



Mendocino County

Legislation Details (With Text)

File #: 18-2178 **Version:** 2 **Name:**
Type: Agreement **Status:** Approved
File created: 9/26/2018 **In control:** Board of Supervisors
On agenda: 10/2/2018 **Final action:**
Title: Discussion and Possible Action Including Approval of Agreement Amendment for Carmel J. Angelo to Serve as County of Mendocino Chief Executive Officer for the Term of October 7, 2018 through October 6, 2022, in the Amount of \$195,000 (Year One), \$210,000 (Year Two), \$215,000 (Year Three) and \$220,000 (Year Four)
(Sponsor: Board of Supervisors)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Agreement 18-144, 2. CEO Salary Benchmark, 3. CEO Salary History

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

To: Board of Supervisors

From: Board of Supervisors

Meeting Date: October 2, 2018

Department Contact: Chair Hamburg

Phone: 463-4441

Department Contact: Heidi Dunham

234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Discussion and Possible Action Including Approval of Agreement Amendment for Carmel J. Angelo to Serve as County of Mendocino Chief Executive Officer for the Term of October 7, 2018 through October 6, 2022, in the Amount of \$195,000 (Year One), \$210,000 (Year Two), \$215,000 (Year Three) and \$220,000 (Year Four)
(Sponsor: Board of Supervisors)

Recommended Action/Motion:

Approval of Agreement amendment for Carmel J. Angelo to serve as County of Mendocino Chief Executive Officer for the term of October 7, 2018, through October 6, 2022, in the amount of \$195,000 (year one), \$210,000 (year two), \$215,000 (year three) and \$220,000 (year four); and authorize Chair to sign same.

Previous Board/Board Committee Actions:

March 2, 2010 BOS Agreement No. 10-015; May 17, 2011 BOS Agreement amendment No. 11-044; November 4, 2014; November 10, 2014 Agreement amendment BOS No. 14-103.

Summary of Request:

On September 25, 2018, the Board of Supervisors took action to appoint Chair Hamburg and Human Resources Director, Heidi Dunham, to represent the County in negotiations with Ms. Carmel Angelo.

On September 25, 2018, the appointed negotiators met to discuss the employment agreement with Ms. Angelo with the terms reached for a contract amendment for four years effective October 7, 2018, through October 6, 2022.

Refer to Attachment A, "Chief Executive Officer Benchmark" worksheet and Attachment B, "Chief Executive Officer Salary History" for additional documentation.

Alternative Action/Motion:

Do not approve recommended action and provide further direction to staff.

Supplemental Information Available Online at: n/a

Fiscal Impact:

Source of Funding: BU 1020

Current F/Y Cost: \$195,000 (excludes benefits/
\$16,900 increase)

Budgeted in Current F/Y: Yes

Annual Recurring Cost: (Excludes
benefits) \$ 195,000 year one \$ 210,000 year
two \$ 215,000 year three \$ 220,000 year
four

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



FOR COB USE ONLY

Executed By: Meribeth
Dermond

Final Status: Approved

Date: **OCTOBER 3, 2018**

Executed Item Number: Agreement Item Number: 18-144

Note to Department Number
of Original Agreements
Returned to Dept: Two Original
Agreement Delivered to
Auditor? Yes