I have been living here in Mendocino county now since 2015. I Have worked in both the black market and legal market. I currently work for a legal cannabis company. I support phase 3 and the 10% expansion. It's truly a blessing to have this opportunity to work for a great company. I have a good job with a competitive pay. I have the means to live a comfortable life and support my family. This is something not offered to workers in the black market. We need to compete with the statewide cannabis industry and these measures will allow us to continue to grow as a county community and company. Thank you for your time

J McCarthy