



Mendocino County

Legislation Details (With Text)

File #: 24-0710 **Version:** 1 **Name:**
Type: Approval **Status:** Agenda Ready
File created: 6/21/2024 **In control:** Human Resources
On agenda: 7/9/2024 **Final action:**
Title: Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and Service Employees' International Union (SEIU) 2015, California's Long Term Caregivers for term of June 1, 2024, through December 31, 2026 (Sponsors: Human Resources and Executive Office)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution 24-112, 2. Agreement 24-125, 3. Resolution

Date	Ver.	Action By	Action	Result
7/9/2024	1	Board of Supervisors		

To: BOARD OF SUPERVISORS

From: Human Resources and Executive Office

Meeting Date: July 9, 2024

Department Contact: Cherie Johnson
Department Contact: Kao Saeturn

Phone: 707-463-4441
Phone: 707-234-6600

Item Type: Regular Agenda

Time Allocated for Item: 15 Minutes

Agenda Title:

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and Service Employees' International Union (SEIU) 2015, California's Long Term Caregivers for term of June 1, 2024, through December 31, 2026 (Sponsors: Human Resources and Executive Office)

Recommended Action/Motion:

Adopt resolution and approve Memorandum of Understanding between the County of Mendocino Service Employees International Union (SEIU) 2015, California's Long Term Caregivers for term of June 1, 2024, through December 31, 2026; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On December 10, 2019 the Board of Supervisors approved Resolution #19-397.

Summary of Request:

The Board of Supervisor's negotiating team has met with representative(s) from Service Employees' International Union (SEIU) 2015, California's Long Term Caregivers and have reached an agreement regarding the appropriate terms and conditions for the term of June 1, 2024 through December 31, 2026.

Attached is a Resolution approving the Memorandum of Understanding (MOU). The proposed changes to the MOU include an increase in wages from \$17.00 per hour to \$18.81 per hour.

Alternative Action/Motion:

If not approved, provide direction to staff

Strategic Plan Priority Designation: A Safe and Healthy County

Supervisorial District: All

Vote Requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: 1991 Realignment

current f/y cost: \$6,302,698

budget clarification: Funding by 1991 realignment and county general fund

annual recurring cost: 24/25 County share increased by \$1,035,216; 25/26 County share increased by \$2,075,216; 26/27 County share increased by \$3,115,216

budgeted in current f/y (if no, please describe): No

revenue agreement: No

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: Yes

CEO Liaison: Darcie Antle, CEO

CEO Review: Yes

CEO Comments:

FOR COB USE ONLY

Executed By: Atlas Pearson, Senior Deputy Clerk

Date: July 9, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-112

Executed Item Type: Agreement

Number: 24-125

