## **RESOLUTION NO. 19-346**

## RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS APPROVING THE MEMORANDUM OF UNDERSTANDING WITH THE MENDOCINO COUNTY ASSOCIATION OF CONFIDENTIAL EMPLOYEES

WHEREAS, the Myers-Milias-Brown Act requires that units of local government meet and confer with employee representatives for the purpose of developing wage and fringe benefit agreements; and

WHEREAS, representatives of the Mendocino County Board of Supervisors have met to discuss provisions of the Memorandum of Understanding with representatives of the Mendocino County Association of Confidential Employees; and

WHEREAS, these representatives have agreed upon salary and benefits for the term of July 1, 2019 through June 30, 2022; and

WHEREAS, an annual actuarial valuation has been performed and economic assumptions regarding future salary increases was calculated; and

WHEREAS, the salary and benefits agreed upon will not have a negative impact on the funding status of the Mendocino County Employees Retirement Association as required by Government Code Section 23026; and

WHEREAS, the agreement reached between the parties amends previously approved Memoranda of Understanding and approves the Memorandum of Understanding between the County of Mendocino and Mendocino County Association of Confidential Employees, provided as Attachment "A"; and

WHEREAS, the Board of Supervisors of the County of Mendocino find this agreement to be proper and suitable.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors formally approves the attached Memorandum of Understanding, signed by representatives of the Board of Supervisors and by representatives of the Mendocino County Association of Confidential Employees.

The foregoing Resolution introduced by Supervisor McCowen, seconded by Supervisor Williams, and carried this 17th day of September, 2019, by the following vote:

AYES:

Supervisors Brown, McCowen, Haschak, Gjerde and Williams

NOFS: ABSENT: None None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST:

CARMEL J. ANGELO

Clerk of the Board

Deputy

KATHARINE L. ELLIOTT

County Counsel

APPROVED AS TO FORM:

Deputy

BY:

been made.

CARRE BROWN, Chair

CARMEL J. ANGELO Clerk of the Board

Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has