

CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

July 21, 2021

VIA E-MAIL

Charlotte E. Scott
Assistant County Counsel
Mendocino County Counsel
501 Low Gap Road, Room 1030
Ukiah, CA 95482
scottc@mendocinocounty.org

Re: Request for CV/Fee Schedule

Dear Ms. Scott:

Thank you for considering our office for conflict counsel to represent Sheriff Kendall. Enclosed with this correspondence is a copy of my resume and a copy of my website profile.

I will also provide a brief description of my background and professional experience. I graduated with a degree in Criminal Justice with an eye on pursuing a career in law enforcement. I graduated from the police academy but decided to switch gears and go to law school instead. I have been licensed as an attorney in California since 2013. I was elected as a shareholder of Porter Scott in October 2020.

My practice focuses almost exclusively on representing public entities in civil rights and employment litigation. I have represented numerous law enforcement personnel throughout my career, including Sheriffs from the Counties of Tehama, San Joaquin, Butte, Humboldt, and Sacramento.

Our firm's hourly rates for this matter are as follows:

Shareholder - \$260
Associate - \$230
Paralegal - \$140

Please feel free to contact me if you would like to discuss this matter further. I look forward to the opportunity of working with the County of Mendocino.

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Charlotte E. Scott
July 21, 2021
Page 2

Very truly yours,

PORTER SCOTT
A PROFESSIONAL CORPORATION



By
David R. Norton
Shareholder

DRN/wj
Encl.: As Stated

David R. Norton, Esq.
916-929-1481
dnorton@porterscott.com

EXPERIENCE

Porter Scott, Sacramento, CA

Shareholder, January 1, 2021 – Present

Litigation Associate, November 2013 – January 2015; April 2017 – December 31, 2020

Law Clerk, May 2012 – August 2012, September 2013 – November 2013

- Manage a caseload of 15-20 cases and supervise 3-5 junior associates.
- Advise public entity clients on best policies and practices for a wide variety of subjects, including employment hiring practices and employee discipline, jail policies, and document management.
- Defend public entities in civil rights and employment litigation from the filing of the complaint through trial and appeal.
 - Took and defended 100+ depositions
 - Attended 25+ mediations and settlement conferences and negotiated numerous settlements with opposing counsel.
 - Drafted and argued numerous motions, including discovery motions, dispositive motions, and motions in limine
 - Investigation and discovery, including interviewing witnesses, drafting discovery, and analyzing relevant documents

Boutin Jones Inc., Sacramento, CA

Attorney, Employment Law Group, January 2015 – March 2017

- Represent corporations in single-plaintiff employment discrimination and harassment lawsuits and class action wage and hour claims, as well as provide advice and counseling on employment legal issues that affect the business of our clients.
- Conducted workplace investigation involving alleged unfair hiring practices.
- Drafted and advised clients on employee handbooks and other policies and procedures.
- Researched and analyzed newly passed legislation and recent court opinions and drafted legal memorandums for clients to advise on the impact they will have on their business.

EDUCATION

University of the Pacific, McGeorge School of Law, Sacramento, California (J.D., 2013)

Class Rank: 29/250 (Top 12%)

- Research Assistant for Professor Emily Garcia Uhrig
- Dean's List, 2011 – 2013
- Mock Trial Team, 2011 – 2013
- McGeorge Trial Advocate of the Year, 2013
- First-Year Mock Trial Competition – Winner, 2011

University of Wisconsin – Milwaukee, (B.S. Criminal Justice, 2009)

David R. Norton

Shareholder

With Midwesterner roots, David's values of integrity and dedication initially led him to pursue a career in law enforcement. After graduating from the police academy, David switched his focus from patrolling the streets to defending his clients in the courtroom. David brings the same commitment of service and protection when representing his clients.



📞 (916) 929-1481 ✉️ dnorton@porterscott.com

📍 350 University Ave, Suite 200, Sacramento, CA

OVERVIEW

University of the Pacific, McGeorge School of Law (J.D., 2013)

- Graduated with Distinction
- Dean's List (2011-2013)
- Mock Trial Team (2011-2013)
- Trial Advocate of the Year (2013)

University of Wisconsin – Milwaukee (B.S., 2009)

PRACTICE AREAS

Practice Areas

- Police Practices
- Premises Liability
- Public Entities
- Employment

Admitted to Practice

- All California state courts
- United States District Court for the Eastern District of California
- United States District Court for the Northern District of California
- United States District Court for the Central District of California