

ORDINANCE NO. _____

**ORDINANCE AMENDING SECTION 3.04.190 OF TITLE 3 OF THE
MENDOCINO COUNTY CODE - HOLIDAYS**

The Board of Supervisors of the County of Mendocino ordains as follows:

Section 1. Section 3.04.190 of Chapter 3.04 of the Mendocino County Code is amended to read as follows:

Section 3.04.190 - Holidays.

- (A) The following are established as paid holidays within the meaning of this Chapter. All employees occupying a regular full time or regular part-time position shall receive their regular pay for these holidays.

| | |
|--|--|
| January 1 | New Year's Day |
| Third 3 rd Monday in January | Martin Luther King Jr. Day |
| 3 rd Monday in February | Washington's Birthday |
| Last Monday in May | Memorial Day |
| July 4 | Independence Day |
| 1 st Monday in September | Labor Day |
| 2 nd Monday in October | Columbus Day Indigenous People's Day |
| November 11 | Veterans' Day |
| Last Thursday in November | Thanksgiving Day |
| Day following Thanksgiving Day | |
| December 25 | Christmas Day |

Any additional days designated by the President or the Governor of the State of California and formally recognized by the Board of Supervisors as a holiday, day of Thanksgiving, or of public mourning.

- (B) When a holiday listed herein falls on a Sunday, the Monday following shall be designated as a paid holiday in lieu thereof. When a holiday listed herein falls on a Saturday, the preceding Friday shall be designated as a paid holiday in lieu thereof.
- (C) Working on a Holiday. A regular full-time employee who is required to and does work on a paid holiday or whose regular day off falls on a paid

holiday shall, in addition to regular holiday pay, be paid or granted compensatory time off, as specified in Section 3.04.200 of this Chapter. A part-time employee occupying a regularly budgeted part-time position and who is paid at a bi-weekly rate of pay shall continue to receive his or her regular pay for the designated holiday. If required to work on a holiday, the provisions of Section 3.04.200, infra, shall be applied in direct relation to the total work week of the regular part-time position. This subsection shall not be applicable to those officers and employees designated in Section 3.04.200(~~GE~~), infra.

PASSED AND ADOPTED by the Board of Supervisors of the County of Mendocino, State of California, on this _____ day of _____, 2019, by the following roll call vote:

AYES:
NOES:
ABSENT:

WHEREUPON, the Chair declared the Ordinance passed and adopted and **SO ORDERED**.

ATTEST: CARMEL J. ANGELO
Clerk of the Board

CARRE BROWN, Chair
Mendocino County Board of Supervisors

Deputy

APPROVED AS TO FORM:
KATHARINE L. ELLIOTT,
County Counsel

I hereby certify that according to the provisions of Government Code section 25103, delivery of this document has been made.

BY: CARMEL J. ANGELO
Clerk of the Board

Deputy