



# Mendocino County

## Legislation Details (With Text)

**File #:** 24-0442      **Version:** 1      **Name:**  
**Type:** Approval      **Status:** Agenda Ready  
**File created:** 4/8/2024      **In control:** Human Resources  
**On agenda:** 4/23/2024      **Final action:**  
**Title:** Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Association of Confidential Employees for the Term of July 1, 2023, through June 30, 2026  
(Sponsor: Human Resources)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Resolution 24-064, 2. Agreement 24-058, 3. Resolution

Date	Ver.	Action By	Action	Result
4/23/2024	1	Board of Supervisors		

**To: BOARD OF SUPERVISORS**

**From:** Human Resources

**Meeting Date:** April 23, 2024

**Department Contact:** Cherie Johnson

**Phone:** 707-234-6600

**Department Contact:** Kao Saeturn

**Phone:** 707-234-6600

**Item Type:** Regular Agenda

**Time Allocated for Item:** 15 Minutes

**Agenda Title:**

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Association of Confidential Employees for the Term of July 1, 2023, through June 30, 2026  
(Sponsor: Human Resources)

**Recommended Action/Motion:**

Adopt resolution and approve Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees for term of July 1, 2023, through June 30, 2026; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On September 13, 2022, the Board adopted Resolution No. 22-194 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees.

**Summary of Request:**

The Board of Supervisors' negotiating team has met with representative(s) from the Mendocino County

Association of Confidential Employees and have reached agreement regarding the appropriate terms and conditions of employment for the term of July 1, 2023 through June 30, 2026. Attached is a Resolution approving the Memorandum of Understanding between Mendocino County and Mendocino County Association of Confidential Employees. The proposed changes to the MOU include 1% Cost of Living increase and total compensation market study, receiving half in fiscal year 24/25 and the remainder in fiscal year 25/26.

**Alternative Action/Motion:**

If not approved, return to staff with further direction.

**Strategic Plan Priority Designation:** An Effective County Government

**Supervisory District:** All

**Vote Requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** Misc Budget Units

**current f/y cost:** \$2,830,815 with salary and benefits

**budget clarification:** Increases will impact various budget units; County Counsel, Human Resources, Executive Office, Auditor's Office and Retirement

**annual recurring cost:** approximate \$199,000 with salary and benefits

**budgeted in current f/y (if no, please describe):** No

**revenue agreement:** No

**AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL:** Yes

**CEO Liaison:** Darcie Antle, CEO

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

---

Executed By: Atlas Pearson, Senior Deputy Clerk

Date: April 24, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-064

Executed Item Type: Agreement

Number: 24-058

