

Date: April 8, 2020

To: CEO Camel Angelo  
From: President Jeff Andrade (Mendocino County Deputy Sheriff's Association)  
Regarding: Per Diem policy regarding Mendocino County Sheriff's Employees.

Dear Ms. Angelo,

I am writing you regarding what seems to be a change to the per diem policy as it relates to the members of the MCDSA.

As you know, the job classifications that we represent are required to attend many varied trainings to prepare us to carry out the mission of the Sheriff's Office and serve the community. These training are either required by law or by best practices to ensure we are able to deliver these services in a professional manner, with empathy and respect for all persons.

As I am sure you also know, many households in our community live on a paycheck to paycheck basis, this includes many of our members. A change in the way the County handles the per diems would significantly affect the ability of our members to attend training and would result in many not able to attend.

I also understand the Office has provided a breakdown of some of the trainings and costs involved. This clearly lays out the financial challenges this change would pose on the membership. We further understand that the County is reimbursed for these costs by the relevant State agency.

The MCDSA stands ready to work with the County whenever possible to overcome any issues the County may be having in regards to these per diem payments.

Sincerely,

Jeff Andrade—President MCDSA