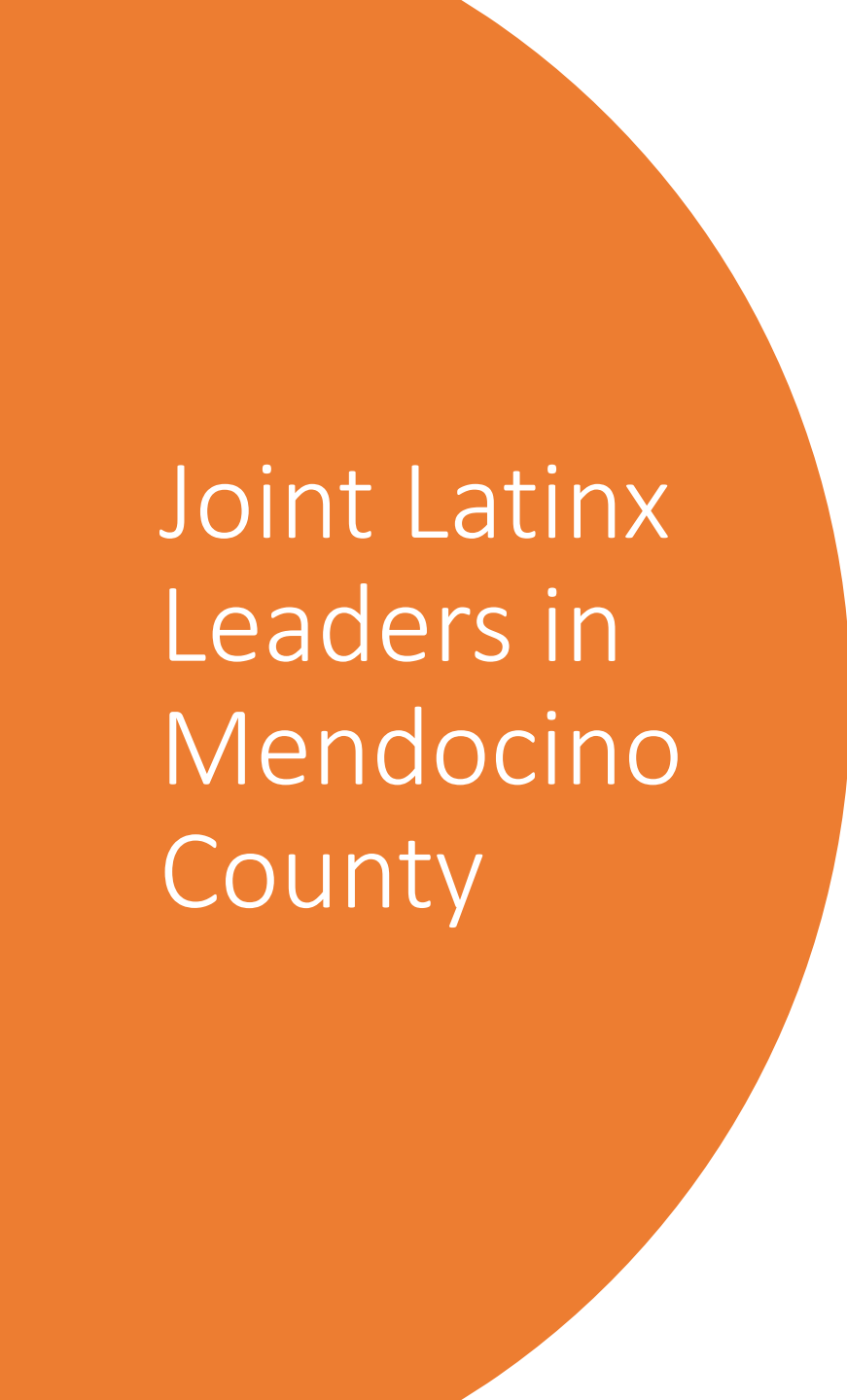


A close-up photograph of a diverse group of people, primarily of Latinx descent, wearing face masks. They are standing close together, suggesting a public gathering or a queue. The lighting is bright, and the focus is on the individuals in the foreground.


