

Dear Mendocino County Board of Supervisors & Dr. Doohan,

First of all, I know we are mentally and physically exhausted. These last few months have been trying for us all. So thank you for always attempting to do what is best for our community.

I am writing this email hoping everyone is in good health and asking you, as a Mendocino County citizen, to please hear me. I understand this is uncharted waters and everyone is doing their best to make the safest decisions possible for protect our community. I am an esthetician in town with 5 years of experience, 600 hours of training, multiple extended education classes, Barbicide COVID-19 certified & extensive communicable disease training from school. I offer services like eyelash extensions, lashes & facials. I have been told time and time again that I am “non essential”. I need you to hear how untrue that is and listen to the examples I will provide you. Yes lashes may be for beauty, but the facials I offer are more than relaxation. First example: I have a young 17 yr old girl who suffers from painful acne. Before coronavirus she was coming to me on a biweekly basis, we had her skin looking healthy & on the right track. Because I’ve been deemed “non essential” I have not been able to help her. She has called me in tears because her skin is once again out of control. What am I supposed to do? I can’t help her. That is heartbreaking. I love my job and my clients. When they hurt, I hurt.

Second example: Mental health and depression is on the rise, which means we see more suicide and abuse cases. Facials are an essential service. Lashes, facials and waxing are essential to people’s mental and physical health. At a point and time when people are suffering from depression, these are services they need. To my clients, I act like a therapist. I listen to their stories, help them, give them advice, and I am there for their painful, happy & life changing moments.

Third example: I was told to shut my doors on March 16th. As the dutiful American, I did. I questioned it and was very devastated by it but I did it. We are now almost 3 months into this pandemic and our numbers have not been as bad as everyone projected. Yes, we are testing more. And yes, we will see more numbers rise because of it. That’s not new news, everyone knows that. Other parts of the country are opening up and their numbers are not sky rocketing like it was thought. I, and my fellow estheticians, know how to safely open and serve our community. We are prepared and we can do it! I am attaching an extensive list of protocols that local Salon & Spa owners came together to create. It’s time to let us go back to work. The longer this goes on the more places will shut their doors. Our extra \$600 a week from the CARES ACT will only last until July. By that time we will only be making \$167 a week?! And we are expected to live off of that? That doesn’t even cover most of our booth rents. The average booth rent in town is \$500 a month and many of us are still paying that during this shutdown.

My fourth and final example: I am in complete support of our constitutional rights. From the perspective of business owners who are still being forced to stay closed, it is infuriating to see hundreds to thousands of protestors out protesting the death of George Floyd, and NOT social distancing. What happened to Floyd was heartbreaking, but what is happening to your small business owners is also heartbreaking. We see thousands of people marching in the streets in many cities throughout the USA and COVID & social distancing seems to have just vanished. Maybe we will see a spike and many of us will eat our words, but maybe we won’t. Either way, esthetician’s understand communicable diseases, we understand how to protect our county, our clients, ourselves & our families. If people can exercise their constitutional rights to protest then we can exercise our constitutional rights to earn a living.

Please put your trust in us and support us in opening.

Thank you,

Alycia Whitehead

P.S. Please see attachments for our Covid-19 Health Questionnaire that will be given to each client, our Covid-19 Protocols & the EPA approval letter showing that Barbicide is effective against Covid. I will also be forwarding this to the Governor.

COVID-19 PROTOCOLS FOR BEAUTY PROFESSIONALS

Mendocino County is full of small businesses who are being destroyed by the closure of the county and state. Spas & Nail Salons are taking a huge hit to our incomes, potentially something we will not be able to recover from. When we cannot see clients, we cannot make money which means we cannot pay our bills or feed our families. Many of the businesses mentioned above are facing the heartbreaking decision if they can keep going or if they will have to permanently shut their doors. As part of the lifeblood of this economy, if we suffer, the whole economy will suffer. The ugly truth is that many of us have applied for loans, grants, SBA & PPP programs and have either been declined or in limbo for months, barely able to hold on. We are the exact groups who should qualify and for some reason we are forgotten about.

As a group of dedicated and passionate small business owners in Mendocino County, we have taken the initiative to come up with a list of protocols that we feel are fair and hopefully our plight will be heard by county and state and we will be allowed to slowly re-open our doors.

