

RESOLUTION NO. 20-

RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS AMENDING RESOLUTION NO. 10-006 IMPLEMENTING THE TERMS AND CONDITIONS OF EMPLOYMENT FOR UNREPRESENTED MANAGEMENT EMPLOYEES AND EXEMPT ELECTED OFFICIALS

WHEREAS, on January 5, 2010, the Board of Supervisors rescinded Resolution No. 92-209 and adopted Resolution No. 10-006 to address specific terms and conditions of employment to the unrepresented management employees and exempted elected officials; and,

WHEREAS, Resolution No. 10-006 adopted January 5, 2010, by the Board of Supervisors designates and makes applicable to the following unrepresented management employees those specific terms and conditions of employment as have been afforded to the Mendocino County Department Heads Unit: Assistant Chief Executive Officer, Assistant Auditor-Controller, Deputy Chief Executive Officer, Administrative Analyst I/II, Economic Development Coordinator, Chief Deputy County Counsel, Deputy County Counsel I/II/III/IV, Human Resources Director, Human Resources Manager, Human Resources Analyst I/II, Payroll Officer, Sr. Administrative Analyst, Undersheriff, and County Surveyor. Specific terms and conditions of employment as applied to the unrepresented management employees will be self-executing based upon any existing and future agreements between the Board of Supervisors and the Mendocino County Department Heads Unit; and

WHEREAS, the Board of Supervisors amended Resolution 10-006 through the adoption of the following resolutions: Resolution No. 13-109, adopted November 5, 2013; Resolution No. 17-128, adopted September 12, 2017; Resolution 17-180, adopted December 5, 2017; Resolution No. 17-197, adopted December 19, 2017; Resolution No. 18-048, adopted March 27, 2018; and Resolution No. 18-150, adopted October 2, 2018; and

WHEREAS, pursuant to Resolution No. 18-150 adopted on October 2, 2018, all classifications designated to serve as Assistant Department Head shall be designated at at-will and unrepresented by bargaining unit; and

WHEREAS, the classification of Chief Operations Officer currently represented by the Department Head Association, serves as assistant to the department head but is not a department head and therefore, should be unrepresented by bargaining group; and

WHEREAS, the Board of Supervisors adopted the at-will, unrepresented classification of Administrative Project Manager – Measure B on March 12, 2019; and

WHEREAS, the Board of Supervisors adopted the at-will, unrepresented classification of Sheriff's Business Services Officer on July 9, 2019; and

WHEREAS, the Board of Supervisors adopted the title change of Public Health Officer to County Health Officer, and unit designation from Management Association to Unrepresented on November 19, 2019; and

WHEREAS, the Board of Supervisors adopted the title change of Risk Analyst to Senior Risk Analyst on December 10, 2019.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors hereby amends Resolution 10-006 to designate and make applicable to the following at-will, unrepresented classifications, the specific terms and conditions of employment as have been afforded to the Department Head Association:

Administrative Analyst I/II and Senior
Administrative Project Manager – Measure B
Assistant Agricultural Commissioner-Sealer Weights and Measures
Assistant Assessor
Assistant Auditor-Controller
Assistant Chief Executive Officer
Assistant Chief Probation Officer
Assistant Clerk-Recorder-Registrar
Assistant County Counsel
Assistant District Attorney
Assistant Human Resources Director
Assistant Public Defender
Assistant Treasurer-Tax Collector
Clerk of the Board of Supervisors
Chief Deputy Auditor-Controller
Chief Deputy County Counsel
Chief Operations Officer – Health and Human Services Agency
Community Health Officer
County Surveyor
Deputy Chief Executive Officer
Deputy County Counsel I/II/III/IV
Economic Development Coordinator
Human Resources Director
Human Resources Manager
Human Resources Analyst I/II/Senior
Payroll Officer
Senior Risk Analyst
Sheriff's Business Services Officer
Undersheriff

The effective date of this Resolution shall be March 22, 2020 to coincide with the beginning of Pay Period 8-20.

The foregoing Resolution introduced by Supervisor _____, seconded by Supervisor _____, and carried this 10th day of March, 2020, by the following vote:

AYES:

NOES:

ABSENT:

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO
Clerk of the Board

JOHN HASCHAK, Chair
Mendocino County Board of Supervisors

Deputy

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

APPROVED AS TO FORM:
CHRISTIAN M. CURTIS, *Acting* County Counsel

BY: CARMEL J. ANGELO
Clerk of the Board

Deputy