416	\$52,991	-12.4%	\$ 4,516	\$54,191	-14.9%	\$ 7,106	\$85,271	\$ 6,997	\$83,970	1.5%	\$ 7,338	\$88,057	-3.3%	7	
Victim/Witness Advocate	\$ 3,836	\$46,030	\$ 4,462	\$53,543	-16.3%	\$ 4,190	\$50,278	-9.2%	\$ 6,993	\$83,919	\$ 7,056	\$84,675	-0.9%	\$ 7,079	\$84,946	-1.2%	8	
Vital Statistics Technician	\$ 3,836	\$46,030	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	\$ 6,993	\$83,919	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	Insufficient Data	2	
AVERAGE:					-22.8%	AVERAGE:			-23.1%	AVERAGE:				-8.6%	AVERAGE:			-10.8%
MEDIAN:					-22.1%	MEDIAN:			-22.3%	MEDIAN:				-7.5%	MEDIAN:			-9.2%