Below is a detailed list of protocols that will cover when a client walks in our door to when they leave:

- Masks for clients and stylists (stylists include: nail techs & estheticians)
 - Clients will be required to bring their own masks. We cannot be expected to provide each client with a mask. If they do not bring a mask, they will not be allowed entry.
- Disinfection of chair after every client
 - “Chair” includes any object that the client has sat or laid upon.
- Change chair covers between clients
- Barrier films can be purchased in order to cover surfaces (i.e. lights, mirrors, any surface that a client may touch that is not disposable) and changed in between clients
- Diligently follow all Stateboard of Barbering & Cosmetology protocols for safety and sanitation (which we already do)
- A bottle of disinfectant will be required in every room.
- Uniforms, eye protection and face shields are strongly suggested for stylists when possible
- Stylists will use gloves as much as possible during interactions
- Barbicide is the hospital grade disinfectant we use. They released a statement after testing their disinfectant on the coronavirus saying that it kills COVID-19. Stylists will be required to take a free course and become Barbicide certified at:
barbicide.com/certified
 - A copy of the EPA approval letter is attached
 - More information can be found here, <https://barbicide.com/covid-19>
- Bleach door handles and doors every hour
- Sanitize phone and/or iPad if a client uses one of these to pay for their service
- Some businesses have blue light sanitation machines, if they do, these can be used to sanitize tools
- Eliminating self-serve drink areas, no coffee & wine bars

- Water bottles would be available instead of a water machine. Stylists will have access to the water bottles and can grab one for the client.
- Take out waiting areas
- If a salon or spa have multiple “private rooms”, no one can enter until the client has left
- Require clients to wash hands before & after services
- No hand shaking or hugging
- No sick clients, period. No one can enter the premise if they are feeling ill.
- No clients who have traveled outside of the country recently
- Wash hands after handling money
- One client per stylist at a time.
 - If salon or spa have private rooms, no more than one stylist is allowed per room.
- Services are by appointment only
- Schedule an extra 30 minutes between clients in order to disinfect properly.
 - No back to back clients
- Temperature checks at the doors
- It is suggested that the stylist limits conversation with the client, except for the necessary conversation pertaining to the appointment.
- Each client must sign a Health Waiver (attached on separate page)
 - Clients will also sign a waiver stating that they are aware of the risk by coming to their appointment and if they have been feeling ill or around anyone who has been ill, they will be honest and reschedule.
- At this time, no children are allowed in salons.
 - No one else is allowed at appointment except for client and stylist
- Doors are always to remain locked, that way we can control who comes in and who goes out.

Let us say a client has a 10am appointment. Here is what a normal service would look like:

Please note: Services are by appointment only, no “walk-ins” allowed.

- Stylist would arrive 30-45 minutes early and put on PPE, disinfect door handles, doors, station/room/booth (Some stylists rent stations, booths or private rooms). Then set up for service, disinfecting each tool that will be used.
- When the client arrives at door (with mask on), the stylist will take contactless temperature. If temp reads normal, then the client can enter.
 - At this time, client is required to wash and/or sanitize hands
 - Stylist will record the client’s temp in the client’s file. Stylist will then verbally go through a Health Questionnaire with client while recording answers.
 - If the client has not traveled, is not ill and has a normal temperature, then the service can start.
- During the service, client will still be wearing a mask and stylist will be wearing necessary protective gear.
 - It will be suggested that the stylist limits the conversation with the client
 - Only appointment related conversations are necessary at this point and time.
- When the service is finished and the client leaves, the stylist will then break down and disinfect the room.
 - This will include:
 - Changing PPE
 - Wash hands
 - Throwing away disposable items.
 - Disinfecting non-disposable utensils, following manufacturer guidelines
 - Disposing film barriers or disposable chair covers
 - Disinfecting esthetician tables, stylist chairs, countertops, doorknobs, doors and any other exposed surface
 - Replacing film barriers or disposable chair covers
 - Wash hands
 - Resetting up for next service
 - Wash hands before next client
- This routine will repeat for each client
- It will take extra time in between each client to breakdown, disinfect and then reset up for the next client that the volume of clients we take will seriously decrease. We will see on average 4 clients a day max.
- At the end of the day, stylist will sanitize room/booth/station exactly as stated above and clean the floors.
- He/she will then change out of their uniform, lock up and head home

What we are wanting our local and state governments to understand is that we are professionals. We have gone through extensive training in our schooling in order to be proficient in safety and sanitation. We are passionate about our careers and clients and know how to protect them, us and the community. Some people will not feel comfortable going to work, and that is fine. But the rest of us

want to provide our community with the opportunity to feel better. Part of our jobs is being a “therapist” to our clients and during this time of crisis it is imperative that people have a place to help them feel better. Mental health will suffer during this pandemic and as Beauty Professionals we can help to eliminate that.

