

**Please advise Chair Haschak that I would like to pull consent items 4b-4h from consent for a separate vote. I will send separately a memo with explanation. If called upon by the Chair I can explain my position in about three minutes. Whether the Board wishes to approve the items or not, I think that can be done in one motion.**

**John McCowen**

[REDACTED]  
[REDACTED]  
[REDACTED]