# Impacts of COVID-19 on Racial and Ethnic Minority Groups: Requests from Joint Latinx Leaders in Mendocino County

By Roseanne J. Ibarra, Tuesday, July 21, 2020

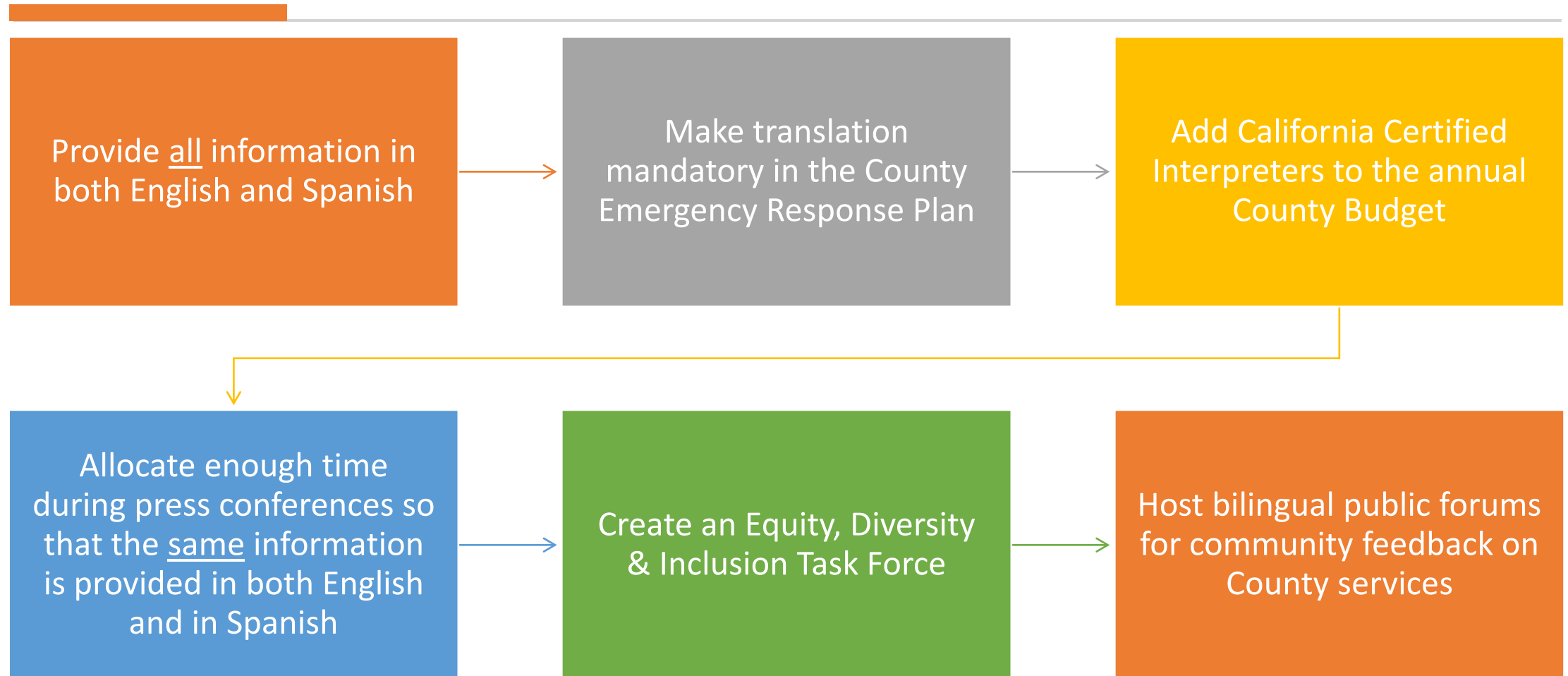
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# Joint Latinx Leaders in Mendocino County

## Meeting together since September 2019

- Mendocino Latinx Alliance (countywide)
  - Ukiah Vecinos en Acción
  - La Coalición Latina de la Costa de Mendocino (Fort Bragg)
  - South Coast Latino Coalition
  - Nuestra Alianza de Willits
  - Sueño Latino (Anderson Valley)
  - Periodico Al Punto (online and print media)
  - MendoLatino (bilingual radio show on KZYX)
- 
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# Requests (not an exhaustive list)



Note: See letter dated June 25, 2020 re: Request to Meet Regarding Access for Monolingual Spanish-Speakers During COVID-19 and Other Emergencies

# Equity Diversity & Inclusion Task Force

## Vision:

To create a county-wide **Equity, Diversity & Inclusion Task Force** to be comprised of county staff and community stakeholders including law enforcement, business and non-profit leaders to have mutual agreement on procedures for equity, diversity and inclusion. That is informed by the community.

The group would have clearly defined goals and a timeline to implement action steps for the overall purpose of improving community well-being in our county.