In conclusion, we are a passionate group of individuals who are confident that by using our training, we can start working again and keep our community safe.

Thank you,

Alycia Whitehead, Esthetician & Chelcy Gibbs Foord, Lash Artist & Lash Lounge Owner



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, DC 20460

OFFICE OF CHEMICAL SAFETY
AND POLLUTION PREVENTION

March 27, 2020

King Research, Inc.
7025 W. Marcia Rd.
Milwaukee, WI 53233

Subject: PRIA Label Amendment – Adding the Human Coronavirus
Product Name: BARBICIDE
EPA Registration Number: 954-11
Application Date: 3/19/2020
Decision Number: 560979

The amended label referred to above, submitted in connection with registration under the Federal Insecticide, Fungicide and Rodenticide Act, as amended, is acceptable. This approval does not affect any conditions that were previously imposed on this registration. You continue to be subject to existing conditions on your registration and any deadlines connected with them.

A stamped copy of your labeling is enclosed for your records. This labeling supersedes all previously accepted labeling. You must submit one copy of the final printed labeling before you release the product for shipment with the new labeling. In accordance with 40 CFR 152.130(c), you may distribute or sell this product under the previously approved labeling for 18 months from the date of this letter. After 18 months, you may only distribute or sell this product if it bears this new revised labeling or subsequently approved labeling. "To distribute or sell" is defined under FIFRA section 2(gg) and its implementing regulation at 40 CFR 152.3.

Should you wish to add/retain a reference to the company's website on your label, then please be aware that the website becomes labeling under the Federal Insecticide Fungicide and Rodenticide Act and is subject to review by the Agency. If the website is false or misleading, the product would be misbranded and unlawful to sell or distribute under FIFRA section 12(a)(1)(E). 40 CFR 156.10(a)(5) list examples of statements EPA may consider false or misleading. In addition, regardless of whether a website is referenced on your product's label, claims made on the website may not substantially differ from those claims approved through the registration process. Therefore, should the Agency find or if it is brought to our attention that a website contains false or misleading statements or claims substantially differing from the EPA approved registration, the website will be referred to the EPA's Office of Enforcement and Compliance.

Your release for shipment of the product constitutes acceptance of these conditions. If these conditions are not complied with, the registration will be subject to cancellation in accordance with FIFRA section 6. If you have any questions, you may contact Aline Heffernan at 703-347-8602 or via email at Heffernan.Aline@epa.gov.

Sincerely,

PRIA Non-New-Use Label Acceptable v.20150320

A handwritten signature in blue ink, appearing to read "John Hebert", is located below the "Sincerely," text.

John Hebert, Chief
Regulatory Management Branch 1
Antimicrobials Division (7510P)
Office of Pesticide Programs

COVID-19 Client Health Form

Updated on 4/25/2020

As the coronavirus disease called COVID-19 continues to spread throughout the globe, _____(Salon Name)_____ will continue to monitor this pandemic closely will periodically update this form based on the most current recommendations of the CDC, WHO & California Stateboard of Barbering & Cosmetology. Only one client per stylist will be allowed in this facility at this time.

_____ (Salon Name)_____ is asking that all clients fill out this simple screening questionnaire. This will allow us to help protect you and everyone in this community. Thank you for your understanding.

Clients Name:	Phone Number:
Salon Name:	Stylist Name:
Service Being Provided:	Date:

Self- Declaration by Client:
1. Have you returned from any country within the last 14 days? <input type="checkbox"/> Yes <input type="checkbox"/> No
2. Have you had close contact or cared for someone diagnosed with COVID-19 within the last 14 days? <input type="checkbox"/> Yes <input type="checkbox"/> No
3. Have you been in close contact with anyone who has traveled out of country within the last 14 days? <input type="checkbox"/> Yes <input type="checkbox"/> No
4. Have you experienced any cold or flu-like symptoms in the last 14 days (this includes fever, cough, sore throat, respiratory illness or difficulty breathing)? <input type="checkbox"/> Yes <input type="checkbox"/> No

If the answer is "yes" to any one of these questions, we will kindly have to ask you to reschedule your appointment.

By signing this RELEASE/DISCLAIMER, you are aware the service requested (facial waxing, eyelash extensions, massage, hair color, cuts, etc.) requires close contact and you release myself, _____(Stylist Name)_____, and the business, _____(Salon Name)_____ from any liability and would honestly admit if you have been in close contact with someone with COVID-19 or have had any flu/cold like symptoms in the last 30 days.

Client Signature: _____ Date: _____

Stylist Signature: _____ Date: _____