



Mendocino County

Legislation Details (With Text)

File #: 24-0413 **Version:** 1 **Name:**

Type: Agreement **Status:** Consent Agenda

File created: 4/3/2024 **In control:** Executive Office

On agenda: 4/23/2024 **Final action:**

Title: Approval of Third Amendment to Board of Supervisors Agreement No. 16-106 with Catilize Health, to Increase the Total Agreement Amount from \$673,000 to \$833,000 to Continue to Provide Complete Care, a Medical Expense Reimbursement Program, to Eligible Employees and their Eligible Dependents, Effective January 1, 2017, through December 31,2024

Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. Agreement 16-106-A3

| Date | Ver. | Action By | Action | Result |
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To: BOARD OF SUPERVISORS

From: Executive Office

Meeting Date: April 23, 2024

Department Contact: Cherie Johnson

Department Contact: Emma Saucedo

Phone: 707-463-4441

Phone: 707-463-4441

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Third Amendment to Board of Supervisors Agreement No. 16-106 with Catilize Health, to Increase the Total Agreement Amount from \$673,000 to \$833,000 to Continue to Provide Complete Care, a Medical Expense Reimbursement Program, to Eligible Employees and their Eligible Dependents, Effective January 1, 2017, through December 31,2024

Recommended Action/Motion:

Approve third amendment to Board of Supervisors Agreement No. 16-106 with Catilize Health, to increase the total Agreement amount from \$673,000 to \$833,000 to continue to provide Complete Care, a medical expense reimbursement program, to eligible employees and their eligible dependents, effective January 1, 2017, through December 31,2024; Authorize the Chief Executive Officer or designee to approve and sign future amendments that may increase the total contract amount due to increase in program enrollment or changes in County health plan premiums, but does not change the terms of the Agreement, for a period not to exceed three (3) years; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On December 20, 2016, the Board of Supervisors approved Agreement No. 16-106 with J&K Consultants. On January 21, 2020, the Board approved Agreement No. 16-106-A1 with J&K Consultants. On October 2021, the

Board approved Agreement No. 16-106-A2 with Catilize Health (formerly J&K Consultants).

Summary of Request:

Since January 2017 the employee health plan has offered a voluntary medical expense reimbursement program known as CompleteCare (formerly known as MERP). To participate employees must have other group medical and prescription drug coverage available to them elsewhere (i.e. spouse's plan or retiree benefits but not Medicare, TriCare Retiree or Health Savings Account).

Employees that enroll in CompleteCare receive the benefit of little or no deductibles, co-pays or coinsurance costs under this program. Employees must (1) Enroll in the spouse's plan or retiree group medical plan; (2) Waive coverage in the County of Mendocino Employee Health Plan; and (3) Enroll in CompleteCare. Employees and their eligible dependents will be reimbursed up to the Affordable Care Act (ACA) out-of-pocket maximums set at \$9,400/individual and \$18,900/family for eligible plan costs incurred during the period of eligibility.

The recurring administrative costs of the CompleteCare program are a fee of \$25.00 per employee per month enrolled and a fee of 30% of the savings to the Health Plan, as a direct result of the CompleteCare program. The savings to the Health Plan is in respect o the difference between the plan's aggregate costs and the CompleteCare aggregate costs.

Alternative Action/Motion:

Return to staff with further direction.

Strategic Plan Priority Designation: A Safe and Healthy County

Supervisory District: All

Vote Requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: 0715

current f/y cost: \$221,346 (est.)

budget clarification: 24/25 FY costs to be offset by savings of \$502,000 (est.)

annual recurring cost: \$240,000

budgeted in current f/y (if no, please describe): Yes

revenue agreement: No

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: Yes

CEO Liaison: Darcie Antle, CEO

CEO Review: Yes

CEO Comments:

FOR COB USE ONLY

Executed By: Atlas Pearson, Senior Deputy Clerk

Date: April 24, 2024

Final Status: **Approved**

Executed Item Type: Agreement

Number: 16-106-A3

