



Mendocino County

Legislation Details (With Text)

File #: 19-0737 **Version:** 1 **Name:**
Type: Resolution-Agreement **Status:** Agenda Ready
File created: 8/2/2019 **In control:** Human Resources
On agenda: 8/20/2019 **Final action:**
Title: Discussion and Possible Action Including Adoption of Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Service Employees' International Union, Local 1021 for the Term of July 1, 2019 through June 30, 2022
(Sponsors: Executive Office and Human Resources)
Sponsors: Human Resources
Indexes:
Code sections:

Attachments: 1. Resolution 19-229, 2. Agreement 19-213, 3. Apdx Ilc TC 5-1-19, 4. Apdx Ilb Benefits 5-1-19, 5. Apdx Ila TMS 5-1-19, 6. Apdx I Results Summary, 7. 0 Total Comp Study Final Report 05 02 19

Date	Ver.	Action By	Action	Result
8/20/2019	1	Board of Supervisors	Adopted and Chair is authorized to sign same;	Pass

To: Board of Supervisors

From: Human Resources Executive Office

Meeting Date: August 20, 2019

Department Contact: Carmel J. Angelo

Phone: 463-4441

Department Contact: Heidi Dunham

Phone: 234-6600

Item Type: Regular Agenda

Time Allocated for Item: 5 mins

Agenda Title:

Discussion and Possible Action Including Adoption of Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Service Employees' International Union, Local 1021 for the Term of July 1, 2019 through June 30, 2022
(Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and the Service Employees' International Union, Local 1021 for the term of July 1, 2019 through June 30, 2022; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On June 20, 2017, the Board adopted Resolution No. 17-084 approving the Memorandum of Understanding between the County of Mendocino and the Service Employees' International Union, Local 1021.

Summary of Request:

The Board of Supervisors' negotiating team met with representatives from the Service Employees' International Union, Local 1021 and have reached agreement regarding the appropriate terms and conditions of employment for the term of July 1, 2019 through June 30, 2022. Attached is a Resolution approving the Memorandum of Understanding (MOU) and the MOU (Attachment A). The proposal includes a market adjustment to bring bargaining unit to 90% of market over a three year period and a 3% Cost of Living increase in each of the three years of the agreement, effective the first full pay period following approval of the MOU.

Alternative Action/Motion:

Return item to staff with further direction.

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: General Fund

current f/y cost: Salary \$989,570; Benefits \$742,177
over 21 pay periods

annual recurring cost: \$2,144,068 + additional market
adjustments and cost of living increases in years two and
three

budgeted in current f/y: No

if no, please describe:

revenue agreement: No

budget clarification: During the final budget process, the Board of Supervisors allocated \$5 million toward
labor / salary increases

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Karla Van Hagen, Senior Deputy Clerk

Date: August 21, 2019

Final Status: **Adopted**

Executed Item Numbers: Resolution 19-229 and



Agreement 19-213

Note to Department Number of Original Agreements
Returned to Dept: 2 Original Agreement Delivered to Auditor?
Yes