# Equity Diversity & Inclusion Task Force

The vision for goals includes but is not limited to:

1. Fostering safe spaces to have difficult conversations about race, equity, power and privilege;
2. Fostering an inclusive workforce that feels valued and engaged;
3. Encouraging curiosity, self-awareness, leadership and trust;
4. Encouraging all staff to play a role in addressing behavior that is not supportive of equity, diversity and inclusion;
5. To recognize and reward all staff who make equity, diversity and inclusion a part of the organizational culture;
6. Build cultural and linguistic competence;



# Equity Diversity & Inclusion Task Force

The vision for goals continued:

7. To prioritize equity by providing access to information for monolingual Spanish speakers;
8. To include translation into the County's Emergency Response Plan;
9. To ensure equal access to programs and services for all individuals with disabilities and limited-English abilities;
10. Identify communities, or groups, that may have limited access to services and address the barriers, disproportionality and inequities that exist;
11. For each Board of Supervisor to host bilingual public forums in their districts for community feedback on county services; and
12. For a very specific issue related to health equity: to bring together law enforcement, mental health and health care to reach an agreement on the protocol that will be followed for the care, safety and dignity of mental health patients.



# Announcement/Anuncio

## Health Disparities: The Latinx Experience During COVID-19

Friday, July 24, 2020 from 12-1:30 p.m.

<https://us02web.zoom.us/j/86573504824?pwd=bXMwOEZtdzE4WmJKRXZEL1NUNy9Bdz09>

## Disparidades de Salud: La Experiencia Latinx Durante COVID-19

viernes, 24 de julio a partir de las 12-1:30 p.m.

<https://us02web.zoom.us/j/86573504824?pwd=bXMwOEZtdzE4WmJKRXZEL1NUNy9Bdz09>



# "Health Disparities: The Latinx Experience During COVID-19"

JULY  
**24**

**12:00PM-  
1:30PM**

Virtual Program

In partnership with Healthy Mendocino

*Spanish Translation by Ricardo Ibarra, Watza  
Creative Lab*



**Dr. Noemi  
Doohan**

Mendocino  
County Public  
Health Officer



**George  
Verastegui**

International  
Medical  
Graduate –  
ECFMG Certified  
And Mendocino  
County Public  
Health, Senior  
Program  
Manager of WIC



**Dr. Sergio  
Aguilar-  
Gaxiola**

Founding  
Director of  
the Center  
for Reducing  
Health  
Disparities  
at U.C. Davis

Zoom Webinar Link:

<https://us02web.zoom.us/j/86573504824?pwd=bXMwOEZtdzE4WmJKRXZEL1NUNy9Bdz09>

Password: 741520

For Call-In Only Dial: 1-669-900-6833

Webinar ID: 865 7350 4824

Password: 741520

Submit questions in advance to:

[MendocinoLatinxAlliance@gmail.com](mailto:MendocinoLatinxAlliance@gmail.com)

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# "Disparidades de Salud: La Experiencia de Latinx Durante COVID-19"

# 24

12:00PM-  
1:30PM

**JULIO**

**Programa Virtual**

En alianza con Healthy Mendocino

*Ricardo Ibarra de Watza Creative Lab estara  
Traduciendo*



**Dra. Noemi  
Doohan**

Oficial de Salud  
Pública del  
Condado de  
Mendocino



**George  
Verastegui**

Graduante  
Médico  
Internacional  
- Certificado  
ECFMG y  
Gerente de  
Programa Senior  
de WIC por Salud  
Pública del  
Condado de  
Mendocino



**Dr. Sergio  
Aguilar-  
Gaxiola**

Director  
Fundador del  
Centro para  
Reducir  
Disparidades  
de Salud en la  
Universidad  
de California  
en Davis

Enlace del Seminario Web de Zoom:

<https://us02web.zoom.us/j/86573504824?pwd=bXMwOEZtdzE4WmJKRXZEL1NUNy9Bdz09>

[E4WmJKRXZEL1NUNy9Bdz09](#)

Contraseña: 741520

Para llamar solamente: 1-669-900-6833

ID de Seminario de Web: 865 7350 4824

Contraseña: 741520

Envia preguntas por avance a:

[MendocinoLatinxAlliance@gmail.com](mailto:MendocinoLatinxAlliance@gmail.com)

**PATROCINADO POR:**




MENDOCINO COLLEGE

# GRATIS

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# Community Voices

- Loreto Rojas, Fort Bragg
  - Javier Chavez, Gualala
  - Keily Becerra, Fort Bragg
  - Maria Avalos, Potter Valley
  - Brenda Moreno-Sanchez, Ukiah
  - Miranda Ramos, Fort Bragg
  - Fabiola Cruz, Ukiah
  - Other community members
- 
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