

## RESOLUTION NO. 21-009

### RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS AMENDING THE POSITION ALLOCATION TABLE PROVIDING THE NUMBER AND COMPENSATION OF OFFICERS, DEPUTIES AND EMPLOYEES IN THE VARIOUS OFFICES OF THE COUNTY OF MENDOCINO

WHEREAS, the Board of Supervisors has adopted Resolution No. 20-079 which sets forth the classifications, salaries, and number of personnel in the various County departments; and

WHEREAS, the affected departments or agencies have agreed to incorporate the positions within their existing fiscal year budgets; and

WHEREAS, it is the wish and desire of the Board of Supervisors to amend this resolution to meet the needs of County service; and

WHEREAS, in December 2018, through Resolution No. 18-181 the Board adopted salary adjustment for Senior Program Manager – Nursing to address compaction created through the adoption of Resolution 18-037, which raised the pay of Nursing classifications supervised by the Senior Program Manager - Nursing; and

WHEREAS, pursuant to Side Letter Agreement dated October 15, 2020 with Management Association, pending the completion of classification and pay equity study, any Sr. Program Manager – Nursing hired after October 15, 2020, but prior to the completion of the study shall be hired at the same pay of Sr. Program Manager – Children's; and

WHEREAS, this temporary pay revision shall not impact any employees hired as Sr. Program Manager – Nursing prior to the October 15, 2020 Side Letter Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors hereby approves the temporary salary revision shown below and authorizes the Position Allocation Table of said Resolution to be amended accordingly:

<u>ACTION</u>	<u>CLASSIFICATION TITLE</u>	<u>SALARY NO.</u>	<u>BARGAINING UNIT</u>	<u>BIWEEKLY RATE (Reflects Full-time)</u>
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#### Temporary Pay Range Revision – Employees Hired after October 15, 2020

From:	Senior Program Manager - Nursing	4890	Management	\$3,912.00 - \$4,755.20
To:	Senior Program Manager - Nursing	4481	Management	\$3,766.40 - \$4,577.60

*The effective date of this Resolution shall be January 24, 2021, to coincide with the beginning of Pay Period 3-21.*

The foregoing Resolution introduced by Supervisor Williams, seconded by Supervisor Haschak, and carried this 26<sup>th</sup> day of January 2021, by the following vote:

AYES: Supervisors McGourty, Mulheren, Haschak, Gjerde, and Williams  
NOES: None  
ABSENT: None

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO  
Clerk of the Board

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DAN GJERDE, Chair  
Mendocino County Board of Supervisors

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Deputy

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

*APPROVED AS TO FORM:*  
CHRISTIAN M. CURTIS  
County Counsel

BY: CARMEL J. ANGELO  
Clerk of the Board

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Deputy